



**Federation of Social Workers**  
**IUE-CWA 81381**

**THE UNION REVIEW**

Dear Union Family,

Steward elections are being held TOMORROW Friday November 18th for open positions at St Paul St and Westfall Rd locations. Three stewards were elected to Executive Board positions so there will be 1 Steward elected at St Paul St and 5 Stewards elected at Westfall. Frederick McAllister is the new Education Chair, Kylie Ciufo is the new Social Action Chair, and Curtis Pound is the new Membership Chair. We did have one adjustment in the elections as one of the nominees was nominated at St Paul St but has been promoted to a position at Westfall. The nominee will now be on the Westfall ballot.

Jessica Kilpatrick was elected to the Negotiating Committee as the member at large at the last General Membership meeting, with Kylie Ciufo being elected as alternate. Congrats to both of you!

The Negotiation Workshop Series continues so all members have the opportunity to give input, please RSVP with Joyce (FSW Office Manager) if you plan to attend. There was a great turnout for the November 11th session - thank you to everyone who has taken the time to come out. We have cancelled the December 7th Workshop as the Labor Council Dinner is the same night. Please be on the lookout for the member survey that will be released soon. Every member who completes the survey will receive a t-shirt.

Confusion and miscommunication about the most recent raises continued up until and even after the first pay date of November 4th. We know the raise letters were not received until last week and were only issued to those who received the raises. We understand the frustration and distress this caused and we know some of you were directed to the union for answers.

We will reiterate that the County is responsible for the dissemination of all information relating to benefits, policies, and wages provided by the County. The Union will negotiate and bargain for the members but it is not the position or responsibility of the Union to administer benefits issued from the employer. We use the Union Review to communicate with our members and provide updates and information but by no means should be considered the vehicle to provide official correspondence relating to any County policy.

We have already received many inquiries about the increased health insurance costs for 2023. The total cost of the insurance policies increased along with the percent we are responsible to pay. We are still reviewing the material. We have received several requests to explore self insurance. If any member has any expertise or experience in evaluation of health insurance or self insurance please contact me directly. The opt out number for the County health insurance remains at 69 and was not met last year.

In Solidarity

Christina Christman, President



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# FSW STEWARD ELECTION

TOMORROW! Friday Nov 18th 2022

11:30 am - 2 pm

St. Paul St. Room 442 (vote for 1)

Rosalin Correa- Buntley

Brenda Myers

Matthew Ferris

Camy Sylvester

Ryan Markajani

Tara Ulp

Westfall Rd Room 1050 (vote for 5)

Timothy Buntley

Lauren Lobene

Natasha Collins

Sarina Mainster

Brittany Everett

Erika Stremich

Lara Festa

Darius Weaver





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## MEMBER OF THE MONTH NOMINATIONS



Do you have a co-worker who is dedicated to serving the community outside of our normal daily work? Nominate them for the FSW Member of the Month so we can honor their service. Past winners include volunteers of area non-profits and agencies, a member who organized a graduation ceremony for youth at the detention center, members who serve on executive boards and in leadership posi-

tions of other organizations (PTA/Scouts/Sports/Church ect) and members who have organized donation drives from everything to supporting military overseas to supporting animal rescues - among so many other deserving stories!

Nominate here: <https://fsw-union.org/member-of-the-month-nominations>

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**THE UNION IS**  
**- WE -**  
**NOT ME**



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## **LINE DANCING CLASSES EVERY FRIDAY NIGHT**



**EVENING CLASSES every Friday 6:00-7:00 P.M.**

**740 Driving Park, Rochester, NY 14613**

**Free for FSW Members, \$5.00 for all others**

**JUDGEMENT FREE ZONE**

**COME & GET ON THE  
DANCE FLOOR**

**CONTACT : GWENDOLYN COOPER**

**585-201-6525 | OR EMAIL : GETONDAFLOOR@YAHOO.COM**





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Thank you to everyone who came out to the Human Service Worker of the Year Awards on Thursday November 3rd. We were thrilled to honor one of our very own members—Carol Garrett—for Public Sector Human Service Worker of the Year! Congratulations!





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## *Women's Wellness Event*

The Women's Wellness Event was held on October 22, 2022 and was organized by the FSW Women's Committee. Speakers included former FSW members Christine Wolff and Kendall Bell. We learned about stress relief, self awareness, financial wellness and much more! FSW members Sharee Terry and Aleshia Barton showcased their businesses as vendors. We look forward to next years event!







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# FSW Harvest Party & Trunk or Treat

The FSW Stewards hosted a Harvest Party and Trunk or Treat on Saturday October 29th 2022 at the FSW Union Hall. Members and their families played games, made crafts, painted pumpkins, socialized, and of course received lots of candy!







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# FSW Negotiation Workgroup Sessions



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<b>October 26th 2022</b>	5:30 pm	Health insurance
<b>November 5th 2022</b>	10 am	Education, Residency, Use of County Facilities
<b>November 11th 2022</b>	10 am	Wages, Longevity, Overtime, Parking Fees
<b>November 14th, 2022</b>	5:30 pm	Creating Member Survey
<b>December 3rd, 2022</b>	Noon	Flex Scheduling, Telework, Workload
<del><b>December 7th, 2022</b></del>	<del>5:30 pm</del>	<del>Health &amp; Safety, Working Conditions - CANCELLED</del>
<b>December 15th, 2022</b>	5:30 pm	Time Banks, Time Off, Evaluations
<b>January 7th, 2023</b>	Noon	Youth Detention Center
<b>January 16th, 2023</b>	10 am	Retirement
<b>January 21st, 2023</b>	5:30 pm	Workload, Per diems, Part time, Temps

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- Open to any and all FSW members
- RSVP for as many sessions as you would like
- More sessions will be scheduled for next year
- All sessions held at FSW Union Hall

RSVP to (585) 328-7170 or  
[message@fsw-union.org](mailto:message@fsw-union.org)

Please let us know of any accommodation  
requests you require to attend the meeting

