



Federation of Social Workers  
IUE-CWA 81381

## THE UNION REVIEW

# FSW Day at Six Flags<sup>®</sup> DARIEN LAKE

**Saturday October 5th 2024**

\$25 per ticket

4 ticket maximum per member

First come, First served

Cash/check only at the FSW Union Hall

740 Driving Park Ave Suite A 14613

(585) 328-7170

Monday - Friday 9 am to 3 pm

Ticket sales begin 9/7/2024 at the Cookout  
and end Friday 9/27/2024 at 5 pm

*~Tickets include lunch served from 2:30 pm - 4 pm,  
free parking, and general Boo Fest & Fright Fest attractions~*



**Due to Popular Demand Christina will be selling tickets at the following locations in person:**

- **Monday September 16th:** Westfall Rd 10 am - 11 am 7th Floor Cafeteria  
St Paul St 12 pm - 1 pm 3rd Floor Cafeteria
- **Tuesday September 24th:** Westfall Rd 11 am - 12 noon 7th Floor Cafeteria  
St Paul St 1pm - 2 pm 3rd Floor Cafeteria



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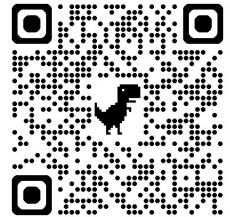
## THE UNION REVIEW

### **Nominations Needed - 18th Annual Human Service Awards**

The Federation of Social Workers is asking the community to nominate individuals and organizations to be honored at our 18th Annual Awards luncheon, which will be held on Friday, October 25th at the Joseph Floreano Rochester Riverside Convention Center.

Previous honorees have come from a variety of areas of human service, including: healthcare, education, law enforcement, social work, entertainment, volunteering, and non-profit.

Nominations accepted online: <https://www.fsw-union.org/hswoy>



Categories include:

- ♦ Human Service Worker of the Year (Public Sector)
- ♦ Human Service Worker of the Year (Private Sector)
- ♦ Corporate Human Service Contributor of the Year
- ♦ John L. Seebach Volunteer of the Year Award
- ♦ Community Non-Profit Organization of the Year Award
- ♦ Bertina Forde Rising Star Award (Public Sector worker with less than two years of experience)
- ♦ Human Service Courage Award
- ♦ Human Service Family of the Year
- ♦ Next Generation Human Service Contributor (nominee must be 18 years of age or younger)

Nominations close on September 30th. If you have any questions about nominations, please contact John Rabish at 585-943-2056.





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## THE UNION REVIEW

### Labor Day Parade Pictures - "Fighting for Democracy"





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## THE UNION REVIEW



THE FSW WOMENS COMMITTEE  
HAS ADOPTED A LOCAL CITY SCHOOL CLASSROOM,

WE NEED YOUR ASSISTANCE  
PLEASE DONATE ANY BACK TO SCHOOL ITEMS YOU MAY SEE WHILE  
OUT SHOPPING..

- PENS
- CRAYON
- PAPER/LOOSE LEAF
- CONSTRUCTION PAPER
- SCISSORS
- MARKERS
- BACK PACKS
- KLEENEX
- SANITIZER
- ERASERS
- PENCILS
- ETC



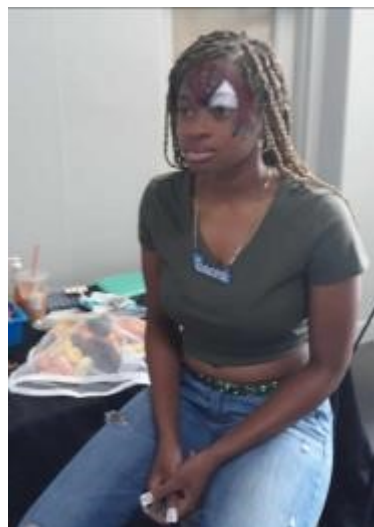
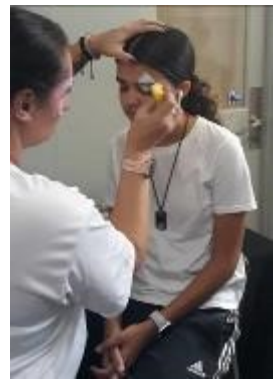


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## THE UNION REVIEW

### FSW Annual Cook-Out 9/7/2024

On Saturday September 7th, 2024 FSW held our annual family cook out. This year the cook out was held at the Union Hall on Driving Park Ave. Members and their families enjoyed food from Dave's Sidewalk Cafe, a popcorn bar, an ice cream sundae bar, game room provided by A Gamer's Nostalgia, a bounce house, face painting by Jasmine Treece, and many, many, many raffle prizes. A great time was had, new friends were made, and most importantly our solidarity was strengthened!







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## THE UNION REVIEW

### FSW Annual Cook-Out Pictures - 9/7/2024







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### FSW Annual Cook-Out Pictures - 9/7/2024







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## THE UNION REVIEW

### FSW Annual Cook-Out Pictures - 9/7/2024







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## THE UNION REVIEW

All films screened at the Eastman House Dryden Theater

900 East Ave 14607

\*\*\* FREE Tickets for FSW Members \*\*\*

Contact FSW office at (585) 328-7170 or

[message@fsw-union.org](mailto:message@fsw-union.org)

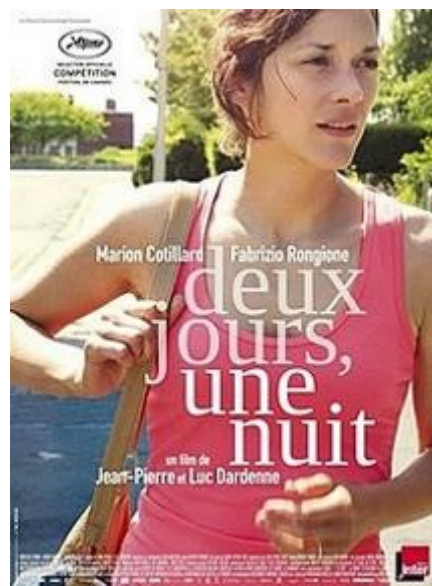


**Friday, September 13, 7:30 PM**

### **TWO DAYS, ONE NIGHT**

(*Deux jours, une nuit*, Jean-Pierre Dardenne, Luc Dardenne, Belgium/France/Italy 2014, 95 min., DCP, French, Arabic, and English with English subtitles)

The manager of a solar panel factory in Belgium conducts a secret ballot vote among a unit of sixteen workers by which they decide to either renew or eliminate the job of their co-worker, Sandra. Each worker gets a substantial bonus if they vote to dismiss her, but lose it if they choose to re-hire her. The company bets on selfishness while Sandra has the weekend to argue her case to each of her co-workers. Can group solidarity triumph over rational self-interest embedded in capitalism?



**Friday, September 20, 7:30 p.m.**

### **LOVE AND WORK**

(Pete Ohs, US 2024, 74 min., DCP)

In a desolate Texas town, manufacturing work is unnecessary and illegal, and those caught a third time will be in "big trouble." For Diane and Fox, and other members of a small underground group, life without the production of things in a well-disciplined workplace is unthinkable. So, they furtively try to satisfy their uncontrollable need to work, ready to make anything. Given the latest advances in artificial intelligence, robotics and other labor-saving strategies, Love and Work prepares us to consider how we will want to live in management's dream world of "lights-out manufacturing."





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**THE UNION REVIEW**

# Women's Committee Meeting

Wednesday Sept 18th

5:30 pm

FSW Union Hall

740 Driving Park Ave Suite A

Food will be served

RSVP to Committee Chair Deb Jackson

(585) 284-0665







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THE UNION REVIEW

**LABORNOTES**

PUTTING THE MOVEMENT  
BACK IN THE LABOR MOVEMENT

## **Buffalo Troublemakers School (October 19th)**

Troublemakers Schools are day-long mini-conferences that cover organizing skills and highlight real-world examples of taking on the boss—and winning!

Whether you're new to union activism or are an experienced union activist, there's something there for you!

**When:** Saturday, October 19, 2024, 9:30 a.m. to 4:30 p.m.

**Where:** UAW Region 9 Hall, 35 George Karl Blvd # 100, Buffalo, NY 14221

**~ FSW has 10 spots for any members who would like to attend. Contact Christina if you are interested at [president@fsw-union.org](mailto:president@fsw-union.org)**

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**FREE Line Dancing**

Every Tuesday at 6 pm  
FSW Union Hall



Free for members, all others \$5



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**THE UNION REVIEW**



Have you heard about the campaign to **replace foreign-owned RG&E** with a local, non-profit public utility that would lower rates, improve service, and increase union jobs? FSW has been a key supporter of this campaign, and union members can help build momentum for our politicians to side with the community over a foreign corporation!

**Please take 5 min to fill out this survey to share your thoughts and ways you're interested in getting involved!**

**[bit.ly/REDUnionSurvey](https://bit.ly/REDUnionSurvey)**



On the evening of Wednesday September 11th FSW members handed out leaflets asking the general public to support the over 17,000 CWA members on strike against ATT&T in the Southeast.

**To sign the petition in support of the striking members:**

**<https://action.cwa.org/petitions/support-striking-workers-at-att-southeast/>**

If you are interested in participating in future leafleting events please contact Christina at [president@fsw-union.org](mailto:president@fsw-union.org)





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## THE UNION REVIEW

Printed in-house with union labor

# ELECTION 2024

Nov. 5

The collage features three circular photographs of CWA members at a rally. The first circle shows a woman in a red shirt holding a 'CWA STRONG' sign. The second circle shows a woman in a blue jacket holding a 'UNIONS = RIGHTS' sign. The third circle shows a woman in a red hoodie holding a 'CWA VOTES' sign. The background of the collage is red with 'CWA STRONG' text repeated.

- ✓ Our jobs
- ✓ Our families
- ✓ Our retirement
- ✓ Our bodies
- ✓ Our freedoms

**They're all on the ballot this November - and we have to fight for the future we want.**

### JOIN THE FIGHT!

Volunteer to help us win @ [cwadl.org/cwavotes](https://cwadl.org/cwavotes) >>>

Phonebanking | Textbanking | Labor Walks |  
Postcard Writing | Rallying | And more!



#### Door Knocking Harris-Walz!

- Saturday September 21st 8am-4pm Erie, PA. ( Bus leaves from Buffalo NY at 8 am)
- Saturday October 12th 8am-4pm Erie, PA. (Bus leaves from Buffalo NY at 8 am)

Sign Up for the Bus to Erie HERE: <https://bit.ly/CWAvolunteer2024>



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## THE UNION REVIEW

### What is Good Cause Eviction Protection?

According to an investigation released last month by WXXI News, Rochester's proposed Good Cause Eviction Protections would exclude 60% of Rochester renters from the protections, leaving tens of thousands vulnerable to predatory landlords.

WXXI Investigative Reporter Gino Fanelli also found:

- Fair Market Rent in Rochester increased more than 35% between 2020 and 2024
- Rochester eviction filings are returning to pre-pandemic levels
- Evictions for reasons other than non-payment of rent have nearly doubled

Good Cause Eviction Protections protects renters from rent hikes and unfair evictions, as well as guarantees lease renewals to tenants who've been paying rent and following their lease.

Five upstate cities, Albany, Beacon, Kingston, Ithaca, and Poughkeepsie, all passed more expansive versions of Good Cause Eviction this summer. Unlike Rochester, these cities closed loopholes to maximize the number of tenants protected under the law. Closing Rochester's LLC Loophole would expand the protections significantly, only excluding 17% of Rochester renters.

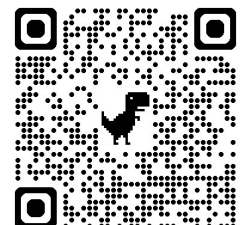
Members like Yadira Susseth and countless Rochestarians will be left off unless we amend this loophole. Yadira is fighting her 3rd no-cause eviction from the landlord. "Good Cause Eviction Protections are about making sure people aren't getting pushed out of their homes just because landlords want to squeeze them for more money. But the current legislation leaves tens of thousands of tenants at the mercy of landlords who can exploit these gaps to maximize profits at the expense of our communities," City-Wide Tenant Union organizer Lisle Coleman said in a statement.

Good Cause Eviction Protections would require landlords to show they have a "good cause," such as non-payment or violating the terms of the lease, in order to evict a tenant. Tenants covered by Good Cause will be able to challenge rent hikes that are more than the Consumer Price Index (CPI) + 5% (8.45% upstate as of May 2024) or 10%, whichever is lower, requiring landlords to justify a rent increase by demonstrating increased costs of business (such as increased taxes, insurance, or maintenance costs).

Councilmembers Mary Lupien, Stanley Martin, and Kim Smith and the City-Wide Tenant Union of Rochester have called for City Council to amend the legislation, close loopholes, and cover as many renters as possible.

**Sign the Petition Today!**

<https://actionnetwork.org/letters/rochester-needs-a-strong-good-cause>







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**THE UNION REVIEW**

## Law360 Journalists Go on Strike



### Top Cut:

After management's consistent refusal to settle a fair contract, members of Law360 Union—which is represented by The NewsGuild of New York, Local 31003 of the Communications Workers of America—**began an open-ended unfair labor practice (ULP) strike** just after midnight on Tuesday.

### Why It Matters:

Contract negotiations between the editorial workers and Law360 owner LexisNexis began in November 2022—staff have been working under an expired agreement since December of that year. In that time, management's bargaining team has yet to budge on core issues like wages and health care affordability and has declined to remedy its unlawful layoff of 26 unit members six months ago. This led the Law360 Union to issue a vote of no confidence in LexisNexis Vice President Teresa Harmon earlier this year for her failed leadership. The work stoppage action comes ahead of the start of the U.S. Supreme Court session in October, which is one of the busiest times for Law360 staff.

“Our members work hard to bring Law360 subscribers timely and insightful legal journalism, and the company has benefited from that work with record profits,” said Susan DeCarava, president of The NewsGuild of New York. “Management digging in on the notion that workers need to agree to what is effectively a pay cut is absurd and defies logic. I hope they come to their senses and work with us to reach a deal we can ratify. But if they don't, we've made clear what comes next.”

**Sign the Petition HERE:**

**<https://actionnetwork.org/petitions/support-law360-union-journalists-on-strike>**



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**THE UNION REVIEW**

# **FSW General Membership Meeting**

**Wednesday October 16th 2024**

**5:30 pm**

**740 Driving Park Ave Suite A 14613**

**Food will be provided**

**Childcare provided upon request**

**Please let us know of any other accommodations you may need to attend**

## **Agenda Items Include:**

- 2025 Operating Budget Approval
- NY Renews Endorsement Request

**RSVP to (585) 328-7170  
message@fsw-union.org**







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## THE UNION REVIEW

### FSW Stewards

#### St Paul St (Barlue)

Rayenda Lennon - *2nd Floor*

Matthew Ferris - *5th Floor*

Heather Yandricha-Strocko - *4th Floor*

Timothy Buntley - *1st Floor*

Donna Jean Steele - *3rd Floor*

#### Westfall Rd (LaSonia)

Darius Weaver - *1st & 2nd Floor*

Lara Festa - *3rd & 4th Floor*

Troy Coffie - *5th Floor*

Carol Wilson - *6th Floor*

Kimberly Cody - *7th & 10th Floor*

#### CSSU/Public Defender (Barlue)

Maria Castellano

#### Detention Center (Michelle)

Lennie Murrell

#### MCH/Bivona/Jay St (Barlue)

~ Open ~

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### FSW Executive Board

President: Christina Christman

Vice President: LaWanda Shipman

Secretary: Julie Garrett

Treasurer: Evelyn Evans

Grievance: Michelle McGrain

Grievance: LaSonia Simmons

Grievance: Barlue Allen

Trustee: Brittany Everett

Trustee: Tammy Beebe

Elections: Percy Smith

Health & Safety: Bob Way

Social Action: Lolita Smith

Membership: Frederick McAllister

Communications: Suzanne Putnam

CCRE: Joyce Prescott

Political Action: Adam McFadden

Education: Open

Women's: Deborah Jackson

Organizing: Jillian Evans

Mobilization: Open

Retiree: John Rabish

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