

POST		FEDERATION OF SOCIAL WORKERS												
		2016 SALARY SCHEDULE POST 1/1/16 HIRES												
GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
46	ANNUALIZED	22,188.21	22,632.09	23,084.67	23,546.38	24,017.48	24,497.72	24,987.62	25,487.43	25,997.17	26,517.08	27,047.43	27,588.48	28,140.24
	PAYROLL YEAR	22,103.20	22,545.38	22,996.22	23,456.16	23,925.46	24,403.86	24,891.88	25,389.78	25,897.56	26,415.48	26,943.80	27,482.78	28,032.42
	70 HOUR	12.1446	12.3875	12.6353	12.8880	13.1458	13.4087	13.6769	13.9504	14.2294	14.5140	14.8043	15.1004	15.4024
	75 HOUR	11.3350	11.5617	11.7929	12.0288	12.2694	12.5148	12.7651	13.0204	13.2808	13.5464	13.8173	14.0936	14.3755
	80 HOUR	10.6265	10.8390	11.0558	11.2769	11.5024	11.7324	11.9670	12.2063	12.4504	12.6994	12.9534	13.2125	13.4768
	BI-WEEKLY	850.12	867.13	884.47	902.16	920.21	938.61	957.38	976.53	996.06	1,015.98	1,036.30	1,057.03	1,078.17
49	ANNUALIZED	26,997.06	27,536.81	28,087.52	28,649.45	29,222.34	29,806.72	30,402.85	31,010.98	31,631.11	32,264.04	32,909.23	33,567.47	34,239.02
	PAYROLL YEAR	26,893.62	27,431.30	27,979.90	28,539.68	29,110.38	29,692.52	30,286.36	30,892.16	31,509.92	32,140.42	32,783.14	33,438.86	34,107.84
	70 HOUR	14.7767	15.0722	15.3736	15.6811	15.9947	16.3146	16.6409	16.9737	17.3132	17.6595	18.0127	18.3730	18.7405
	75 HOUR	13.7916	14.0674	14.3487	14.6357	14.9284	15.2270	15.5315	15.8421	16.1589	16.4821	16.8117	17.1479	17.4909
	80 HOUR	12.9296	13.1882	13.4520	13.7210	13.9954	14.2753	14.5608	14.8520	15.1490	15.4520	15.7610	16.0762	16.3977
	BI-WEEKLY	1,034.37	1,055.05	1,076.15	1,097.68	1,119.63	1,142.02	1,164.86	1,188.16	1,211.92	1,236.17	1,260.89	1,286.11	1,311.84
50	ANNUALIZED	28,684.35	29,257.84	29,843.26	30,439.91	31,048.82	31,669.74	32,303.19	32,949.16	33,608.19	34,280.26	34,966.17	35,665.39	36,378.70
	PAYROLL YEAR	28,574.45	29,145.74	29,728.92	30,323.28	30,929.86	31,548.40	32,179.42	32,822.92	33,479.42	34,148.92	34,832.20	35,528.74	36,239.32
	70 HOUR	15.7002	16.0142	16.3345	16.6612	16.9944	17.3343	17.6810	18.0346	18.3953	18.7632	19.1385	19.5213	19.9117
	75 HOUR	14.6536	14.9467	15.2456	15.5505	15.8615	16.1787	16.5023	16.8323	17.1689	17.5123	17.8625	18.2198	18.5842
	80 HOUR	13.7377	14.0125	14.2928	14.5787	14.8703	15.1677	15.4711	15.7805	16.0961	16.4180	16.7464	17.0813	17.4229
	BI-WEEKLY	1,099.02	1,120.99	1,143.42	1,166.28	1,189.61	1,213.40	1,237.67	1,262.42	1,287.67	1,313.42	1,339.70	1,366.49	1,393.82
51	ANNUALIZED	30,624.82	31,237.26	31,862.10	32,499.46	33,149.35	33,812.55	34,488.54	35,178.36	35,882.02	36,599.51	37,331.61	38,078.33	38,839.93
	PAYROLL YEAR	30,507.48	31,117.58	31,740.02	32,374.94	33,022.34	33,683.00	34,356.40	35,043.58	35,744.54	36,459.28	37,188.58	37,932.44	38,691.12
	70 HOUR	16.7624	17.0976	17.4396	17.7884	18.1442	18.5071	18.8772	19.2547	19.6398	20.0326	20.4333	20.8420	21.2588
	75 HOUR	15.6449	15.9578	16.2770	16.6025	16.9346	17.2733	17.6188	17.9712	18.3306	18.6972	19.0711	19.4525	19.8416
	80 HOUR	14.6671	14.9604	15.2596	15.5648	15.8761	16.1936	16.5175	16.8479	17.1849	17.5286	17.8792	18.2368	18.6015
	BI-WEEKLY	1,173.36	1,196.83	1,220.77	1,245.19	1,270.09	1,295.50	1,321.40	1,347.83	1,374.79	1,402.28	1,430.33	1,458.94	1,488.12

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52	ANNUALIZED	32,565.20	33,216.43	33,880.93	34,558.49	35,249.62	35,954.58	36,673.63	37,407.30	38,155.33	38,918.49	39,696.80	40,491.02	41,300.90
	PAYROLL YEAR	32,440.43	33,089.16	33,751.12	34,426.08	35,114.56	35,816.82	36,533.12	37,263.98	38,009.14	38,769.38	39,544.70	40,335.88	41,142.66
	70 HOUR	17.8244	18.1809	18.5445	18.9154	19.2937	19.6796	20.0732	20.4747	20.8842	21.3019	21.7279	22.1625	22.6058
	75 HOUR	16.6361	16.9688	17.3082	17.6544	18.0075	18.3677	18.7351	19.1098	19.4920	19.8818	20.2794	20.6850	21.0987
	80 HOUR	15.5964	15.9083	16.2265	16.5510	16.8820	17.2196	17.5640	17.9153	18.2736	18.6391	19.0119	19.3921	19.7799
	BI-WEEKLY	1,247.71	1,272.66	1,298.12	1,324.08	1,350.56	1,377.57	1,405.12	1,433.23	1,461.89	1,491.13	1,520.95	1,551.38	1,582.41
53	ANNUALIZED	34,758.75	35,453.98	36,162.86	36,886.35	37,623.93	38,376.40	39,144.00	39,927.00	40,725.40	41,539.98	42,370.74	43,217.95	44,082.38
	PAYROLL YEAR	34,625.58	35,318.14	36,024.30	36,745.02	37,479.78	38,229.36	38,994.02	39,774.02	40,569.36	41,380.82	42,208.40	43,052.36	43,913.48
	70 HOUR	19.0250	19.4055	19.7936	20.1895	20.5933	21.0052	21.4253	21.8538	22.2909	22.7367	23.1914	23.6552	24.1283
	75 HOUR	17.7567	18.1118	18.4740	18.8435	19.2204	19.6048	19.9969	20.3968	20.8047	21.2208	21.6452	22.0781	22.5197
	80 HOUR	16.6469	16.9798	17.3194	17.6658	18.0191	18.3795	18.7471	19.1220	19.5044	19.8945	20.2924	20.6982	21.1122
	BI-WEEKLY	1,331.75	1,358.39	1,385.55	1,413.27	1,441.53	1,470.36	1,499.77	1,529.77	1,560.36	1,591.57	1,623.40	1,655.86	1,688.98
54	ANNUALIZED	37,036.58	37,777.14	38,532.74	39,303.47	40,089.60	40,891.39	41,709.11	42,543.26	43,394.12	44,261.95	45,147.26	46,050.06	46,971.13
	PAYROLL YEAR	36,894.68	37,632.40	38,385.10	39,152.88	39,936.00	40,734.72	41,549.30	42,380.26	43,227.86	44,092.36	44,974.28	45,873.62	46,791.16
	70 HOUR	20.2718	20.6772	21.0907	21.5125	21.9428	22.3817	22.8293	23.2859	23.7516	24.2266	24.7111	25.2053	25.7094
	75 HOUR	18.9203	19.2987	19.6847	20.0784	20.4800	20.8896	21.3074	21.7335	22.1682	22.6116	23.0638	23.5251	23.9956
	80 HOUR	17.7378	18.0926	18.4545	18.8236	19.2001	19.5841	19.9758	20.3753	20.7828	21.1985	21.6225	22.0550	22.4961
	BI-WEEKLY	1,419.03	1,447.40	1,476.35	1,505.88	1,536.00	1,566.72	1,598.05	1,630.01	1,662.61	1,695.86	1,729.78	1,764.37	1,799.66
55	ANNUALIZED	39,651.95	40,445.08	41,253.92	42,078.94	42,920.41	43,778.84	44,654.23	45,547.37	46,458.26	47,387.42	48,335.11	49,301.86	50,287.91
	PAYROLL YEAR	39,500.03	40,290.12	41,095.86	41,917.72	42,755.96	43,611.10	44,483.14	45,372.86	46,280.26	47,205.86	48,149.92	49,112.96	50,095.24
	70 HOUR	21.7033	22.1374	22.5801	23.0317	23.4923	23.9621	24.4413	24.9301	25.4287	25.9373	26.4560	26.9851	27.5248
	75 HOUR	20.2564	20.6615	21.0747	21.4962	21.9261	22.3646	22.8119	23.2681	23.7335	24.2082	24.6924	25.1862	25.6899
	80 HOUR	18.9904	19.3702	19.7576	20.1528	20.5559	20.9670	21.3863	21.8140	22.2503	22.6953	23.1492	23.6122	24.0844
	BI-WEEKLY	1,519.23	1,549.62	1,580.61	1,612.22	1,644.46	1,677.35	1,710.89	1,745.11	1,780.01	1,815.61	1,851.92	1,888.96	1,926.74

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56	ANNUALIZED	42,520.39	43,370.89	44,238.20	45,122.99	46,025.52	46,946.07	47,884.89	48,842.76	49,819.68	50,815.92	51,832.25	52,868.94	53,926.52
	PAYROLL YEAR	42,357.48	43,204.72	44,068.70	44,950.10	45,849.18	46,766.20	47,701.42	48,655.62	49,628.80	50,621.22	51,633.66	52,666.38	53,719.90
	70 HOUR	23.2733	23.7388	24.2136	24.6979	25.1919	25.6957	26.2096	26.7338	27.2685	27.8139	28.3702	28.9376	29.5164
	75 HOUR	21.7218	22.1562	22.5993	23.0513	23.5123	23.9825	24.4622	24.9514	25.4504	25.9594	26.4786	27.0082	27.5484
	80 HOUR	20.3642	20.7715	21.1869	21.6106	22.0428	22.4837	22.9334	23.3921	23.8599	24.3371	24.8238	25.3203	25.8267
	BI-WEEKLY	1,629.13	1,661.72	1,694.95	1,728.85	1,763.43	1,798.70	1,834.67	1,871.37	1,908.80	1,946.97	1,985.91	2,025.63	2,066.15
57	ANNUALIZED	45,979.41	46,898.83	47,836.86	48,793.69	49,769.57	50,764.76	51,780.05	52,815.70	53,871.97	54,949.37	56,048.45	57,169.44	58,312.62
	PAYROLL YEAR	45,803.24	46,719.14	47,653.58	48,606.74	49,578.88	50,570.26	51,581.66	52,613.34	53,665.56	54,738.84	55,833.70	56,950.40	58,089.20
	70 HOUR	25.1666	25.6699	26.1833	26.7070	27.2411	27.7859	28.3416	28.9084	29.4866	30.0763	30.6778	31.2914	31.9172
	75 HOUR	23.4888	23.9586	24.4378	24.9266	25.4251	25.9336	26.4523	26.9813	27.5209	28.0713	28.6327	29.2054	29.7895
	80 HOUR	22.0208	22.4612	22.9104	23.3686	23.8360	24.3127	24.7990	25.2950	25.8009	26.3169	26.8432	27.3801	27.9277
	BI-WEEKLY	1,761.66	1,796.89	1,832.83	1,869.49	1,906.88	1,945.01	1,983.91	2,023.59	2,064.06	2,105.34	2,147.45	2,190.40	2,234.20
58	ANNUALIZED	49,438.39	50,427.29	51,435.79	52,464.39	53,513.87	54,583.97	55,675.74	56,789.16	57,925.04	59,083.61	60,265.16	61,470.46	62,700.03
	PAYROLL YEAR	49,248.97	50,234.08	51,238.72	52,263.38	53,308.84	54,374.84	55,462.42	56,571.58	57,703.10	58,857.24	60,034.26	61,234.94	62,459.80
	70 HOUR	27.0599	27.6011	28.1531	28.7162	29.2905	29.8763	30.4738	31.0833	31.7050	32.3391	32.9859	33.6456	34.3185
	75 HOUR	25.2559	25.7610	26.2762	26.8017	27.3377	27.8845	28.4422	29.0110	29.5912	30.1830	30.7867	31.4024	32.0304
	80 HOUR	23.6774	24.1509	24.6339	25.1266	25.6291	26.1417	26.6645	27.1978	27.7418	28.2966	28.8625	29.4398	30.0286
	BI-WEEKLY	1,894.19	1,932.08	1,970.72	2,010.13	2,050.34	2,091.34	2,133.17	2,175.83	2,219.35	2,263.74	2,309.01	2,355.19	2,402.30
59	ANNUALIZED	53,319.20	54,385.61	55,473.46	56,582.97	57,714.67	58,868.81	60,046.18	61,247.04	62,472.18	63,721.58	64,996.05	66,296.09	67,621.97
	PAYROLL YEAR	53,114.91	54,177.24	55,260.92	56,366.18	57,493.54	58,643.26	59,816.12	61,012.38	62,232.82	63,477.44	64,747.02	66,042.08	67,362.88
	70 HOUR	29.1840	29.7677	30.3631	30.9704	31.5898	32.2216	32.8660	33.5233	34.1938	34.8777	35.5753	36.2868	37.0125
	75 HOUR	27.2384	27.7832	28.3389	28.9057	29.4838	30.0735	30.6750	31.2885	31.9143	32.5526	33.2037	33.8678	34.5452
	80 HOUR	25.5360	26.0467	26.5676	27.0990	27.6410	28.1938	28.7577	29.3329	29.9196	30.5180	31.1284	31.7510	32.3860
	BI-WEEKLY	2,042.88	2,083.74	2,125.42	2,167.93	2,211.29	2,255.51	2,300.62	2,346.63	2,393.57	2,441.44	2,490.27	2,540.08	2,590.88

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46		22,188	22,632	23,085	23,546	24,017	24,498	24,988	25,487	25,997	26,517	27,047	27,588	28,140
49		26,997	27,537	28,088	28,649	29,222	29,807	30,403	31,011	31,631	32,264	32,909	33,567	34,239
50		28,684	29,258	29,843	30,440	31,049	31,670	32,303	32,949	33,608	34,280	34,966	35,665	36,379
51		30,625	31,237	31,862	32,499	33,149	33,813	34,489	35,178	35,882	36,600	37,332	38,078	38,840
52		32,565	33,216	33,881	34,558	35,250	35,955	36,674	37,407	38,155	38,918	39,697	40,491	41,301
53		34,759	35,454	36,163	36,886	37,624	38,376	39,144	39,927	40,725	41,540	42,371	43,218	44,082
54		37,037	37,777	38,533	39,303	40,090	40,891	41,709	42,543	43,394	44,262	45,147	46,050	46,971
55		39,652	40,445	41,254	42,079	42,920	43,779	44,654	45,547	46,458	47,387	48,335	49,302	50,288
56		42,520	43,371	44,238	45,123	46,026	46,946	47,885	48,843	49,820	50,816	51,832	52,869	53,927
57		45,979	46,899	47,837	48,794	49,770	50,765	51,780	52,816	53,872	54,949	56,048	57,169	58,313
58		49,438	50,427	51,436	52,464	53,514	54,584	55,676	56,789	57,925	59,084	60,265	61,470	62,700
59		53,319	54,386	55,473	56,583	57,715	58,869	60,046	61,247	62,472	63,722	64,996	66,296	67,622