



Federation of Social Workers
IUE-CWA 81381

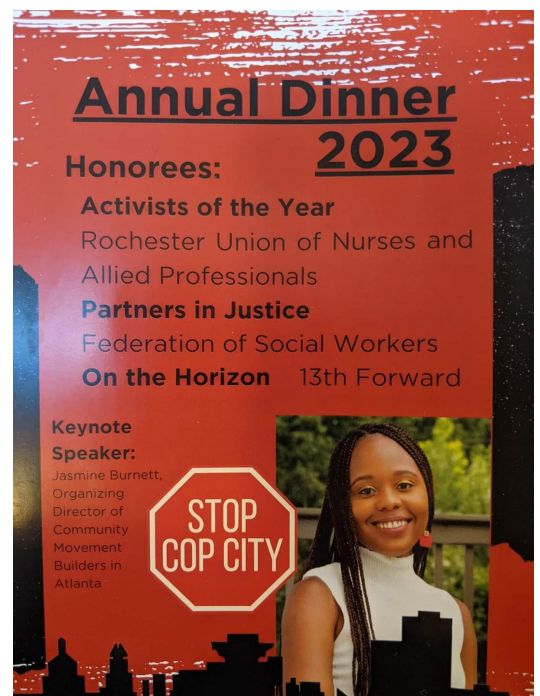
THE UNION REVIEW

FSW Honored by Metro Justice

At the Metro Justice annual dinner on Sunday June 4th 2023 the Monroe County Federation of Social Workers was honored with an award for Partners in Justice. FSW members have endorsed and worked on Metro Justice campaigns over the last year, as well as volunteered many hours and served on the Metro Justice Council. Rochester for Energy Democracy (RED) is a campaign to explore the possibility of bringing a large scale public utility company to the larger metropolitan area. The Campaign for NY Health strives to make single payer healthcare a reality in NYS. The Elder Justice Committee advocates for elders in our community to live purposeful, self-directed, meaningful and dignified lives.

FSW Treasurer Evelyn Evans is the outgoing President for Metro Justice and FSW Vice President LaWanda Shipman currently serves on the Metro Justice Council.

Pictured below to accept the award are FSW members (from left) Evelyn Evans, Frederick McAllister, Lawanda Shipman, Christina Christman, Julie Garrett, and Percy Smith.





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



*Congrats to Stephanie Campanaro in Medicaid -
2nd Quarter Winner of the Red Shirt Raffle Winner!*



**Wear a red shirt on Thursdays and see your
Steward or Team Captain to enter the raffle**

WHY DO WE WEAR RED?

We wear **red** on **Thursdays**.

We wear red for our families, our children, our neighbors and our coworkers.

We wear red to remember those who made sacrifices before us,
to make Monroe County a good place to work.

We wear red for livable wages,

To pay our rent, mortgage and taxes.

We wear red for health benefits for our kids.

We wear red for quality time for our family,
to coach little league, help out the church, and go to PTA meetings.

We wear red to volunteer for our community,
To feed the hungry, care for sick children and babies,
And help a neighbor in need.

We wear red because we care,
We care about our neighbors, and our clients.

Adopted from CWA 1109 in Brooklyn NY



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



Deb Jackson

WWW winner

May 2023

Danielle Timmons

SPS winner

May 2023





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Our Members of the Month for April are Chris Palozzi and Timothy Buntley. 🏆 🏆

Chris is an Emergency Housing Specialist, who has worked at MCDHS for more than 23 years. Timothy is an Examiner who has been with MCDHS for two years. These two members leapt into action to put out a fire on their team at St Paul St on April 10th, 2023. One of the Emergency Housing After Hours laptops was charging when it suddenly exploded in the cubicle, with the falling debris causing a chair to catch on fire. Thankfully no one was in the cubicle and no one was injured from this incident. Chris ran right over and started to stomp out the fire while Tim went to get the fire extinguisher and finished putting it out. Their quick thinking and bravery prevented the fire from spreading

Their bravery and quick response make them both very deserving Members of the Month! Congratulations to you both! 😊

Timothy Buntley (on left) and Chris Palozzi (on the right) are presented their certificates and gift cards by FSW



To nominate your co-worker for the FSW Member of the Month visit

<https://fsw-union.org/member-of-the-month-nominations>



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

LAST CALL for Applications for the 2023 FSW Ed Grabowski-Dina Finn Memorial Scholarships!

Applications are now open to any current FSW members, their children and grandchildren pursuing a higher degree; with a deadline of **June 15, 2023. DEADLINE EXTENDED TO 6/15/2023**

ELIGIBILITY CRITERIA:

1. Applicant must be child or grandchild of current FSW member *or* current member of FSW retiree council in good standing *or* FSW member in good standing must be legal guardian to applicant..
 2. Applicant must have participated in at least 5 hours of FSW sponsored labor movement activities in the last 4 years. Documentation may be required.
 3. Completed Ed Grabowski/Dina Finn Memorial Scholarship Application.
- *Applicants can contact Christina at president@fsw-union.org to set up volunteer hours if they are needed*

To apply: <https://www.fsw-union.org/scholarship>

Ed Grabowski provided the Federation of Social Workers invaluable support and guidance as our IUE field representative for more than two decades. His expert handling of arbitrations and contract negotiations benefited all of our members. Dina Finn was a long-time member of our Executive Board. She made significant contributions to our organization in many different areas. This scholarship fund for FSW members, and the children they care for, is an on-going tribute to Ed and Dina's memory.



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

ACROSS FROM THE WALMART ON CHILI, STOP BY
ON YOUR LUCH BREAK TO SHOW SUPPORT



INFORMATIONAL PICKET

Rochester Center 525 Beahan Rd, Rochester NY 14624
THURSDAY, JUNE 8
11:00 am - 2:00 pm

FAIR CONTRACT NOW! We are more than 40 dedicated healthcare workers at Rochester Centers for Rehabilitation & Nursing. **Our 1199SEIU union contract expired December 31, 2022. We have been fighting for a fair contract that helps to recruit and retain dedicated workers to help care for residents.**

We have a staffing crisis in our facility and have been working chronically short staffed. We are demanding dignity and respect on the job. **We are asking Centers Health Care to provide living wages, affordable benefits and to maintain daily overtime.**

Our wages have fallen well below other healthcare workers in the area making it hard for workers to stay when they can go elsewhere for higher wages or get paid more without critical benefits they need to care for their family.

Instead of negotiating competitive wages and affordable healthcare benefits, management refuses to offer us a livable wage that compensates all workers. Management wants to cut benefits we need to care for our family in favor of higher pay—and that's not right. We deserve benefits and higher wages!

We are dedicated to our residents we provide care for daily. We love our jobs and our residents. **It's time for Centers Health Care to make quality care a priority by agreeing to a new union contract that provides wage increases, benefits, and maintains daily overtime to help retain and recruit more workers to care for residents.**

To RSVP, please scan QR code. For more information on our contract fight, please contact TIARA TAZELL, 1199SEIU Organizer at (585) 405-5640.





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

**Support our endorsed County Leg
Candidates for Primary Elections!!**

Upcoming Labor Council Walks

**William
Burgess
29th LD**



Saturday June 10th

10 AM

NYSUT

30 North Union St
Rochester NY 14607

**Rose
Bonnick
27th LD**



Saturday June 17th

10 AM

Workers United

750 East Ave
Rochester NY 14607





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



2023

FSW Heidi Yandricha Flag Day Celebration

Wednesday June 14, 2023 FSW will once again
be at Westfall Rd, City Place and St Paul St
waving the flags and taking donations for

VETERAN'S OUTREACH CENTER!

**Volunteers are needed and you don't have to
be an FSW member to volunteer. We would
love to have clerical and administration side by
side with us.**

Contact: Kylie Ciufo if you would like to volunteer



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

VOLUNTEER



FSW WILL ONCE AGAIN BE COLLECTING DONATIONS AND
HELPING TO SERVE FOR 'MEALS FOR THE HOMELESS'

Donations collected June 5-June 12, 2023.

Boxes located with:

Gina Macaluso- 5th Floor St Paul St

Teresa Harvey - Child Support

Brittany Everett- 2nd floor Westfall Rd

Paper Products, baggies, snack bags, peanut butter, jelly,
bread, iced tea/lemonade mix, juice boxes, cereal, fruit
roll ups, brown paper bags...

FSW will be serving on Monday June 12, 2023, 4:30-7:30.

Please contact Jillian Evans or Michelle McGrain if you
would like to serve. You do not have to be there for the
entire 3 hours!



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Elder Justice Committee
of



Working to Transform Elder Care

WORLD ELDER ABUSE AWARENESS DAY FORUM

**Protecting Vulnerable Adults
at Home and in Long-Term Care**

**THURSDAY JUNE 15, 2023
12:45 PM - 3:45 PM**

**What is Elder Neglect, Abuse & Exploitation
Reporting & Preventing Elder Abuse
When is Elder Abuse Considered a Crime
Regulations & Laws
Needed Changes**



INFO & TO REGISTER

**No Cost - Refreshments Provided
ejcevent@elderjusticecommittee.org
585-397-3537 (ELDR)**

LOCATION

**Carmen Clark Lodge Brighton Town Park
777 Westfall Rd
Rochester 14620**



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Women's Committee Meeting

Thursday June 15th

5:30 pm

FSW Union Hall

740 Driving Park Ave Suite A

Food will be served, childcare available on request

RSVP to message@fsw-union.org

(585) 328-7170





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

LABORNOTES

PUTTING THE MOVEMENT
BACK IN THE LABOR MOVEMENT



FREE WORKSHOP: Race and Labor

Thursday, June 15, 7:30 - 9:30 p.m. Eastern (4:30 - 6:30 p.m. Pacific)

How does racism show up in our workplaces and our unions? What are some strategies to confront it and build solidarity for a stronger, multiracial labor movement? And what can you say to union siblings who aren't convinced racial justice has anything to do with union politics?

[This free online workshop](#) addresses how class and race are inextricably linked, tracing back the origins of "race" as an invention of the ruling class to divide workers. We'll talk about how to move to strategies of unity.

Accessibility: Zoom's automatic captions will be turned on during the session. Please feel free to contact us with other accessibility needs or questions.

This workshop will be offered on a monthly basis, so if you can't make it to this session, stay tuned for the July event.

If you have any questions or problems signing up, email courtney@labornotes.org.

REGISTER AT: <https://labornotes.org/events/2023/workshop-race-and-labor>



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



ILR School

Cornell University—School of Industrial
and Labor Relations

FREE ONLINE WORKSHOP

Fri, June 16, 2023, 11:00 am EDT - 12:00 pm EDT

Impact of Climate Change on Workplace Health and Safety

Course Number: HSWEB009

A number of worker populations that may be particularly vulnerable to threats from climate change include outdoor workers, first responders, farmers, commercial fishermen, healthcare workers, transportation workers, and workers in hot indoor environments such as warehouses and factories. This webinar will explore some of the effects climate change is anticipated to have on the health and safety aspects of workplaces.

REGISTER HERE:

<https://registration.ilr.cornell.edu/product/199?v=1284>



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Committee on Civil Rights & Equity Meeting

Wednesday June 21st 2023

5:30 pm

FSW Union Hall

RSVP to message@fsw-union.org

- ALL ARE WELCOME -



FOR MORE INFORMATION CONTACT
COMMITTEE CHAIR DEBORAH JACKSON





Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



Union Night

Saturday July 8th 2023

Gates open at 5 pm

Game starts at 6:05 pm

RPO Concert & Fireworks after game

Tickets \$5 each

For every ticket purchased you will also receive \$5 in Diamond Dollars that can be used at concession stands and the team store throughout the season

To purchase tickets email message@fsw-union.org
or call (585) 328-7170

**DEADLINE FOR ORDERS
JULY 1st 2023**

RED WINGS ACCEPTED BAG POLICY



CLEAR BAG

16" x 16" x 8"



**SMALL PURSES
OR CLUTCH BAGS**

4.5" x 6.5"



DIAPER BAG

MUST BE ACCOMPANIED
BY CHILD



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

Rochester Labor Council

Annual COPE Picnic
Committee on Political Education

Meet & greet labor friendly candidates!



Genesee Valley Park
Roundhouse Pavillion
Thursday, July 13 @ 5PM

\$15 for Labor

\$20 for Non Labor

RSVP to Candace Rubin @ 585-520-5388

Or omalleyaflcio@gmail.com



FSW has 10 tickets for this event, if you are interested
in attending please contact Christina at
president@fsw-union.org



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW



EVENING CLASSES every Friday 6:00-7:00 P.M.

740 Driving Park, Rochester, NY 14613

Free for FSW Members, \$5.00 for all others

JUDGEMENT FREE ZONE

**COME & GET ON THE
DANCE FLOOR**

CONTACT : GWENDOLYN COOPER

585-201-6525 | OR EMAIL : GETONDAFLOOR@YAHOO.COM

**FREE Line Dancing
Friday Nights 6 pm**



Federation of Social Workers
IUE-CWA 81381

THE UNION REVIEW

FSW Stewards

St Paul St (LaTonya)

Barlue Allen - *1st & 2nd Floor*

Julie Garrett - *6th Floor*

Gina Macaluso - *5th Floor*

Ryan Markajani - *4th Floor*

Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Natasha Collins - *3rd & 4th Floor*

Brittany Everett - *5th Floor*

CESU/Public Defender (LaWanda)

Teresa Harvey

MCH/Bivona/Jay St (LaWanda)

Lara Festa

Detention Center (Michelle)

Jamaal Holland

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Santosha Kuykendall

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: LaTonya Wilcox

Trustee: Kim Kuyal

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Kylie Ciufu

Membership: Curtis Pound

Communications: Suzanne Putnam

CCRE: Deb Jackson

Political Action: Open

Education: Frederick McAllister

Women's: Monica Locke

Organizing: Jillian Evans

Mobilization: Jessica Kilpatrick

Retiree: John Rabish