



Federation of Social Workers
IUE~CWA 81381

THE UNION REVIEW

Union Night with the Rochester Red Wings

Saturday July 5th 2025

6:05 start time

(RPO & Fireworks Post Game)

Tickets are \$5 each

~ Max 4 tickets per member ~

(exceptions can be made for larger immediate families)

\$5 Diamond Dollars per ticket issued at ticket pickup

Ticket pickup is AT THE game, Percy will be at a table in front of the
Main Gate beginning at Gate Open 5:00 pm

Tickets can be purchased at the Union Hall with card, cash or
check (Monday - Friday from 9 am - 3 pm) or with

LaWanda Shipman - St Paul St

Brittany Everett - Westfall

(5% service charge for card purchases)

Card purchases can now also be made over the phone to
Office Manager Joyce by calling (585) 328-7170

*****Please Note Red Wings Bag Policy & New Cashless Stadium Policy*****





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FSW Game Night



11-JULY-2025

5pm-10pm

740 DRIVING PARK

RSVP: 328-7170 by 7/10/25

Adults only

Refreshments provided/BYOB





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LINE DANCING



*G Force Linedance and
Fitness Class Schedule*

*Tuesdays 6:00 -7:30 pm
FSW Union Hall
740 Driving Pk
Rochester, NY 14613
Fee \$5.00*

*Contact Gwendolyn Cooper
585-201-6525*

Learn all of the new line dances for
the cook outs this summer!

***** FREE FOR
FSW MEMBERS *****

Limited tickets available for FSW
members. To attend on behalf of
FSW please contact Christina at
president@fsw-union.org

ROCHESTER LABOR COUNCIL
COMMITTEE ON POLITICAL EDUCATION

ANNUAL COPE PICNIC

Meet & greet labor friendly candidates

**Thursday July 10th 2025
5:30 PM**
**Genesee Valley Park
Riverbend Shelter** *new location
Tickets \$20

RSVP to Patrick Coyle
at
patrickcoyleafcio@gmail.com





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FSW Quarterly Membership Meeting

Wednesday July 16th 2025

5:30 pm

@

FSW Union Hall
740 Driving Park Ave Suite 1A
Rochester NY 14613

RSVP: message@fsw-union.org
(585) 328-7170

****Please note any dietary restrictions, childcare needs, or any other accommodations you may need in order to attend this meeting****

Agenda Items to Include:

- Membership approval of Steward appointments
- Financial Reviews and Budget Approval
- Appointment of By-laws Review Committee



Scan or click QR code below for ONE FREE TICKET per Union Member (includes rides and community center parking!)
Pickup tickets 7/17 anytime after 3:30 pm at the Little Lakes Community Center. Park and Walk through Gate 3.

THURSDAY, JULY 17TH | 4705 S MAIN ST, HEMLOCK, NY 14466 | PICKUP FROM 3:30 ON





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Joint Education and Training Fund for FSW members, Article 14.

The objective of the program is to promote Federation of Social Worker Bargaining Unit Education and Training activities, by rewarding the bargaining unit for participation in training initiatives **that are above or outside the minimum required within their job title** by allowing them to earn a fleece, or a lunch cooler, i.e. 1 per achievement.

FSW Bargaining Unit can earn 1 fleece pullover, or 1 lunch cooler, when they have achieved one of the following education or training activities:

- Completed a college course in 2025
- Completed a degree program in 2025
- Taught a DHS or MCH sponsored or approved course in 2025
- Completed 35 training hours in HSLC within a 12-month period beginning 1/1/2025.
- Presented at a work-related conference – NYPWA, NYWFIA, etc. in 2025
- Been nominated by your administrator as earning a significant education or training achievement by completing or participating in an activity other than those outlined above.
- Completed 12 CEU Credits in a 12-month Period

Please note:

1. The incentive/reward program is a yearly incentive program. The new program year starts 01/01/2025
2. **There is a total limit of one fleece pullover, and one lunch cooler tote per FSW Bargaining Unit member. See attachment for photos of items!**

Once you have completed the education or training activity requirement contact Staff Development at 753-6253 to receive your reward.



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MARCH WITH LABOR IN THE ROCHESTER PRIDE PARADE

**SAT - JULY 19 2025 @
10AM**

One of the most fun parades of the year!

The Rochester Pride parade attracts thousands of spectators and participants. It is a great opportunity for labor to show support for the LGBTQ+ Rochester Community – members love to see their Union represented.

The parade will start at 11:00am at the intersection of South Avenue and Science Parkway, please be there by 10:00am. It will travel north on South Avenue and end at the festival, which will be held in the portion of Highland Park known as Beikrich Park (1440 South Avenue). Line up is on ***SCIENCE PARKWAY***, look for the Teamsters Truck – wear your Union shirt! For more information contact Christina Christman at christinachristman@gmail.com or call (585) 413-6308.



PRIDE AT WORK
ROCHESTER-FINGER LAKES





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THE UNION REVIEW

2025 National Kidney Foundation Walk

Join Team FSW-DHS Putnamators!

Walk with FSW and DHS CARES to fundraise and have a great time supporting efforts to fight kidney disease.

Sunday 9/14/25 at 9:30 a.m.

Ontario Beach Park

50 Beach Avenue Rochester NY

If you can't join the walk, please donate by going to:
FSW DHS Putnamators

2025 Upstate and WNY Kidney Walk

2025 Upstate and WNY Kidney Walk

DHS Cares contact are Gwen Cooper and Tara Ulp
FSW Contacts are Barlue Allen and Michelle McGrain

*cans and bottles are being collected outside Michelle's cubicle
at SPS.



NATIONAL KIDNEY
FOUNDATION.



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2025 FSW- ALYSSA'S ANGELS GOLF TOURNAMENT MONDAY AUGUST 25th 2025

FSW is challenging ALL TEAMS in ALL WORK GROUPS under DHS to create and submit baskets to be used as raffle prizes at this wonderful event.

One lucky team/work group will win a sheet pizza!

Baskets need to be dropped off to the union hall by 8/20/25. If you are not able to bring the completed basket to the hall you can give them to your floor FSW Steward , Queenisha Sampson or Michelle McGrain.

Submitted baskets should include a list of contents. Make sure contact information for the team creating the basket is also with it in case you are the lucky winner. Thank you for your anticipated cooperation and Good Luck!



**To register to golf in the tournament, or attend the dinner
(where the raffles will be held):**

**[https://fsw-union.org/documents/Golf-Registration-
Brochure-2025.pdf](https://fsw-union.org/documents/Golf-Registration-Brochure-2025.pdf)**



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LABORNOTES

PUTTING THE MOVEMENT
BACK IN THE LABOR MOVEMENT

Who Has the Power? A Mapping Tool to Build our Movement

This is an advanced workshop for those organizers who are already part of a union or other worker organizations. Join us for this workshop if you already:

- Regularly do one-on-one conversations with members
- And have engaged in building an escalating campaign to win on a workplace or community issue

When: Wednesday, July 16

Time: 7:30 p.m. to 9:00 p.m. Eastern (4:30 p.m. to 6:00 p.m. Pacific).

Where: This is an online workshop and will be held via Zoom.

Workshop: Winning a Strong Contract Parts I & II

We will cover the basics of building a Contract Action Team (CAT), putting together an escalating campaign (potentially culminating in a strike), and dynamics between the bargaining committee, CAT, and the membership.

When: Mondays, July 7 & 14

Time: 7 p.m. - 8:30 p.m. ET / 4 p.m. - 5:30 p.m. PT

Where: This is an online workshop and will be held via Zoom.

Prerequisites for this workshop: We strongly encourage workshop participants to also first attend our upcoming [*"Secrets of a Successful Organizer"*](#) workshop series in June.

These workshops are open to any FSW member in good standing, please contact Christina at president@fsw-union.org to sign up.



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**Applications for the FSW Scholarship are
NOW OPEN! Deadline is July 18th**



SCHOLARSHIP APPLICATION

Ed Grabowski/Dina Finn Memorial Scholarship Application

Thank you for choosing to apply for one of two Federation of Social Workers' Scholarships. Listed below are the eligibility criteria:

1. Applicants pursuing a higher degree must be the child or grandchild of a current FSW member or a current member of FSW Retiree Council in good standing, or FSW member in good standing must be the legal guardian to the applicant.
2. Applicants must have participated in at least 5 hours of FSW sponsored labor movement activities in the last 4 years. Documentation may be required.
3. Completed Ed Grabowski/Dina Finn Memorial Scholarship Application.
4. In the event that two approved applications for a child or grandchild are not received by July 18, 2025, applications will then be opened to any current FSW member pursuing a higher degree, with a deadline of August 15, 2025.

Apply at fsw-union.org/scholarship

To complete volunteer hours contact Christina at president@fsw-union.org



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Working hard for union
families since 1986



Your dream of college starts here



Affordable

Putting affordable degrees
within reach



100% online classes

Convenient schedules that work
with your busy life



Choose B.A. or B.S.

Choose from a large selection of
B.A. and B.S. degree programs

Empire State University

Empire State University is the leading online university for the State University of New York (SUNY) and supports union families by granting college credit for prior work/life learning and by employing unionized civil servant faculty and staff.

- ✓ Union family tuition rate
- ✓ \$250/credit hour*
- ✓ Prior learning assessment fee of \$700 waived
- ✓ Application fee of \$50 waived

*College benefits for Union households - not just Union members. Spouses, dependents, and retirees qualify for Union Plus college benefits as well.

*Can be combined with FSW scholarship and tuition reimbursement under the FSW Joint Education & Training Committee.

<https://www.unionplus.org/benefits/education/bachelors-degrees>



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FSW Stewards

St Paul St (Barlue)

Timothy Buntley - *1st & 2nd Floor*

Lindsay Fagan - *3rd Floor*

Heather Yandricha-Strocko - *4th Floor*

Gina Colon - *5th Floor*

Open - *6th Floor*

Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Queenisha Sampson - *3rd & 7h Floor*

Open - *4th/10th Floor*

Paige Moore (acting)- *5th Floor*

Carol Wilson - *6th Floor*

CSSU/Public Defender (Barlue)

Maria Castellano

Detention Center (Michelle)

Denielle Fisher (acting)

MCH/Bivona/Jay St (Barlue)

~ Open ~

FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Brittany Everett

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: Barlue Allen

Trustee: Sheree Nellons

Trustee: Matthew Ferris

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Lolita Smith

Membership: Frederick McAllister

Communications: Suzanne Putnam

CCRE: Joyce Prescott

Political Action: Adam McFadden

Education: Rayenda Lennon

Women's: Deborah Jackson

Organizing: Jillian Evans

Mobilization: Melita Jason

Retiree: John Rabish