

# THE UNION REVIEW

A publication of the Federation of Social Worker's IUE-CWA 81381

"To be free, the workers must have choice. To have choice they must retain in their own hands the right to determine under what conditions they will work."

**Samuel Gompers**



**Erin Barone**



**Melayka  
Amelia Brown Cruz**

## **Congratulations 2015 Ed Grabowski-Dina Finn Memorial Scholarship Recipients**

Congratulations to Erin Barone, a senior at the College of Brockport, and Melayka Amelia Brown Cruz, a senior at Greece Olympia High School.

Barone is a senior at the College of Brockport, where she studies nursing. She has been involved with the Federation since she was young and has participated in rallies, parades and collections for the Salvation Army and Melita House. She hopes to use the skills she's learned from her Federation involvement to become part of a health care union.

Cruz has been active with the Federation for 10 years. She has participated in various walks for breast cancer, Trayvon Martin, the March on Washington, and multiple sclerosis. Cruz has also been a participant in domestic violence prevention workshops. Cruz said growing up with her mother in the labor movement has helped her share experiences with her classmates. She hopes to continue to fight for justice for workers. Cruz will be studying at the College of Brockport or UNC in the fall, where she will major in nursing.

# ***Updates & Announcements***

## ***FSW T-Shirt Contest***

**Can you use \$100?**

**Submit an entry for the FSW T-Shirt Contest.**

**2015 Labor Day Parade theme is  
"Solidarity, Together We Can!"**

**As always the parade shirts will have the FSW logo on the front and the winning design on the back.**

**Entries need to be submitted to the Union Office, [Fswmessage@aol.com](mailto:Fswmessage@aol.com), by 7/16/15 and will be voted on at the joint Executive Board/Steward Council meeting 7/21/15.**

**You can submit as many entries as you want.**

**When you sign up to walk in the parade this year don't forget to give Joyce or Brittany your T Shirt size!**

## **Steward Nominations**

Steward needed for St. Paul St.

Basement, 1<sup>st</sup> and 2<sup>nd</sup> Floor.

Please submit nominations to John Butler. All nominations must be submitted by 7/15/15.

## **Grievance Update**

Our members' frustration over the refusal of the County to budge on health insurance, particularly coverage for Medicare-eligible retirees, surfaced recently when long-time FSW member Mary Coffey filed an improper practice charge against the Union and the County with the Public Employee Relations Board.

The charge criticizes the pace of the negotiations with the County and it specifically lists healthcare coverage for retirees as the primary concern. Mary charges there was an improper practice in the way we reached tentative agreements with the County. In addition, the charge alleges that the health insurance offered to retirees in the tentative agreements amounted to "age discrimination" because the percentages of the premiums paid for by the County and the type of coverage offered would be less than what an active (working) employee would receive.

Currently members who retiree under the contract printed in the red book receive health insurance at an equal or lower cost than members who are still working. Retirees under the current contract who worked 20 years or more pay nothing while members still working pay 4%-15% of their premium depending on the plan selected.

FSW has retained the services of our local attorney in order to respond to the charge. While we share Mary's frustration with the County's intransigence, PERB can only require the County to bargain, PERB cannot order the County to agree to a specific proposal. FSW will defend our actions in the negotiations process. FSW will review our positions to ensure that there is no illegal discrimination. Once a decision has been reached it will be published in the Union Review.

If you have questions about this issue please feel free to speak with a grievance committee member.

**Submitted by Grievance Committee**

# Announcements

## SAVE THE DATE!



### GOLF TOURNAMENT

Click [HERE](#) for Registration Brochure!



Monday  
**JULY 27**  
2015  
GREYSTONE GOLF CLUB  
1pm shotgun start

**Important meetings coming up!**  
(Union meetings are at the union office)

Joint Executive Board  
And Steward's Council: 7/21 at 5:30 pm  
Executive Board: 7/21 at 4:30 pm  
**Federation of Social Worker's**

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## Officers of the Federation of Social Worker's

### Stewards

#### St. Paul St.

- Mary Hodge: 6<sup>th</sup>
- Leslie Gordon: 5<sup>th</sup>,
- Rosemarie Pinckney: 4<sup>th</sup>,
- Lasonia Simmons: 3<sup>rd</sup>,
- Vacant: Basement, 1<sup>st</sup> & 2<sup>nd</sup>.

#### Westfall Rd.

- Sumarie Lopez: 6<sup>th</sup> & 7<sup>th</sup>
- Heidi Yandricha: 5<sup>th</sup>, Visitation, AHCPS
- Alma Lucas: 4<sup>th</sup> & 10<sup>th</sup>
- Gloria Johnson: Basement, 1<sup>st</sup>, 2<sup>nd</sup>, & 3rd

#### MCH.

- Ksenjia Vukelic

#### Children's Center.

- Bonaventure Banahene

#### CSEU.

- Tamara Marsh

#### YFP/Floating/Impact

- Vacant

### Executive Board Members

#### President:

Chad Kyler

#### Vice President:

Peg Capuano

#### Grievance:

Kendall Bell, Michelle Alaimo, Robert Way

#### Trustee's:

Julie Garrett, Cyril Waugh

#### Secretary:

Kathleen Gowans

#### Treasurer:

Virginia Baggs

#### Committee's

##### Civil Rights & Equity:

Latonya Wilcox

##### Communications:

Jennifer Hartman

##### Elections:

John Butler

##### Political Action:

Tammy Beebe

##### Organizing:

Troy Coffie

##### Social Action:

Brittany Granville

##### Retiree's:

John Rabbish

##### Membership:

Nathalie Somerzaul-Rivera

##### Safety & Health:

Jeanne Filipwoski

##### Women's:

Ketina Hogan-Anderson

##### Education:

MaryAnn Maher

##### Negotiations:

Dan DeLorme (member at-large)

