

FSW FACT SHEET

Who are The Monroe County Federation of Social Workers IUE-CWA 81381? We are your friends, neighbors and family whose jobs are to provide vital services to the most vulnerable people in our community. We help keep children and the elderly safe. We work with troubled families to help them overcome addiction, domestic violence, abuse, neglect, lack of education and limited resources. We provide Medicaid, Food Stamps and basic assistance to needy people in our community. We provide shelter for the homeless and collect support for children from absent parents. We take care of young people who have become entangled with the juvenile justice system. We fund and oversee preventive daycare services and preventive services in the community. We provide social work services to the elderly and disabled at Monroe Community Hospital.

We donate our time and resources to support endeavors like Alyssa's Angels and Christopher's Challenge. We collect donations at Christmas time for the Salvation Army and kids in shelters. We walk for a cure for breast cancer. We donate to fight pediatric Aids. We give our time and money in groups and as individuals. We recognize and honor Human Service Workers in our community. We work demanding and sometimes dangerous jobs that require many skills.

We aren't asking for a lot, just what is fair. 2012 marks the third year that the Federation of Social Workers has gone without a NEW labor contract. Here are some relevant facts:

- FSW Members have gone without a contract since December 31, 2008.
- Our base wages have been frozen since January, 2008.
- Monroe County Director of Human Resources, Brayton Connard, has enjoyed salary increases of \$17,000 between 2009 and 2010 alone..
- Monroe County administrators and professional staff received a 2.5 % increase in both 2009 and 2010.
- In December 2011, our County Legislators voted to increase their own salaries and approved an \$11,000 salary increase for Sheriff Patrick O'Flynn.
- Our financially strapped County pays a private law firm in Rochester to negotiate our contract despite having a fully qualified and competent County legal department and administrators to do that job. The longer negotiations for a fair deal drag on, the more taxpayer dollars are being wasted.