



# Federation of Social Workers IUE-CWA 81381

## THE UNION REVIEW

April 2018

Sisters and Brothers,

Happy Spring! This is the time of year for new beginnings. There is much on the horizon for labor unions in general and FSW in particular. When I ran for Vice President and President, two of the things I stressed were transparency and returning FSW to a union we can all be proud of. The key to these concepts is participation and education. I am proud to say that there has been an increase in participation of late. Members are acting on their curiosity and interest and taking part in various ways. Whether it be attending the family picnic or walking in the Labor Day Parade; running for an elected office for the first time, or participating on a committee; all these things are what brings us together and make us stronger.

The next step is education. As leaders of the union, those of us in elected and appointed offices take part in various trainings throughout the year. This makes us more effective leaders. In the same vein, educated members make a strong, cohesive unit. When we have the same understanding and work together, we prevail over challenges that would otherwise cause rifts among us.

Participating in various union events and trainings is how our next wave of union leaders will grow. One small spark is all it takes to ignite the flame that may make you one of our next leaders.

There are training opportunities offered from our Union, IUE-CWA, as well as our coalition partners. As these opportunities occur, I am committed to sharing them and encouraging you to take part. Please seek me out with questions; in person, via phone, or email. I am excited to share as many opportunities as possible and help develop our next generation of leadership.

In solidarity,

Kendall Bell, President

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### IUE Mentorship Program

For the past few years, IUE has offered a program in which union members are able to learn what it means to be part of a strong union and how to become a leader in that union. This opportunity is targeted to those members who have an interest in the union and may have participated here or there, but are now interested in pursuing that interest and following the path to leadership. The program is one year long, with four in-person meetings as well as monthly assignments that help broaden your perspective. A mentor is assigned to each mentee to help with motivation, be a sounding board and help navigate union protocol.

If this sounds like something you may be interested in, please contact me so that I can share details and help you become a nominee for the next class.

### Coalition Partner Trainings

On Saturday, April 21, 2018, there will be two trainings offered locally.

1. Union member campaign school is presented the Rochester Labor Council at the NYSUT office at 30 N. Union St. This is an opportunity to learn what it takes to run for elected office and the essential components of running a campaign. This training was developed as a way to help union members win elected offices at the local, state and national levels, to enact and enforce legislation that supports working families and the middle class.
2. The Coalition of Black Trade Unionists is presenting a Discipline and Grievance training at the FSW hall at 740 driving Park Ave. The training is open to all union members and the topics will include what is a grievance, what are your rights, et. al.

**Please contact the union office for participation details for both events.**

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### **Steward Elections**

Stewards are needed at both St. Paul St. and Westfall Rd. If you are interested in running or know someone who is, nominations will be open from Monday, April 23, 2018 to Friday, April 27, 2018. To submit a nomination, please contact the union office via email ([message@fsw-union.org](mailto:message@fsw-union.org)) with the name of the nominee. In the case of contested races, the election(s) will be held on Wednesday, May 9, 2018 at each site. If the races are not contested, the nominees will win the office by acclamation. If you would like to assist, please contact the union office.

### **Negotiations**

The FSW negotiation team met on Wednesday, April 4, 2018 to prepare to return to the table. The information recently submitted by several members of FSW, as well as the survey results, was taken into consideration when the proposal was prepared. A date has not been set for the next meeting with the county.

### **FSW Scholarship**

There have been no submissions for the FSW scholarships. The submission date has been extended to Tuesday, May 15, 2018. Due to the lack of graduating senior applications, the scholarships will now be opened to current college undergraduate students and FSW members pursuing undergraduate degrees. Otherwise, the criteria remain the same.

### **Mascot Contest**

FSW needs a mascot!!! The deadline for submissions has been extended! All entries must be submitted by Tuesday, April 17, 2018 to [message@fsw-union.org](mailto:message@fsw-union.org). The entries will be voted on at the membership meeting on Wednesday, April 18, 2018. See the flyers on the FSW bulletin boards for details.

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### Member of the Month

We are pleased to announce a new program that will recognize a Federation “Member of the Month”. This person will be honored for his or her outstanding contributions of service to the entire community.

There will be a “Member of the Month” recognized every month, year around. If you would like to nominate a FSW member who has done exceptional volunteer work or community service visit our website: <http://www.fsw-union.org>

Each month’s honoree will receive a \$100 gift card to the restaurant of their choice, courtesy of the Retirees Council of the Federation of Social Workers IUE/CWA 81381, Modica Law Firm and Edge Advertising Group.

Nominations are still being accepted for member of the month. Who can you shine the spotlight on for their contribution of service to our community?

### FSW Meet -N- Greet

On Friday April 20, 2018 FSW will be hosting a Meet -N- Greet at MicGinny’s on the E. River Rd. from 5pm-9:00pm. Come out, meet your stewards and E-Board members and have a fun time!



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On April 5, 2018, Julie Garrett and Kendall Bell participated in a round table discussion at Workers United to share the views of union women with Congressional primary candidate Joseph Morelle.

### Upcoming meetings

April 17, 2018	Grievance Committee	1:00 PM
	Joint E-Board/Steward	3:00 PM
April 18, 2018	Membership	5:30 PM

**Don't forget to RSVP for pizza and childcare!**

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### Executive Board

#### Officers

Kendall Bell, President

Bob Way, Vice President

Julie Garrett, Treasurer

Tammy Beebe, Secretary

Michelle Alaimo, Grievance Co-chair

Evelyn Evans, Grievance Co-chair

LaTonya Wilcox, Grievance Co-chair

Kim Kuyal, Trustee

Cyril Waugh, Trustee

#### Committee Chairs

Percival Smith, Jr., Election

Bryan Sampson, Health and Safety

Millie Key, Membership

Ebony Burgess, Communication

Todd Ranous, Civil Rights and Equity

Laverne Marshall, Political Action

John Rabish, Retirees

Monica Locke, Women's

### Stewards

#### Westfall

Khari Clarendon

LaSonia Simmons

Heidi Yandricha

#### Off-site

Bonaventure Banahene, MCCC

Tamara Marsh, CSEU

Ksenija Vukelic, MCH

#### St. Paul St.

Rosalin Correa-Buntley

Melita Jason

Gina Macaluso

Reneita Linton

Lolita Smith

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