

Federation of Social Workers IUE-CWA 81381

THE UNION REVIEW

MARCH WITH LABOR IN THE ROCHESTER PRIDE PARADE

SAT - JULY 19 2025 @ 10AM

One of the most fun parades of the year!
The Rochester Pride parade attracts thousands of spectators and participants. It is a great opportunity for labor to show support for the LGBTQ+ Rochester Community – members love to see their Union represented.

The parade will start at 11:00am at the intersection of South Avenue and Science Parkway, please be there by 10:00am. It will travel north on South Avenue and end at the festival, which will be held in the portion of Highland Park known as Belkirch Park (1440 South Avenue). Line up is on *SCIENCE PARKWAY*, look for the Teamsters Truck – wear your Union shirt! For more information contact Christina Christman at christinachristman@gmaill.com or call (585) 413-6308.













*** Line Up is now in the Golisano Autism Center parking lot ADJACENT to the Science Parkway. Shuttle available from MCC Lot A to line up.

Float available for those who cannot walk the route. ***



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July 2025

What's Happening at Monroe County Children's Detention Center?

Current Team Captains at CDC are J. Holland and R. Williams.

Steward: Denielle Fisher Grievance Co Chair: Michelle McGrain.

Congratulations to Denielle Fisher on becoming the Steward for the CDC.

Still needed: Team Captain for ANNEX and 7:00-3:00 out in Rush. Please let Mr. Fisher know if you are interested in this position.

FSW delivered popsicles and water to the Rush facility earlier this week. Annex is not forgotten you will see one of us soon. We are making plans to have some meet and greets at the facilities and to take a tour of the new facility before it opens.

FSW was asked to assist with 'Bidding' system. Since FSW filed a grievance and is not in favor of the 5-2 schedule we feel it is not appropriate for us to assist at this time.

Staffing concerns: If you are working a shift that is not staffed properly please notify CDC administration, complete a County incident report and also let FSW know the details; dates, times, location, staff to youth ration, anything else you deem a concern.



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What's Happening at Monroe County Children's Detention Center? Cont

Maintenance staff work 7 days a week at CDC. If you notice bathrooms, showers and other areas not being cleaned properly, let the maintenance staff know and they will take care of it.

VENDING MACHINE: Will be filled by the company the County contracts with. Any concerns regarding it should be addressed to the phone number on the machine. Currently employees can only bring \$5 in per shift. This may be adjusted once the new machines are in as the prices have increased significantly.

WELLNESS DAY- If you are utilizing your Wellness Day, you do not have to say the reason you are using it BUT you do have to follow the CDC call in/call of policy.

FSW employees also have 16 hours per year Emergency Call In time that can be utilized and does not count as an occurrence.

In May of 2020 an MOA was signed for CDC employees to have TWO 20 minute breaks twice a day. Not to be combined with or added on to your lunch. If you are being denied your breaks please contact me with the date, time, reason your break(s) was denied, why and the supervisor deny the break. Administration at the CDC is requesting you let them know when breaks/lunches are being denied.

FSW is not notified when the Justice Center has scheduled an interview/investigation- If you are notified that you have an upcoming meeting with the JC and you are an FSW member, please reach out to myself or Lennie if you would like union representation. Please do this as soon as you know the date and time so a union representative can make every effort to be there.

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Michelle McGrain- fswgrievance1@gmail.com



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2025 FSW- ALYSSA'S ANGELS GOLF TOURNAMENT

MONDAY AUGUST 2025

FSW is challenging ALL TEAMS in ALL WORK GROUPS under DHS to create and submit baskets to be used as raffle prizes at this wonderful event.

One lucky team/work group will win a sheet pizza!

Baskets need to be dropped off to the union hall by noon, 8/19/25. If you are not able to bring the completed basket to the hall you can give them to your floor FSW Steward, Queenisha Sampson, Lasonia Simmons, Deb Jackson or Michelle McGrain.

Submitted baskets should include a list of contents. Make sure contact information for the team creating the basket is also with it in case you are the lucky winner. Thank you for your anticipated cooperation and Good Luck!

FSW

740 Driving Park Avenue Suite A Rochester, NY 14613 585-328-7170



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FSW Stewards

St Paul St (Barlue)

Timothy Buntley - 1st 6 2nd Roor

Lindsay Fagan - Jul Roor

Heather Yandricha-Strocko - et Roor

Gina Colon - Sty Floor

Open - 6th Floor

CSSU/Public Defender (Barlue)

Maria Castellano

Detention Center (Michelle)

Denielle Fisher (acting)

Health & Safety: Bob Way

Westfall Rd (LaSonia)

Darlus Weaver - Art 6 2nd Roor

Queenisha Sampson - 3xt & 7h Floor

Open - 4th/10th Roor

Paige Moore (acting)- sa Floor

Carol Wilson - 6th Floor

MCH/Biyona/Jay St (Barlue)

- Open -

FSW Executive Board

President: Christina Christman Social Action: Lolita Smith

Vice President: LaWanda Shipman Membership: Frederick McAllister

Secretary: Julie Garrett Communications: Sugarne Putnam

Treasurer: Brittany Everett CCRE: Joyce Prescott

Grievance: Michelle McGrain Political Action: Adam McFadden

Grievance: LaSonia Simmons Education: Rayenda Lennon

Grievance: Barlue Allen Women's: Deborah Jackson

Trustee: Sheree Nellons Organizing: Jillian Evans

Trustee: Matthew Ferris Mobilization: Melita Jason.

Elections: Percy Smith Retiree: John Rabish

REBUSE JOHN RADIS