



# Federation of Social Workers IUE~CWA 81381

## THE UNION REVIEW

December 31, 2018

Brothers and Sisters,

On this final day of 2018, I reflect on the past year...what I envisioned vs. what transpired. The goal for this Union is to continue to be an entity of strength and integrity. During the past year, everyone who has taken an active role has contributed toward that goal. When compared to other Locals, we lead the way when it comes to diversity, inclusiveness and leadership structure. This is not an accident, and is fully attributed to everyone who has run for office, volunteered, attended a membership meeting, or signed a card to become a member. We can all take credit for making our Local into the outstanding Union it is. This has been increasingly recognized by leadership at the national level and by the opportunities that have been presented.

In retrospect, we have made significant strides in 2018. We ratified a 5-year agreement, which will get us back on the path to better wages and increased membership. We have held our membership numbers steady, despite the Janus ruling, showing that we believe we are stronger together. There has been increased participation among members at all levels of our Union. More members than in the previous few years have participated in conferences, trainings, and committee meetings. I have been proudly identifying and encouraging members for leadership development, making sure we have qualified, experienced leaders to take the reins when the time comes. We are showing what "Union Strong!" really means!

The momentum propelling us into 2019 will only get stronger as we continue to work in unison. I look forward to continuing this amazing journey as President of FSW. Thank you for all the support and hard work. It does not go unrecognized and is deeply appreciated.

Happy New Year!

In solidarity,

Kendall Bell

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January 4, 2019



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### Upcoming meetings

January 10, 2019	Grievance Committee	10:30-12:30
	Labor/Management	2:00-4:00
January 15, 2019	Joint E-board/Steward	1:30-4:00
January 16, 2019	Membership*	5:30 – 7:00
January 2, 2019	Grievance Committee	2:30-4:00

Please contact the union office if you are interested in participating in one of the committees.

\*For the membership meeting, please RSVP by close of business on January 14 so food can be ordered and child care arranged as necessary.

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### Executive Board

#### Officers

Kendall Bell, President

Bob Way, Vice President

Julie Garrett, Treasurer

Tammy Beebe, Secretary

Michelle Alaimo, Grievance Co-chair

Evelyn Evans, Grievance Co-chair

LaTonya Wilcox, Grievance Co-chair

Kim Kuyal, Trustee

Cyril Waugh, Trustee

#### Committee Chairs

Percival Smith, Jr., Election

Bryan Sampson, Health and Safety

Millie Key, Membership

Ebony Burgess, Communication

Todd Ranous, Civil Rights and Equity

Vacant, Political Action

John Rabish, Retirees

Monica Locke, Women's

Khari Clarendon, Education

Ketina Hogan-Anderson, Social Action

### Stewards

#### Westfall

LaSonia Simmons

Heidi Yandricha

Cynthia Ford

Frederick McAllister

Alexandriana Miller

#### St. Paul St.

Rosalin Correa-Buntley

Angelica Perez

Gina Macaluso

Reneita Linton

#### Off-site

Michael Lane, MCCC

Ksenija Vukelic, MCH

Tamara Marsh, CSEU

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