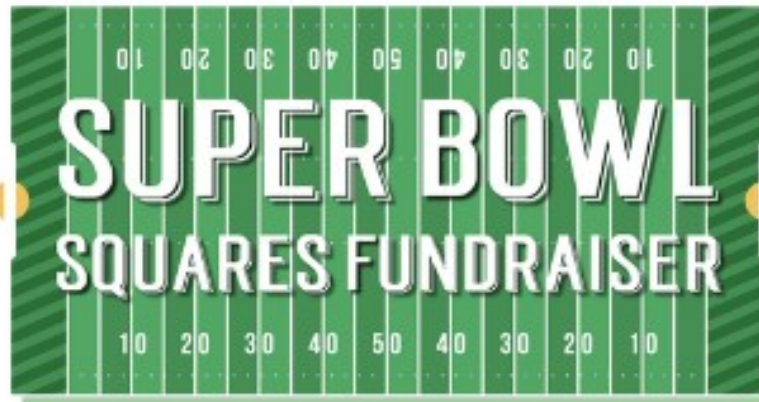




Federation of Social Workers
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THE UNION REVIEW



FSW Super Bowl Squares

\$10 a square

Westfall & St Paul St

(Each Location has a separate board)

\$75 for 1st Quarter

\$125 for Half Time

\$100 for 3rd Quarter

\$200 for Final Score

\$25 four touching squares

**** All proceeds will support Alyssa's Angels ****

Westfall: See Brittany Everett Room 360 B

St Paul St: See Lolita Smith (1st / 2nd floor)

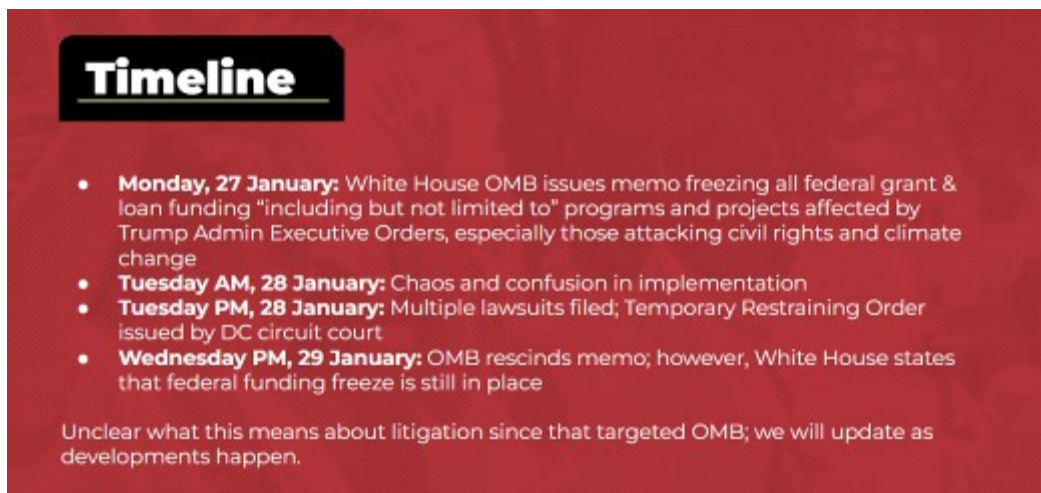


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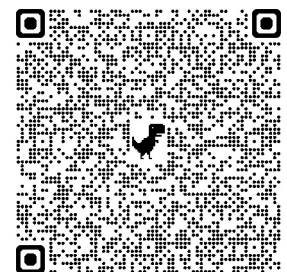
CWA Public Sector Briefing on Federal Grant Funding Freeze

Last week CWA PHEW (Public, Healthcare, and Education Workers) held a briefing on the Executive Order to freeze federal funding pending reviews. The order has since been rescinded, although the White House insists the freeze is still in effect. A federal judge halted that freeze last week, and on Friday a second judge placed an injunction on the freeze. Lawsuits have already been filed by over 20 States, as well as many non-profits.



Members can take a survey on how this impact this work and to share stories:

https://docs.google.com/forms/d/e/1FAIpQLSc0WgfUGV0rHpf92cu1pGzQxa1RrsvQvPil_ubRAYxbbMCzyQ/viewform?link_id=0&can_id=fd3c20faf650f93e9d7c113276d57115&source=email-federal-grants-pause&email_referrer=email_2599808&email_subject=follow-up-re-phew-briefing-on-federal-funding-freeze





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THE UNION REVIEW

Happening Today!!!



INFORMATIONAL PICKET!

2180 Empire Blvd, Webster, NY 14580

**MONDAY, FEBRUARY 3
3:30 PM - 5:30 PM**

We are 110 professional and clinical homecare workers with the University of Rochester Medicine Homecare. We provide critical homecare services in 7 counties of Upstate New York including: Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, and Yates.

We work as Registered Nurses, Child Life Specialists, Certified Occupational Therapy Assistants, Dietitians, Licensed Practical Nurses, Medical Social Workers, Occupational Therapists, Pediatric Registered Nurses, Physical Therapists, Physical Therapy Assistants, and Speech Language Pathologists to keep patients in their homes.

We have been fighting for our first union contract with the largest private sector employer in Upstate since May 2024. UR Medicine homecare leaders are inexperienced in healthcare and continue using stall and delay tactics during contract talks while home care workers leave because of high caseloads and unaffordable health insurance premiums.

We Are Fighting For A Fair Contract That Includes:

- Reasonable Patient Caseloads
- Health & Safety Protections on the job
- Affordable Quality Health Insurance
- Competitive Wage & Benefit Package To Help Recruit & Retain Homecare Workers

Call URMHC President & CEO Greg Hutton to demand a fair contract for UR Medicine Homecare Workers at (585) 669-5100.

For more information, please visit:

www.StandWithURMC.org

1199SEIU.org

f 1199SEIU Upstate NY

x @ 1199upstateny

1199SEIU
United Healthcare Workers East



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THE UNION REVIEW

Former CWA Local 1123 President Chris Ryan Joins N.Y. State Senate

Earlier this month, former CWA Local 1123 President Chris Ryan took his oath of office to become a New York State Senator. Chris knocked on hundreds of doors and spoke with thousands of voters alongside CWA members from across District 1. Members also participated in canvassing, phone banking, and texting to support their labor champion.

Senator Ryan stepped down as President of CWA Local 1123 to better focus on his constituents' needs.

The first Senate Bill Chris Ryan introduced was S.1966 that requires social services districts to automatically re-enroll persons or households for HEAP as long as they remain eligible. It was passed unanimously through the NYS Senate and is now in committee with the Assembly.

“HEAP is a lifeline for the most vulnerable New Yorkers, and it is an honor that my first bill in this great house will be one that directly addresses this need, and helps people stay safe during arguably the hardest time of the year,” Ryan wrote.





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THE UNION REVIEW

Daily Brief

AFL-CIO

Trump Fires NLRB Officials in Direct Attack on Worker Rights

President Trump fired National Labor Relations Board (NLRB) General Counsel Jennifer Abruzzo—who has been a powerful advocate for workers during her tenure as an appointee—and board member Gwynne Wilcox, whose illegal dismissal leaves the NLRB without quorum, last week.

Why It Matters:

These oustings effectively halt the independent agency that is tasked with protecting the rights of working people. The firing of Wilcox, who was confirmed by the U.S. Senate in September 2023 to a second five-year term, was unprecedented and explicitly violated the law.



“President Trump’s firing of NLRB member Gwynne Wilcox, the first Black woman to serve on the board, is illegal and will have immediate consequences for working people,” said AFL-CIO President Liz Shuler in a **press release**. “By leaving only two board members in their posts, the President has effectively shut down the National Labor Relations Board’s operations, leaving the workers it defends on their own in the face of union-busting and retaliation. Alongside the firing of NLRB General Counsel Jennifer Abruzzo, these moves will make it easier for bosses to violate the law and trample on workers’ legal rights on the job and fundamental freedom to organize.”

CWA Statement on American Eagle/PSA Flight 5342

The following is a statement from Communications Workers of America President Claude Cummings Jr.:

Our union is grieving along with all those affected by the tragic collision of American Eagle/PSA Flight 5342 with an Army helicopter. Two AFA-CWA Flight Attendants were crewing the flight, and CWA’s leadership, members, and retirees stand ready to support and assist the crew members, aviation workers, and families who have been impacted by this catastrophe.

Our heartfelt thanks to the first responders who are engaged in the difficult but necessary recovery operations.





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Daily Brief

AFL-CIO

Public Service Unions File Lawsuit Over Trump Administration Efforts to Politicize Civil Service

AFGE and the AFSCME filed a lawsuit Wednesday against the Trump administration over efforts to politicize the work of civil servants.

Why It Matters:

The White House released an executive order on Inauguration Day that creates a new class of federal workers—Schedule F employees—who can be fired for their individual political affiliation. This move directly violates existing regulations in place that protect federal workers from partisan unceremonious dismissal during administration transitions. AFSCME and AFGE argue in their suit that this unilateral move is blatantly illegal and will deprive our government of skilled, knowledgeable workers.

“AFGE is filing suit with our partner union today to protect the integrity of the American people’s government,” said AFGE National President Everett Kelley. “Together, we can stop the efforts to fire hundreds of thousands of experienced, hard-working Americans who have dedicated their careers to serving their country and prevent these career civil servants from being replaced with unqualified political flunkies loyal to the president, but not the law or Constitution.”

“Schedule F is a shameless attempt to politicize the federal workforce by replacing thousands of dedicated, qualified civil servants with political cronies,” said AFSCME President Lee Saunders. “Our union was born in the fight for a professional, non-partisan civil service, and our communities will pay the price if these anti-union extremists are allowed to undo decades of progress by stripping these workers of their freedoms. Together, we are fighting back.”





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THE UNION REVIEW

LABORNOTES PUTTING THE MOVEMENT
BACK IN THE LABOR MOVEMENT

Steward's Workshop: Assertive Grievance Handling

February 24, 2025, 7:30 pm EST

Fighting grievances isn't only about how well you argue your case. It's also about organizing members to build pressure on management. This workshop will focus on how to win creatively without going to arbitration—or sometimes without even filing a grievance.

Join Labor Notes for an online workshop for shop stewards on supercharging your grievances. Hear from stewards about how they've used grievances to organize their coworkers, and talk with other labor activists about how to handle sticky situations.

Steering Green Transitions

February 3, 2025, 8:00 pm EST

Real solutions to the climate crisis depend on workers' know-how. CEOs usually cling to their dirty profits, or try to cash in on green technology to bust our unions and degrade our jobs.

In this new online workshop from Labor Notes, you'll hear from rank-and-file workers who organized collective action for better jobs and a livable climate.

Then we'll discuss your visions for how to change your workplace and how to break down the obstacles your boss puts up to divide, confuse, and demoralize our coworkers about climate change and new technologies on the job. Last, we'll work through next steps to help our coworkers come together for green transitions that grow worker power.

These workshops are open to any FSW member in good standing, please contact Christina at president@fsw-union.org to sign up.



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THE UNION REVIEW

Legal Help for Union Members

Get quality legal assistance at an affordable price.



Access Discounted Legal Services for Union Families with Union Plus

The Union Plus Legal Program can help individual union families with legal advice for personal legal issues, including immigration matters. Eligible union members can explore two Union Plus Legal plans: Basic and Premium.

The **Basic plan** is free to access and provides free consultations and a 25% discount off normal lawyer rates on most personal legal matters, including on immigration and naturalization services. Immigration and naturalization services include green cards, U.S. citizenship, work and student visas, family-based immigration, deportation and removal defense, immigration court appeals, asylum and many immigration issues.

The **Premium plan** costs \$24.95 per month and includes access to covered services when using a network attorney. Services include estate planning, real estate, and vehicle and traffic issues. The Immigration Assistance service covers advice and consultation, preparation of affidavits and powers of attorney, review of any immigration documents and helping the participant prepare for hearings.

Both programs require online enrollment and may connect the union member with attorneys and staff with multilingual capabilities. For more information, visit unionplus.org/legal.



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THE UNION REVIEW



Attention CWA Members:

APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

Apply now for college scholarships of \$4,000 each for the 2025-2026 school year, and another \$4,000 for 2026-2027. *(2nd year award based on satisfactory academic record.)*

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren *(including those of laid-off, retired or deceased members)* planning for college studies.

Final deadline for applications is 11:59 p.m., EST, **April 30, 2025.**

Applications are easy to make online at the Foundation's website *(including submission of a short original essay).*

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

cwa.org/beirne



IUE-CWA Has 7 scholarships worth between \$2,500 and \$4,000 available for the 2025 - 2026 school year.

The scholarships are available **ONLY** to IUE-CWA members and their families.

For eligibility and application, go on-line to IUE-CWA.org.

You will find scholarships by clicking on the scholarship slide on the top of the main IUE-CWA web page. Please note: eligibility requirements vary for individual scholarships. Essays are required.

Applications will **ONLY** be accepted on-line!

Applications will be available January 6, 2025 and close on March 31, 2025.



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FSW Stewards

St Paul St (Barlue)

Queenisha Sampson - *1st & 2nd Floor*

Timothy Buntley - *5th Floor*

Lindsay Fagan - *3rd Floor*

Heather Yandricha-Strocko - *4th Floor*

CSSU/Public Defender (Barlue)

Maria Castellano

Detention Center (Michelle)

Lennie Murrell

Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Lara Festa - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Carol Wilson - *6th Floor*

Kimberly Cody - *7th & 10th Floor*

MCH/Bivona/Jay St (Barlue)

~ Open ~

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Brittany Everett

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: Barlue Allen

Trustee: Sheree Nellons

Trustee: Matthew Ferris

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Lolita Smith

Membership: Frederick McAllister

Communications: Suzanne Putnam

CCRE: Joyce Prescott

Political Action: Adam McFadden

Education: Rayenda Lennon

Women's: Deborah Jackson

Organizing: Jillian Evans

Mobilization: Melita Jason

Retiree: John Rabish