



# Federation of Social Workers IUE~CWA 81381

## THE UNION REVIEW

Brothers and Sisters,

I'm excited and humbled to take on this new role as your Union President. As I said when I was campaigning, my focus is to increase members participation through education and to build a collaborative relationship with Monroe County's administration to ensure that our members are treated fairly and with dignity and respect. We have a lot of work to do and we can't do it alone. Within the next few weeks FSW will be developing a survey to gauge what our members want to see from our union. More information will be provided to you in the next few weeks of the dates of the survey and how they will be distributed and collected.

As some of you may know our contract books have been printed and some have been distributed. Some of our awesome stewards and officers have volunteered their time to pass out books during their lunch and or break time to make it a little easier on our members who are unable to make it to the union office. Please be patient with us, as we have nearly 800 members between 6 locations to distribute books to. It is not an easy task to load up the books and bring them to every location. If you are a member in good standing and would like to help with distributing the books please reach out to myself or Joyce at [message@fsw-union.org](mailto:message@fsw-union.org) Once we have enough volunteers, we will post when and where the books will be distributed. The books will be distributed to members only. With all the distribution sites and times, the books will be distributed while supplies last. The contract is also available on Monroe County's intranet or they can be picked up from the Union office. Please contact Joyce at the office to make arrangements for pick-up. As always if you have any questions please feel free to reach out to me. I look forward to working with each of you.

In Solidarity,

Ebony Burgess, President

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### Important Census Information

This is a census year. The results of the decennial census determine how \$675 billion is distributed, how seats in the House of Representatives are reapportioned and how state officials redraw the boundaries of the congressional and state legislative district of each state.

The Rochester Chapter of CBTU is participating in making sure all residents in our area are counted. We are also asking every member reach out to their friends and family to enlist people to do the groundwork. These are paid positions at the following rates:

#### Positions Recruiting for:

- **Recruiting Assistants** – \$22.00/hr

Travel throughout geographic areas to visit with community-based organizations, attend promotional events and conduct other recruiting activities.

- **Office Operations Supervisors** – \$21.00/hr

Assist in management of office functions and day-to-day activities in one or more functional areas, including payroll, personnel, recruiting, field operations and support.

- **Clerks** – \$18.00/hr

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Perform various administrative and clerical tasks to support various functional areas, including payroll, personnel, recruiting, field operations and support.

- **Census Field Supervisors** – \$22.00/hr

Conduct fieldwork to support and conduct on-the-job training for census takers, and/or to follow-up in situations where census takers have confronted issues such as not gaining entry to restricted areas.

- **Census Takers** – \$20.00/hr

Work in the field. Some field positions require employees to work during the day to see addresses on buildings. Other field positions require interviewing the public, so employees must be available to work when people are usually at home such as in the evening and on weekends.

If you are interested in any of these positions or know anyone who is interested, please have them contact Margie Brumfield at (585) 615-2958 or email her at [margiebrumfield@aol.com](mailto:margiebrumfield@aol.com).

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### **More Scholarships!!!!**

Applications Are Now Being Accepted for the 2020 Ed Grabowski-Dina Finn Memorial Scholarships! If you have a child or grandchild graduating high school (or already in college - see link for details) - don't delay and APPLY NOW for one of two FSW College Scholarships! Make sure to submit the easy online application before the April 1st deadline! You can apply online at [www.fsw-union.org](http://www.fsw-union.org)

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**Attention CWA Members:**

## APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

**A**pply now for college scholarships of \$4,000 each for the 2020-2021 school year, and another \$4,000 for 2021-2022. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren (*including those of laid-off, retired or deceased members*) planning for college studies.

**Final deadline for applications is 11:59 p.m., EST, April 30, 2020.**

Applications are easy to make online at the Foundation's website (*including submission of a short original essay*).

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

<http://www.cwa-union.org/pages/beirne>

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IUE-CWA has 6 scholarships worth between \$2,500 and \$4,000 available for the 2020-2021 school year.

The scholarships are available only to IUE-CWA members and their families.

For details on eligibility and an application, go on-line to [www.iue-cwa.org](http://www.iue-cwa.org)

You will find 'Scholarships' by clicking on the Scholarship slide on the top of the main IUE-CWA web page or under the 'Members' tab. Please note that eligibility requirements vary for the individual scholarships.

*The application process opens on January 15, 2020 and closes on March 31, 2020*

**Applications will only be accepted on-line.**

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## February Red Shirt Winners

**Westfall – LaSonia Simmons**

**St. Paul-Melissa Guzewicz**



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## 2020 RED SHIRT SOLIDARITY Campaign

How do you get red tickets to win fabulous prizes?

1. Be an FSW Member in good standing

2. Wear a Red Shirt on Thursday.

If you have a RED Shirt on you can get additional tickets:

A. Show your CWA/IUE Union Card

B. Have the Red T-Shirt sign hanging in or near your desk

3. Attend a membership meeting.

4. Participation in local approved action events.

Your Steward or Team Captain will be by to give you up to **THREE** tickets each week!

\*If you are a member and have not received your CWA/IUE Union Card please contact the union office at [message@fsw-union.org](mailto:message@fsw-union.org) and let us know\*

### Member of the Month

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Our February Member of the Month, Bob Way (on left), is presented with his certificate and gift card by FSW Retiree President, John Rabish. Congratulations, Bob!

Bob Way is a Supervisor in Child Protective Services. In addition to his service as Vice President of the Federation of Social Workers, Bob serves the larger community. He has volunteered as trustee at Fairport United Methodist Church for the past 3 years. Bob has also volunteered with the CASH program as a mentor for those having financial difficulties and completing tax returns for 4 years. He has been a soccer coach for the Penfield Rangers for the past 6 years. Bob also supports and participates in events through Bivona CAC and presents on the topic of child abuse to various outside community agencies.



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### Upcoming Meetings & Events

**Political Action Committee:** Want to learn more about our Political Action Committee and what we're doing? The next meeting will be held Wednesday April 1<sup>st</sup>, 2020 at 5:30 pm at the FSW Union Hall. Please RSVP to Christina at [c.m.christman@hotmail.com](mailto:c.m.christman@hotmail.com) or Joyce at [message@fsw-union.org](mailto:message@fsw-union.org) so we can order enough food. Childcare can be provided upon request. We look forward to seeing you there!

**Women's Committee:** The next Women's Committee meeting is Wednesday April 8<sup>th</sup>, 2020 at the Union Hall from 5:30pm-6:30pm

**Membership Meeting:** April 16<sup>th</sup>, 2020 from 5:30-7:00pm at 740 Driving Park Ave Suite A.

### Save the Dates

FSW Golf Tournament- July 12<sup>th</sup>, 2020

Union Night Redwings Game- July 25<sup>th</sup>, 2020

FSW Picnic-August 29<sup>th</sup>, 2020

### A warm welcome to our newest Stewards and President

(From left Andrew Bynoe, WWW Steward, Lennie Murrell, MCCC Steward and Ebony Burgess, FSW President)

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### Whelpley and Paul



***Rochester now has another Unionized Option for our optical care***

**Brighton Office- (585) 473-1800**

**Greece Office- (585) 663-6655**

**Webster Office- (585) 671-6630**

**Social Workers Local Union with Monroe County in Rochester.**

**Maximize your Vision benefits while supporting your local union**

When you have an exam with us and get your glasses complete at one of our locations

Your Current Benefit:	\$60.00		
We will Add:	\$100.00		
Total amount with WP:	\$160.00	=	<b>Free SV glasses cr39 in a \$99 Insurance frame.</b>

- Or use the \$160.00 towards many other designer frame options including Rayban, Prada, more.....
  - 20% off all lens options when you get a complete pair of glasses

#### Added Benefit:

**\* 2<sup>nd</sup> pair special**

- **Free 2<sup>nd</sup> Frame** equal to your first frame value when you buy prescription lenses in the second pair.  
(poly and either Anti-reflective or polarized) Buy a Rayban get a Rayban, Buy a Prada, Get a Prada.....

**\* Lost or Broken benefit** (unlimited up to 12 months from date OR 1 time 13-24 month)  
*If you're Not eligible and purchased glasses and had exam with us?*

- 50% off our retail price on replacement lenses
- Discount the \$189 frames to \$65 or 50% off retail on designer frames

Our unionized optical group is looking forward to working with you to maximize your plan and benefits.

Thanks Again,  
Jack Stewart  
C.O.O./Owner/Partner

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## Communications/Social Media



Federation of Social Worker

Follow us on



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### Upcoming meetings

March 17, 2020	Grievance	10:00 AM- 12:00 PM
March 17, 2020	Steward	12:00PM-2:00PM
March 17, 2020	E-Board	2:00 PM-4:00 PM

### Executive Board

#### Officers

Ebony Burgess, President  
Bob Way, Vice President  
Ginny Baggs, Treasurer  
Tammy Beebe, Secretary  
Michelle Alaimo, Grievance Co-chair  
Evelyn Evans, Grievance Co-chair  
LaTonya Wilcox, Grievance Co-chair  
Kim Kuyal, Trustee  
Cyril Waugh, Trustee

#### Committee Chairs

Percival Smith, Jr., Election  
Bryan Sampson, Health and Safety  
Millie Key, Membership  
Vacant, Communication  
Todd Ranous, Civil Rights and Equity  
Christina Christman, Political Action  
John Rabish, Retirees  
Monica Locke, Women's  
Khari Clarendon, Education  
Ketina Hogan-Anderson, Social Action

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### Stewards

#### Westfall

LaSonia Simmons

Heidi Yandricha

Cynthia Ford

Frederick McAllister

Andrew Bynoe

#### St. Paul St.

Rosalin Correa-Buntley

Conor Martin

Gina Macaluso

Deb Jackson

Lawanda Shipman

#### Off-site

Lennie Murrell, MCCC

Teresa Harvey, CSEU

Vacant, MCH

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