

Federation of Social Workers IUE-CWA 81381

THE UNION REVIEW

FAIR CONTRACT



Tuesday December 12th 2023

Monroe County Office Building 39 W Main St

Rally/Food Starts at 5 pm County Leg meeting starts at 6 pm

> ~ WEAR RED TO SHOW SOLIDARITY~

Call (585) 753-1950 to register to speak at the Public Forum

Park at the Union Hall and ride the FREE shuttle to the County Office Building



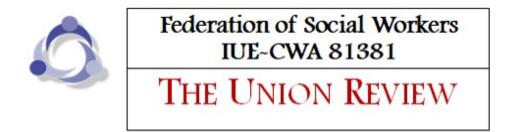
RSVP: message@fsw-union.org or by using the QR code







CWA IS OFFERING A 2 Day Zoom Training on Building An Anti-Racist Union and Gender Justice Training December 7 – 8, 2023 Time 8:00 am to 4:00 pm Deadline to Register: December 1, 2023 Contact: LaTonya Wilcox at <u>FSWgrievance3@gmail.com</u> This training is open to all members interested.



Greetings Activist!

We are thrilled to announce that IUE-CWA is hosting the **How to Build an Anti-racist Union** and the newly released **Gender Justice Program** on December 7 -8, 2023, and we cordially invite you to participate in the 2-day class.

This program addresses racism, gender bias, patriarchy, and homophobia in labor throughout history and today. It also urges members to challenge their own biases and encourages community engagement to foster a more proactive movement for gender and racial justice.

Day 1 How to Build an Anti-Racist Union

The training is divided into three modules: Recognizing Implicit Bias, What Racial Difference/Bias Look like, Understanding Racism and Anti-Racism, Union Values and how do We Build Power, and Forming Human Rights Committees.

Day 2 Gender Justice Training

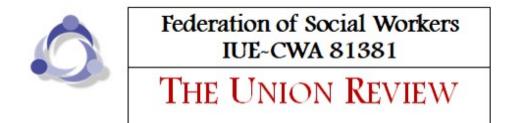
The training is divided into four modules: Bias, Gender in Labor, Building Power and solidarity, and Community Engagement. The Bias module is focused on identifying common gender biases that women face at work and encourages participants to examine their own biases. The Gender in Labor module presents historical case studies of gender injustice related to work and connects them to present-day issues. The Building Power & Solidarity module further explores the significance of solidarity and what it entails. Finally, the Community Engagement module highlights the necessity of solidarity that extends beyond our union and into the wider community.

To register for the program please contact:

In Unity,

LaTonya Wilcox IUE-CWA – CWA National Women's Committee Rep. (Chair)

Lee Larkins IUE-CWA – CWA National Civil Rights and Equity Rep.



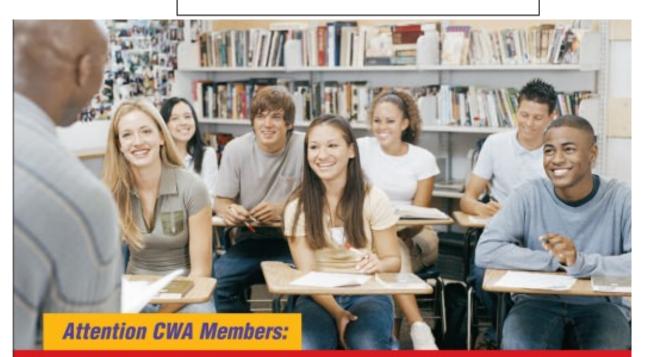
St Paul St: FSW is in the BUILDING 12/1/2023

Stop by 4th Floor Break Room on your lunch or break at 1 pm for a quick update on negotiations, to meet your union reps and ask questions.

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Apply Now for Joe Beirne Scholarships

pply now for college scholarships of \$4,000 each for the 2024-2025 school year, and another \$4,000 for 2025-2026. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program. Eligible are CWA members, their spouses, children and grandchildren (including those of laid-off, retired or deceased members) planning for college studies.

Final deadline for applications is 11:59 p.m., EST, April 30, 2024.

Applications are easy to make online at the Foundation's website (including submission of a short original essay). Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

cwa.org/beirne

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Cash Back Shopping



Want to earn cash while doing your holiday shopping?

Cash back shopping for the holidays and beyond

Did you know union families can get up to 40% cash back at over 5,000 major re-

tailers? With the holidays just around the corner and holiday shopping underway, now is the time to make sure your union's members know about the savings available to them through Union Plus's Cash Back Program:

V Up to 40% cash back

Shop over 5,000 MAJOR online stores

Guaranteed stackable coupons

\$15 Holiday Welcome Bonus* + fast payouts, anyway you want

Start getting

for holiday shopping!

https://www.unionplus.org/



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FSW Stewards

<u>St Paul St (LaTonya)</u>

Barlue Allen - 1st & 2nd Floor

Timothy Buntley - 6th Floor

Matthew Ferris - 3rd Floor

Gina Macaluso - 5th Floor

Ryan Markajani - 4th Floor

CSSU/Public Defender (LaWanda)

Maria Castellano

Detention Center (Michelle)

Jamaal Holland

Westfall Rd (LaSonia)

Lara Festa - 3rd & 4th Floor

Troy Coffie - 5th Floor

Natasha Collins - 7th & 10th Floor

Brittany Everett - 6th Floor

Darius Weaver - 1st & 2nd Floor

MCH/Bivona/Jay St (LaWanda)

OPEN

FSW Executive Board

President: Christina Christman	Social Action: Open
Vice President: LaWanda Shipman	Membership: Curtis Pound
Secretary: Julie Garrett	Communications: Suzanne Putnam
Treasurer: Evelyn Evans	CCRE: Deb Jackson
Grievance: Michelle McGrain	Political Action: Open
Grievance: LaSonia Simmons	Education: Frederick McAllister
Grievance: LaTonya Wilcox	Women's: Monica Locke
Trustee: Kim Kuyal	Organizing: Jillian Evans
Trustee: Tammy Beebe	Mobilization: Jessica Kilpatrick
Elections: Percy Smith	Retiree: John Rabish
Health & Safety: Bob Way	