



# Federation of Social Workers IUE~CWA 81381

## THE UNION REVIEW

Good afternoon Brothers and Sisters,

I hope all are safe and healthy during this pandemic as we deal with some challenging and uncharted territory. I wanted to keep everyone informed as to what has been going on within the last few weeks. On March 31, 2020 a notice from HR was sent regarding Families First Coronavirus Response Act (FFCRA). The Act was sent out to all Monroe County employees as it is a Federal law and required to be distributed to all employees regardless if eligible or not. We were EXEMPT from this act. The Union recognizes that there are individuals who have been affected by COVID-19 and is without daycare and we are working to find a solution. I have included the link to the Department of Labor (DOL) that will hopefully answer some of the questions that you may have pertaining to the Act.

<https://www.dol.gov/agencies/whd/pandemic/ffcra-questions#52>

Many have asked the question of if employees will receive hazard pay? The ask has been made from the Union and the County is working on it. More information will be available soon.

In keeping abreast to the contact list of the membership the union has a survey to be completed on the union's website at [www.fsw-union.com](http://www.fsw-union.com). Please take the time to complete the survey so that we have the most current contact information. Please make sure to include your personal email to receive updates that are not sent out in the Union Review.

As Always, if you have any questions or concerns please feel free to reach out to me.

In Solidarity,

Ebony Burgess, President

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April 24, 2020



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### Member of the Month

The Federation of Social Workers IUE/CWA 81381 Member of the Month for March is Julie Oldfield. In addition to her 18-year career in CPS, Julie volunteers every Sunday with Hope Dealers BTC Inc. She helps to clean up syringes and hypodermic needles that have been discarded in the Clinton Avenue/Joseph Avenue area. Julie has been doing this volunteer work for more than two years. She is also an accomplished photographer, who does the photography that Hope Dealers uses on their website and with other communications. Julie is a very deserving honoree!



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### Member of the Month

There will be a “Member of the Month” recognized every month, year around. If you would like to nominate a FSW member who has done exceptional volunteer work or community service visit our website: <http://www.fsw-union.org>

Each month’s honoree will receive a \$100 gift card to the restaurant of their choice, courtesy of the Retirees Council of the Federation of Social Workers IUE/CWA 81381, Modica Law Firm and Edge Advertising Group.

Nominations are still being accepted for member of the month. Who can you shine the spotlight on for their contribution of service to our community?



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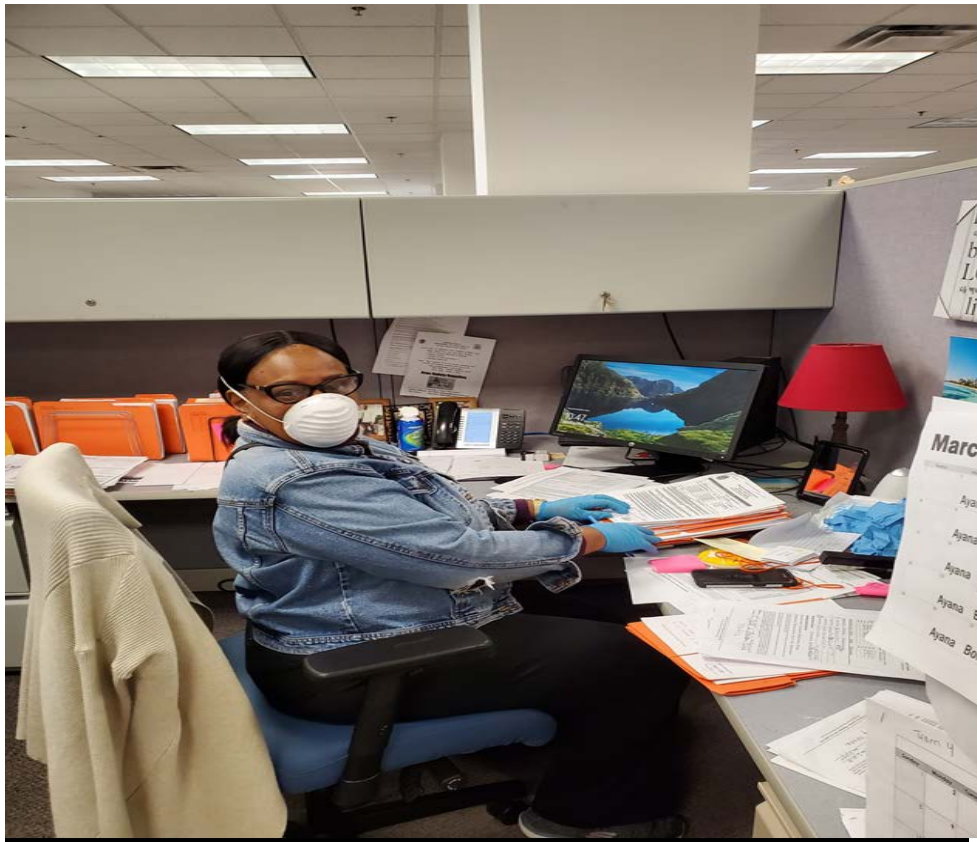
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## Some of DHS Essential Workers Getting the Job Done!



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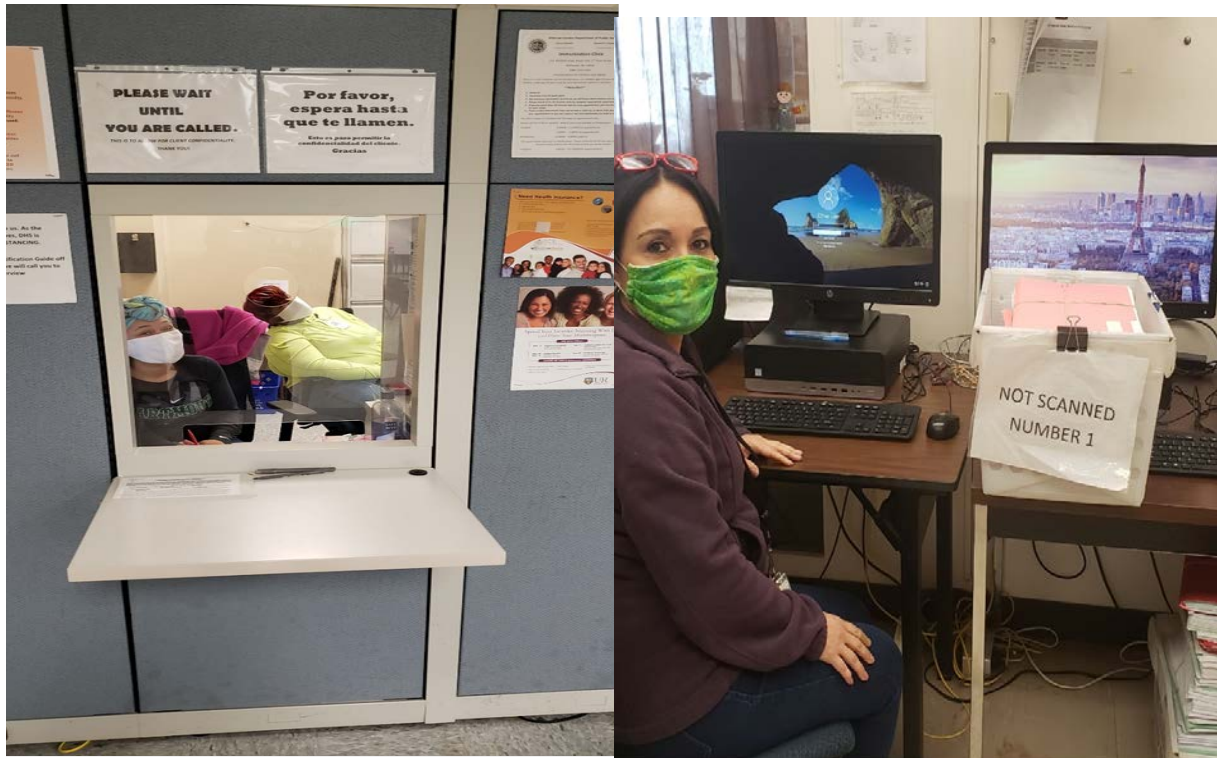
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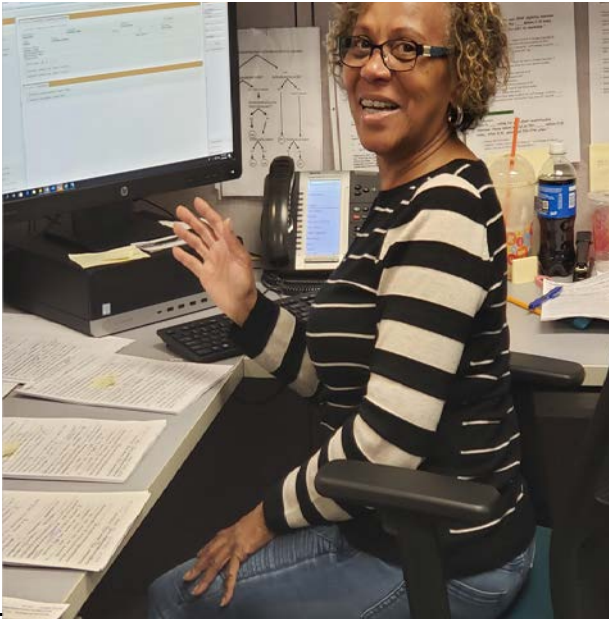
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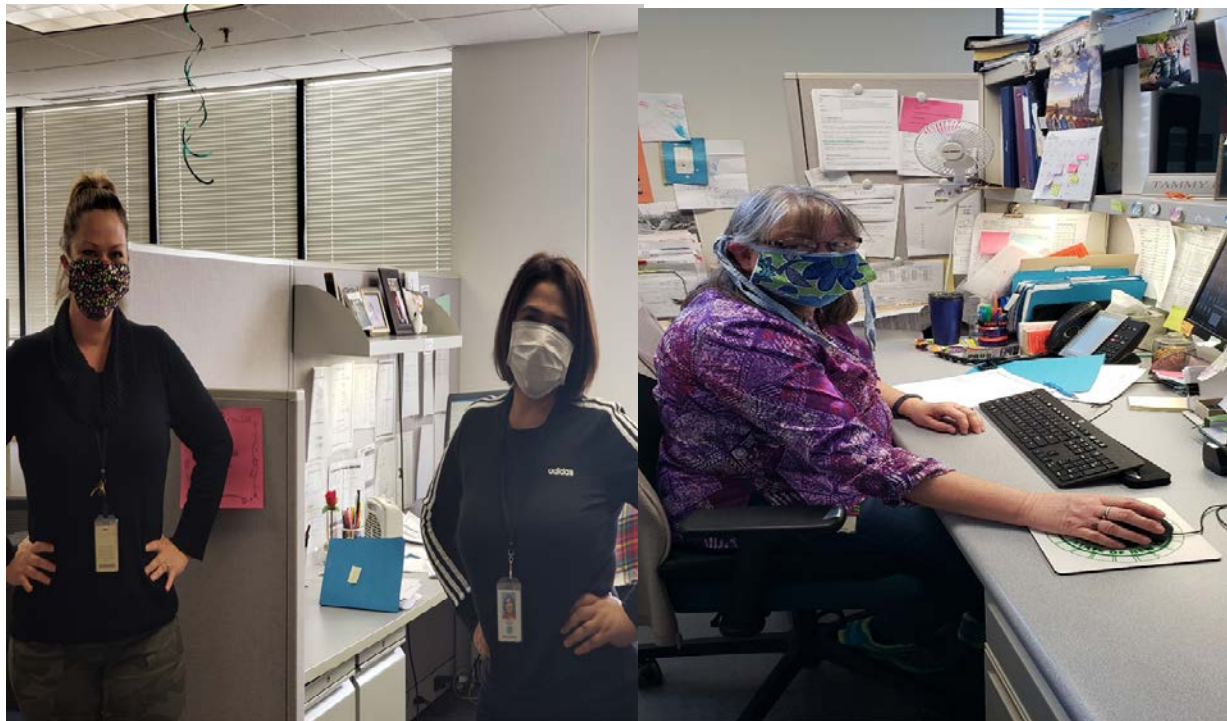
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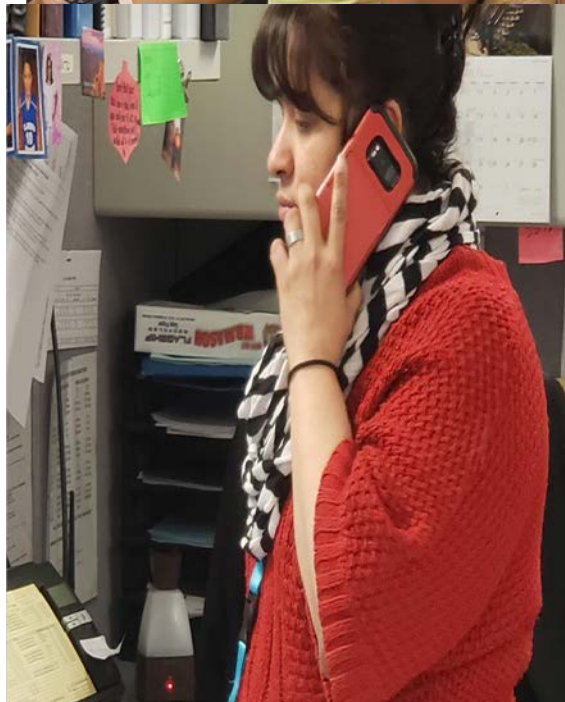
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# #Weareheretoserve

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