

THE UNION REVIEW



RSVP (585) 328-7170 message@fsw-union.org





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March with FSW in the Labor Day Parade!

Monday September 2nd 2024
Line up at 10 am in front of NYSUT
Parade kicks off at 11 am

Families always welcome to march!

RSVP to Joyce at (585) 328-7170 or message@fsw-union.org NEW SHIRT DESIGN THIS YEAR!

~INCLUDE SHIRT SIZES FOR EVERYONE MARCHING ~





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NLRB Rules in Favor of NPEU Over Member's Illegal Termination

Top Cut:

The Nonprofit Professional Employees Union (NPEU) is **celebrating a huge win** after the National Labor Relations Board (NLRB) ruled on Wednesday that the American Civil Liberties Union (ACLU) acted illegally when it terminated a worker who was punished for raising concerns about poor working conditions at the nonprofit.

Why It Matters:

NPEU, a local of the International Federation of Professional and Technical Engineers (IFPTE), represents professionals employed at more than 50 nonprofit organizations. An administrative law judge for the agency found that the ACLU did in fact violate the National Labor Relations Act by denying NPEU member Kate Oh a transfer and discharging her in retaliation for exercising her right to engage in protected concerted activities. As a remedy, the judge ordered the ACLU to offer her reinstatement and to make her whole for any loss of earnings and other benefits.

"This decision sends a clear message: no one is above the law, including and especially powerful management officials claiming to champion civil liberties with their words while illegally doing the opposite with their actions," said Oh. "I am deeply grateful for my union having my back and for an NLRB that seeks to vindicate workers' rights."

Amy Chin-Lai, president of NPEU, added: "We are thrilled with the NLRB's decision, which protects the fundamental rights of workers to advocate for better working conditions and speak out without fear of retaliation. Kate Oh's dedication to her colleagues and her resilience in the face of unlawful treatment exemplify the spirit of our union. I am proud to call her a union sister. We look forward to finishing a first contract for all of our ACLU workers who fight for civil liberties, including Kate."





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Open to workers that want to organize unions, current union members, union leaders and community activists.

FSW Members contact president@fsw-union.org to sign up for FREE





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2024 National Kidney Foundation Walk

Who: Michelle McGrain

What: Raising money for the Kidney Foundation

Where: Ontario Beach Park

When: Sunday September 15, 2024

Why: My father passed away from kidney issues and I have two very close family members who also have concerns regarding their kidneys.

How: Can you help-

Donate or walk- click on the link below OR

I have \$5.00 football squares available for the September 8th Buffalo vs St Louis game where ½ the money will go to NKF and the other ½ split among 4 quarters of football.

Please reach out to me for the details!

Thank you in advance for your anticipated cooperation.

If you can't join the walk, please donate by going to: <u>FSW</u>
Putnamators - 2024 Upstate and WNY Kidney Walk



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Dear Friends and Supporters of FSW and Alyssa's Angels:

Our 19th Annual FSW Golf Tournament will be held on Monday, September 9th at Wild Wood Country Club. Hopefully, many of you can join us again this year. The money raised by this event helps children in need in our community in a variety of ways.

If you aren't able to play, please consider some level of sponsorship or donation of a silent auction prize. We also have DINNER ONLY tickets available for a shot at the fabulous raffle prizes.

https://www.fsw-union.org/documents/2024-FSW-Golf-Registration-Brochure.pdf

WILDWOOD COUNTRY CLUB
Monday, September 9th 2024

1pm shotgun start

Don't Golf?

Dinner ONLY Tickets Available!

We look forward to seeing you on September 9th!





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FSW Stewards

St Paul St (Barlue)

Rayenda Lennon - 2nd Floor

Matthew Ferris - 5th Floor

Heather Yandricha-Strocko - 4th Floor

Timothy Buntley - 1st Floor

Donna Jean Steele - 3rd Floor

CSSU/Public Defender (Barlue)

Maria Castellano

<u>Detention Center (Michelle)</u>

Lennie Murrell

Westfall Rd (LaSonia)

Darius Weaver - 1st & 2nd Floor

Lara Festa - 3rd & 4th Floor

Troy Coffie - 5th Floor

Carol Wilson - 6th Floor

Kimberly Cody - 7th & 10th Floor

MCH/Bivona/Jay St (Barlue)

Alana Johns

FSW Executive Board

President: Christina Christman Social Action: Lolita Smith

Vice President: LaWanda Shipman Membership: Frederick McAllister

Secretary: Julie Garrett Communications: Suzanne Putnam

Treasurer: Evelyn Evans CCRE: Joyce Prescott

Grievance: Michelle McGrain Political Action: Adam McFadden

Grievance: LaSonia Simmons Education: Open

Grievance: Barlue Allen Women's: Deborah Jackson

Trustee: Brittany Everett Organizing: Jillian Evans

Trustee: Tammy Beebe Mobilization: Open

Elections: Percy Smith Retiree: John Rabish

Health & Safety: Bob Way