



# Federation of Social Workers IUE~CWA 81381

## THE UNION REVIEW

### From the Desk of the President

Brothers and Sisters,

The new year is well under way and we have all been busier than ever. As usual, we continue to work hard, often giving more than a fair day's work for a fair day's pay. To that end, the negotiation committee will soon be going back to the table to negotiate an agreement that will compensate FSW members as they should be. To make sure all members' voices are heard, a survey will be distributed, asking for your input. Please take a few minutes to complete it so our efforts can accurately represent the needs of FSW members.

In addition to sharing what you'd like to see in our next Tentative Agreement, there are other ways to be part of the process of keeping the union moving forward. All efforts are vital. Please talk to an Executive Board member or Steward to see how you can get involved. There are many opportunities throughout the year. The strength of the union comes from the members working together.

Remember, "United we bargain, divided we beg".

In solidarity,

Kendall Bell, President

### TCE Update

On January 24 there was a phone conference with Micki Seigel de Hernandez and Mike LeGrande, both from CWA. Micki has been in touch with the Central NY Occupational Clinical Center in Syracuse. They are developing a survey to be administered to FSW members. Once it is complete it will be piloted with a small group to make sure the questions capture the appropriate data. After that it will be made available for all members to complete electronically. The survey will help identify the next course of action.

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March 12, 2018



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### Committee Update

Congratulations to the committee chairs who have been appointed and approved by the Executive Board. They will soon begin mobilizing their respective committees, looking for interested members to be part of the mobilizing effort. When you find the committee you are interested in, call the union office at 328-7170 and leave your name and contact information so the committee chair can contact you.

The bylaws committee met on January 31 to review the FSW bylaws for revision. The initial revisions have been made and the committee will meet again on February 15 to prepare them for presentation to the membership. The final version will be presented at the April membership meeting for approval.

### Member Highlights

Congratulations to the newest FSW delegates to the Rochester Labor Council:

Ketina Hogan-Anderson                      Laverne Marshall

Kimberly Kuyal                                      Ksenija Vukelic

These members will represent FSW at the monthly meetings, learning about what is happening in the local labor community and bringing the information back to the Local. There is one more delegate position available. If you are interested, please contact the union office at 328-7170 and leave your name and contact information.

### Upcoming Meetings

Grievance Committee	2/5/18
Grievance Committee	2/13/18
Bylaws	2/15/18
Executive Board	2/20/18

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**THE UNION REVIEW**

**FSW Community Support:**

November 02, 2017

FSW Union Local 381  
740 Driving Park Ave  
Suite A  
Rochester, NY 14613

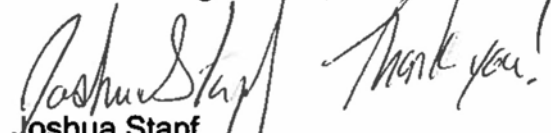
Dear FSW Union Local 381,

On behalf of the board and staff of the Out Alliance, we would like to thank you for your recent gift of \$150.00 for our Youth programming.

Here at the Out Alliance and the LGBTQ+ Resource Center we see over 900 people a month through programs like; SAGE, Gallery Q, the LGBTQ Academy, and the Library and Archives, just to name a few. These programs cannot happen without support from our friends and neighbors in the Greater Rochester community.

The Out Alliance continually strives to be Champions for LGBTQ Life and Culture. Your contribution is a critical part of making that happen. Thank you for your continued support.

**With sincere gratitude,**

  
Joshua Stapf  
Development Director

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### Officers

Kendall Bell, President

Bob Way, Vice President

Julie Garrett, Treasurer

Tammy Beebe, Secretary

Michelle Alaimo, Grievance Co-Chair

Evelyn Evans, Grievance Co-Chair

LaTonya Wilcox, Grievance Co-Chair

Kim Kuyal, Trustee

Cyril Waugh, Trustee

### Stewards @ Westfall

Khari Clarendon

LaSonia Simmons

Heide Yandricha

### Stewards @ St. Paul

Rosalyn Correa-Buntley

Melita Jason

Renita Linton

Gina Macaluso

Lolita Smith

### Stewards at Remote Sites

Bonaventure Banahene, MCCC

Tamara Marsh, CSEU

Ksenija Vukelic, MCH

### Committee Chairs

Ebony Burgess, Education

Chelsey Franz, Organizing

Ketina Hogan-Anderson, Social Action

Millie Key, Membership

Monica Locke, Women's

Laverne Marshall, Political Action

John Rabish, Retiree

Todd Ranous, Civil Rights and Equity

Bryan Sampson, Health and Safety

Percival Smith, Elections

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