



Federation of Social Workers
IUE-CWA 81381
THE UNION REVIEW



Thank you for supporting
International Women's Day
on March 8th 2024



Raffle Ticket Winners will be
announced soon!





Federation of Social Workers
IUE-CWA 81381
THE UNION REVIEW



Six FSW members from various divisions recently attended the United Way Union Community Assistance Network (UCAN) Training with members of other unions. The trainings were held over 3 weekday sessions and covered union and community leadership skill building.

From left: Rayenda Lennon (Team Captain), Barlue Allen (Steward), Denielle Fisher (Team Captain), Brittany Everett (Trustee), Savannah Spencer, and Carol Wilson (Steward).





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



Members of FSW attended the Women in Government event hosted by Monroe County Legislature President Yversha Roman on March 27th at the hottest new spot in town - Legacy Wine Bar. Check out the Legacy Wine Bar at 51 State St and legacywinebar.com.

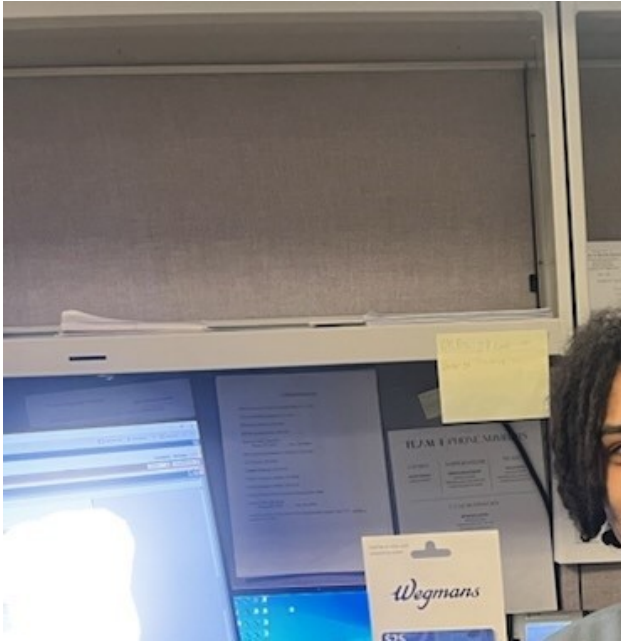
Pictured from left: Ebony Smart, LaWanda Shipman, Bar-lue Allen, Yversha Roman, Christina Christman



CCRE Chair and Diversity Ambassador Deborah Jackson attended the IUE-CWA Diversity Meeting in Washington DC from March 24—26th.



Federation of Social Workers
IUE-CWA 81381
THE UNION REVIEW



Brandon Leiter—St Paul St



Carin Ganter—City Place



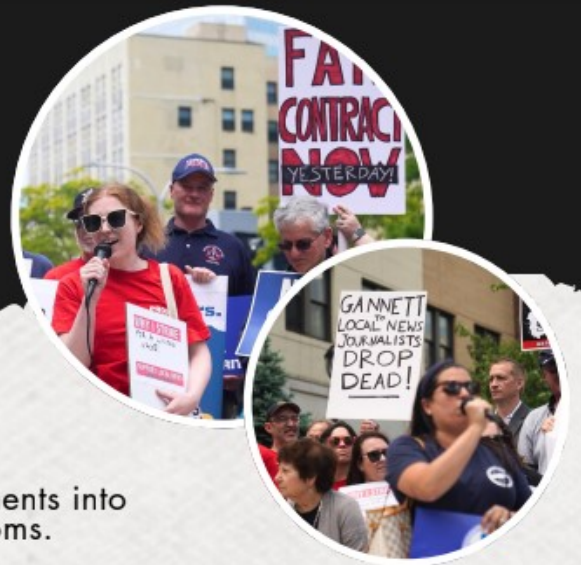
Caressa Lindsley—Westfall



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

TELL GANNETT: INVEST IN LOCAL JOURNALISM



In newsroom after newsroom,
we've formed strong unions
with the Newsguild-CWA to take
on the bosses and demand
what we deserve.

- ✓ Fair pay.
- ✓ Real investments into our newsrooms.
- ✓ The resources we need to do our jobs.

Tell Gannett CEO Mike Reed and Chief Content Officer Kristin Roberts: Invest in our local newspaper, bargain fairly with the hardworking union journalists who bring us the news and settle fair contracts now.



Scan the QR code or visit
CWA.org/GannettNY

Did you know the dedicated reporters of the Democrat & Chronicle are our union siblings in CWA?



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Rochester and Genesee Valley Area Labor Federation, AFL-CIO



AT THE RIVER I STAND



On the 56th Anniversary of the assassination of Dr. Rev. Martin Luther King Jr., please join The Rochester Labor Council for a screening of the documentary about his final days standing in solidarity at the strike of Memphis Sanitation Workers.

**THURSDAY APRIL 4TH 5:30PM
ROC CINEMA, 957 S. CLINTON**

Seating is free, but limited. Food and drinks available for purchase.

Please reserve your seat on our website at:

<https://roclaborfed.org/events/attheriver24>



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

RG&E Must Go!



**Rally & March for a
Public Utility!**
Friday, April 5th
5:30 PM at RG&E
180 S. Clinton Ave.
Rochester, NY 14604

**March from RG&E to the Monroe County
building to Tell Adam Bello: Study Public
Power Now!**

**-Adam Bello & Monroe County must
join the City of Rochester to Study
Replacing RG&E with an affordable
local public utility!**

-Scan for more details and RSVP:

Metro Justice



bit.ly/RallyRGE

FSW members voted to endorse the Metro Justice campaign for a public utility at a membership meeting in October of 2021. Members have been working on the Rochester for Energy Democracy (RED) campaign since then to have a study funded to see if a public takeover of RG&E is feasible. The City of Rochester has already allocated money to co-fund a study. The Monroe County Legislature will be voting at the next Leg meeting on Tuesday April 9th to decide if they will allocate funds to the study as well.

*****COME OUT TO SHOW SUPPORT FOR A STUDY TO REPLACE RG&E*****



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



**ROCHESTER NEXT UP, AFL-CIO INVITES
YOU TO A TOWNHALL:**

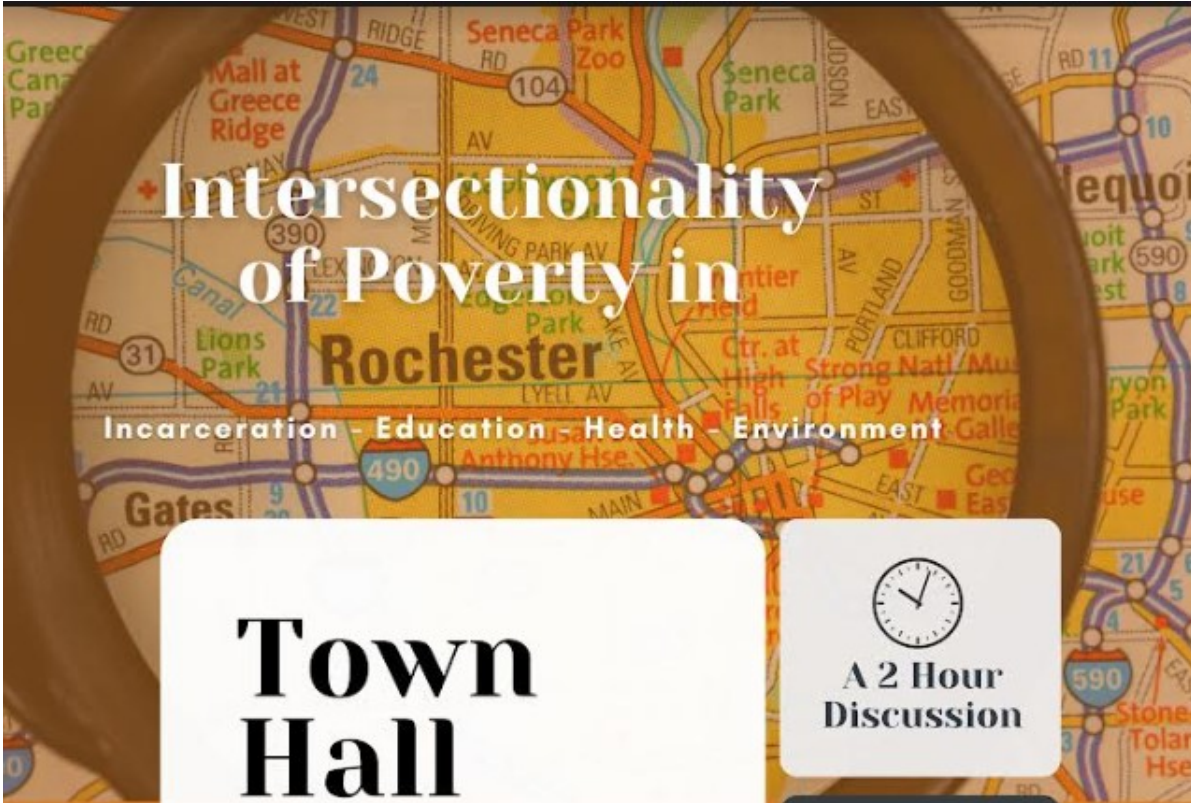
Unions in Health and Human Services

Tuesday, April 9th, 5:30p
Workers United, 750 East Ave.
<https://roclaborfed.org/events/hhsunions>
Free and Open to the Public





Federation of Social Workers
IUE-CWA 81381
THE UNION REVIEW



Intersectionality of Poverty in Rochester

Incarceration - Education - Health - Environment

Town Hall Meeting

AT UNIVERSITY OF ROCHESTER



**A 2 Hour
Discussion**

**Free Event
Limited Seating
RSVP Below**

**Friday
April 12**

6:00 PM - 8:00 PM
University of Rochester,
Dewey 1101

Sponsored by:

- Decarceral Student Organizing Coalition
- Douglass Leadership House
- Pan-African Students Association
- Student for a Democratic Society
- UR Black Student Union
- Rochester Education Justice Initiative
- Decarcerate Rochester
- Free The People Rochester
- Worker Justice Center of New York
- Spirit of Mandela Coalition
- Roc ACTS
- Citizen Action of New York, Rochester Chapter

RSVP HERE: bit.ly/3PaD800





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Women's Committee Meeting

Thursday April 18th

5:30 pm

FSW Union Hall

740 Driving Park Ave Suite A

Food will be served, childcare available on request

RSVP to message@fsw-union.org

(585) 328-7170



IUE-CWA 81381, AFL-CIO
Dedicated. Caring. Committed.



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



IUE-CWA 81381, AFL-CIO

Dedicated. Caring. Committed.

FSW-union.org

Membership Meeting

4/27/2024

2 pm

RSVP: (585) 328-7170

message@fsw-union.org



**Federation of Social Workers
IUE-CWA 81381**

THE UNION REVIEW

\$\$\$ FREE MONEY FOR COLLEGE \$\$\$



DONNA CASTLEBERRY

In 2013, NettWorth Financial Group lost a very special employee, Donna Castleberry.

More than simply an incredible asset to our firm, she contributed enormously to the happiness of everyone who knew her. She was a loving and nurturing mother of two who routinely placed the needs of everyone she knew ahead of her own. Her caring manner and friendly smile will be profoundly missed by all of us.

The NettWorth Financial Group Donna Castleberry Scholarship Fund awards college scholarships to children of union members across the country. Since 2001, more than \$240,000 has been given to fund the education of dozens of promising young men and women. Chances are, you know of a family that has benefited in your hometown. The scholarship program is a fitting tribute to an individual who gave so much to so many.

TO APPLY FOR THIS SCHOLARSHIP: <https://www.nettworth.net/donnacastleberry/scholarships/nettworth-financial-group-donna-castleberry-scholarships>

Applications Are Now Being Accepted for the 2024 Ed Grabowski-Dina Finn Memorial Scholarships!

If you are a member of the Federation of Social Workers and have a child or grandchild graduating high school (or already in college - see link for details) - don't delay and APPLY NOW for one of two FSW College Scholarships!

Make sure to submit the easy online application below before the August 16th deadline!

<https://fsw-union.org/scholarship>



Attention CWA Members:

APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

Apply now for college scholarships of \$4,000 each for the 2024-2025 school year, and another \$4,000 for 2025-2026. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren (including those of laid-off, retired or deceased members) planning for college studies.

Final deadline for applications is **11:59 p.m., EST, April 30, 2024.**

Applications are easy to make online at the Foundation's website (including submission of a short original essay).

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

cwa.org/beirne



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



The Labor Notes 2024 Livestream

The conference is full, but you can still tune in online!

Main plenaries and selected events, April 19 - 21

Dear Fellow Troublemakers,

You can now check out our Eventbrite page to see the schedule of panels we will livestream during the Labor Notes 2024 Conference! <https://www.eventbrite.com/e/labor-notes-2024-livestreamed-events-tickets-874152793537?aff=oddtcreator>

The livestream will capture the three main sessions each day and three featured panels. Please register to receive reminders during the conference. Our YouTube, Twitter and Facebook pages will also livestream selected events. We will post the recordings later on our website and YouTube channel.

The conference is currently past capacity, and **we will not be taking walk-in registrations**. But we want everyone to be able to hear from the nurses, auto workers, teachers, Teamsters, public sector workers, and Starbucks workers who will be speaking, including the closing session on Sunday with UAW President Shawn Fain.

You can also watch “Organizing the South” (Friday); “Rebuilding a Fighting UAW” (Saturday); and “Black Labor Struggles over Time: An Intergenerational Panel” (Sunday).

Separately, the Labor Heritage Foundation will livestream the Great Labor Arts Exchange Concert on Saturday, April 20, 9:15 p.m. Central.

This concert will feature winners of the Great Labor Arts Exchange Song, Poem, Drag and Hip-Hop Contest, and will livestream on the Labor Heritage Foundation's Facebook page.

Solidarity,
Labor Notes staff



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



LABORNOTES



Starbucks Workers Win Breakthrough Promise of Real Negotiations

February 29, 2024 / [Jenny Brown](#)

The piñata finally burst. Starbucks corporate heads agreed to negotiate for real with the union and allow workers to organize.

“I was in shock initially, and definitely some disbelief,” said Michelle Eisen, who works at the first Buffalo store that unionized with Starbucks Workers United in 2021. As she learned more, she said, she came to believe the [victory is real](#).

The breakthrough is the cumulative effect of actions by workers, including winning union elections, marching on the boss, petitioning, store pickets, walkouts due unsafe conditions or inadequate staffing, nationwide strikes, and relentless bad press for its mistreatment of workers.

Workers agreed it wasn't one tactic or another that made the difference, but all the things the union has done.

A record 21 stores filed for union authorization elections last week. In November, Starbucks Workers conducted a nationwide strike on the company's promotional “Red Cup” day, involving 200 stores.

Almost 400 stores have voted to join Starbucks Workers United, a division of Workers United, part of the Service Employees (SEIU). They now represent 10,000 Starbucks workers. The company employs around 250,000 baristas in U.S. stores.

The coffee shop chain has agreed to negotiate a [“foundational framework”](#) with all its union stores. Presumably this means there would be a national contract and local supplements, though details are unclear. “There are still a lot of things that need to be figured out,” Eisen said.

Previously Starbucks had insisted on negotiating with each café separately (typically 12 to 20 workers). However, the company stalled negotiations, and no progress was made at the table even at the earliest stores to unionize.

READ MORE AT: <https://labornotes.org/2024/02/starbucks-workers-win-breakthrough-promise-real-negotiations>



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

FSW Stewards

St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Matthew Ferris - *3rd Floor*

Heather Yandricha-Strocko - *4th Floor*

Gina Macaluso - *5th Floor*

Timothy Buntley - *6th Floor*

Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Lara Festa - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Carol Wilson - *6th Floor*

Natasha Collins - *7th & 10th Floor*

CSSU/Public Defender (LaTonya)

Maria Castellano

Detention Center (Michelle)

Lennie Murrell

MCH/Bivona/Jay St (LaTonya)

Alana Johns

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Brittany Everett

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Open

Membership: Open

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Open

Organizing: Jillian Evans

Mobilization: Open

Retiree: John Rabish