



Federation of Social Workers IUE~CWA 81381

THE UNION REVIEW

Dear Union Sisters and Brothers,

I hope you all had a wonderful holiday and a joyous New Year. As we find ourself in the midst of another Covid surge your safety and the safety of your families is the top priority of FSW. Please remember to utilize your floor Stewards and building Grievance Co-Chairs if you have questions or issues that arise so they can be addressed asap.

You may be aware that while our current Collective Bargaining Agreement expires 12/31/23. We have been mobilizing for wage increases to occur prior to that. Initially the county agreed to reopen negotiations early but for numerous reasons that has been dialed back. FSW will be submitting a formal proposal for wage increases and the County has agreed to consider a MOA for wages only. In the meantime our previously negotiated wage increases are still in effect, which is 2% this year and 2% next year.

There are several key differences in agreeing to a Memorandum of Agreement over opening negotiations at this time. The leading factor is that an MOA can be expedited much more quickly than renegotiating a contract. Our contract has many issues that need to be addressed and this will be a lengthy process and we are trying to make an immediate impact for our members.

Another major difference is that the membership does not have the opportunity to vote on whether the MOA is accepted, it is typically agreed to by the negotiating team. We realize members may feel that their voice is stifled or that they don't have an option to disagree because they don't have a vote. I encourage you to reach out to myself or another member of our negotiation team in the next few days if you have research or numbers you would like to submit to be included in the proposal. The negotiation team includes Michelle Alaimo, LaTonya Wilcox, and LaSonia Simmons. You can email me directly at president@fsw-union.org.

Our next general membership meeting will be February 15th at 5:30 pm at the FSW Union Hall. FSW Vice President elections are coming up, nominations open February 1st and end at the membership meeting. In person voting will be March 10th, anyone located in a building other than City Place, St Paul St and Westfall will automatically receive an absentee ballot. This information will be mailed to your home address.

If you have any updates to your personal emails, phone numbers, or home addresses please forward that information to our office manager Joyce at message@fsw-union.org.

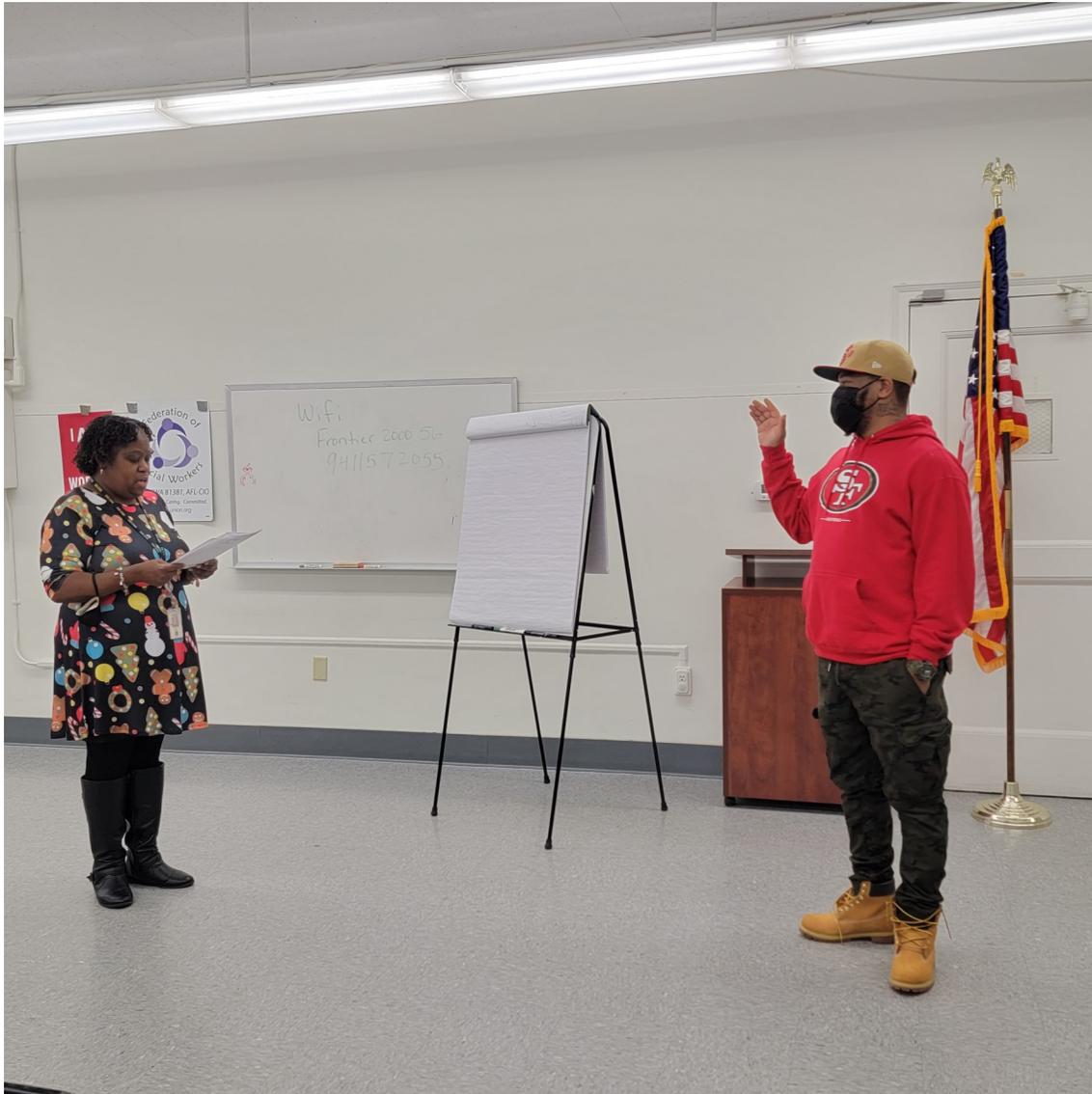
In Unity,

Christina Christman



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Congratulations to our newest for the Children's Detention Center Jamaal Holland being sworn in my Grievance Co-Chair Latonya Wilcox



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December 2021 Member of the Month

Todd Ranous !!

