

**2022 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)
Post January 1, 2016 hires**

GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
46	ANNUALIZED	24,986.42	25,485.92	25,995.83	26,515.62	27,046.18	27,587.15	28,139.09	28,701.62	29,275.48	29,861.04	30,458.47	31,067.77	31,688.77
	PAYROLL YEAR	24,890.68	25,388.27	25,896.23	26,414.02	26,942.55	27,481.45	28,031.28	28,591.65	29,163.32	29,746.63	30,341.77	30,948.74	31,567.35
	70 HOUR	13.6762	13.9496	14.2287	14.5132	14.8036	15.0997	15.4018	15.7097	16.0238	16.3443	16.6713	17.0048	17.3447
	75 HOUR	12.7645	13.0196	13.2801	13.5457	13.8167	14.0931	14.3750	14.6624	14.9555	15.2547	15.5599	15.8711	16.1884
	80 HOUR	11.9667	12.2059	12.4501	12.6991	12.9532	13.2122	13.4766	13.7460	14.0208	14.3013	14.5874	14.8792	15.1766
	BI-WEEKLY	957.33	976.47	996.01	1,015.92	1,036.25	1,056.98	1,078.13	1,099.68	1,121.67	1,144.10	1,166.99	1,190.34	1,214.13
49	ANNUALIZED	30,401.83	31,009.67	31,629.75	32,262.26	32,907.56	33,565.83	34,237.25	34,921.64	35,620.11	36,332.64	37,059.23	37,800.45	38,556.64
	PAYROLL YEAR	30,285.35	30,890.86	31,508.57	32,138.65	32,781.48	33,437.22	34,106.07	34,787.84	35,483.63	36,193.43	36,917.24	37,655.62	38,408.92
	70 HOUR	16.6403	16.9730	17.3124	17.6586	18.0118	18.3721	18.7396	19.1142	19.4965	19.8865	20.2842	20.6899	21.1038
	75 HOUR	15.5309	15.8415	16.1582	16.4814	16.8110	17.1473	17.4903	17.8399	18.1967	18.5607	18.9319	19.3106	19.6969
	80 HOUR	14.5603	14.8514	15.1484	15.4513	15.7603	16.0756	16.3972	16.7249	17.0594	17.4007	17.7487	18.1037	18.4658
	BI-WEEKLY	1,164.82	1,188.11	1,211.87	1,236.10	1,260.83	1,286.05	1,311.77	1,337.99	1,364.76	1,392.06	1,419.89	1,448.29	1,477.27
50	ANNUALIZED	32,301.54	32,947.57	33,606.57	34,278.72	34,964.21	35,663.59	36,376.85	37,104.18	37,846.49	38,603.41	39,375.69	40,163.12	40,966.27
	PAYROLL YEAR	32,177.78	32,821.33	33,477.81	34,147.39	34,830.25	35,526.95	36,237.47	36,962.02	37,701.48	38,455.51	39,224.82	40,009.24	40,809.31
	70 HOUR	17.6801	18.0337	18.3944	18.7623	19.1375	19.5203	19.9107	20.3088	20.7151	21.1294	21.5521	21.9831	22.4227
	75 HOUR	16.5014	16.8315	17.1681	17.5115	17.8617	18.2189	18.5833	18.9549	19.3341	19.7208	20.1153	20.5176	20.9279
	80 HOUR	15.4701	15.7795	16.0951	16.4170	16.7453	17.0803	17.4219	17.7702	18.1257	18.4882	18.8581	19.2352	19.6199
	BI-WEEKLY	1,237.61	1,262.36	1,287.61	1,313.36	1,339.63	1,366.42	1,393.75	1,421.62	1,450.06	1,479.06	1,508.65	1,538.82	1,569.59
51	ANNUALIZED	34,486.82	35,176.69	35,880.27	36,597.92	37,330.18	38,076.51	38,838.18	39,614.84	40,407.03	41,214.93	42,039.45	42,880.60	43,738.01
	PAYROLL YEAR	34,354.68	35,041.92	35,742.80	36,457.69	37,187.15	37,930.62	38,689.38	39,463.06	40,252.21	41,057.02	41,878.38	42,716.31	43,570.44
	70 HOUR	18.8762	19.2538	19.6389	20.0317	20.4325	20.8410	21.2579	21.6830	22.1166	22.5588	23.0101	23.4705	23.9398
	75 HOUR	17.6178	17.9702	18.3296	18.6963	19.0703	19.4516	19.8407	20.2375	20.6422	21.0549	21.4761	21.9058	22.3438
	80 HOUR	16.5167	16.8471	17.1840	17.5277	17.8784	18.2359	18.6007	18.9726	19.3520	19.7390	20.1338	20.5367	20.9473
	BI-WEEKLY	1,321.33	1,347.77	1,374.72	1,402.22	1,430.28	1,458.87	1,488.05	1,517.81	1,548.16	1,579.12	1,610.71	1,642.94	1,675.79
52	ANNUALIZED	36,672.09	37,405.45	38,153.61	38,916.56	39,694.86	40,488.70	41,298.60	42,124.59	42,967.20	43,826.44	44,703.04	45,597.17	46,509.21
	PAYROLL YEAR	36,531.59	37,262.13	38,007.42	38,767.46	39,542.78	40,333.57	41,140.37	41,963.19	42,802.58	43,658.52	44,531.76	45,422.47	46,331.01
	70 HOUR	20.0723	20.4737	20.8832	21.3008	21.7268	22.1613	22.6046	23.0567	23.5179	23.9882	24.4680	24.9574	25.4566
	75 HOUR	18.7341	19.1088	19.4910	19.8807	20.2783	20.6839	21.0976	21.5196	21.9500	22.3890	22.8368	23.2936	23.7595
	80 HOUR	17.5633	17.9145	18.2728	18.6382	19.0110	19.3911	19.7790	20.1746	20.5782	20.9897	21.4095	21.8377	22.2745
	BI-WEEKLY	1,405.06	1,433.16	1,461.82	1,491.06	1,520.88	1,551.29	1,582.32	1,613.97	1,646.25	1,679.17	1,712.76	1,747.02	1,781.96
53	ANNUALIZED	39,142.01	39,924.70	40,723.46	41,537.76	42,368.68	43,216.04	44,080.58	44,961.74	45,861.35	46,778.51	47,714.11	48,668.36	49,641.60
	PAYROLL YEAR	38,992.04	39,771.73	40,567.44	41,378.61	42,206.35	43,050.46	43,911.69	44,789.47	45,685.64	46,599.28	47,531.30	48,481.89	49,451.40
	70 HOUR	21.4242	21.8526	22.2898	22.7355	23.1903	23.6541	24.1273	24.6096	25.1020	25.6040	26.1161	26.6384	27.1711
	75 HOUR	19.9959	20.3958	20.8038	21.2198	21.6443	22.0772	22.5188	22.9690	23.4285	23.8971	24.3750	24.8625	25.3597
	80 HOUR	18.7462	19.1210	19.5036	19.8936	20.2915	20.6973	21.1114	21.5334	21.9643	22.4035	22.8516	23.3086	23.7747
	BI-WEEKLY	1,499.69	1,529.68	1,560.29	1,591.49	1,623.32	1,655.79	1,688.91	1,722.67	1,757.14	1,792.28	1,828.13	1,864.69	1,901.98

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54	ANNUALIZED	41,707.30	42,541.33	43,391.98	44,259.81	45,144.99	46,047.89	46,968.88	47,908.51	48,866.77	49,844.03	50,840.48	51,857.39	52,894.39
	PAYROLL YEAR	41,547.51	42,378.34	43,225.73	44,090.23	44,972.02	45,871.46	46,788.92	47,724.95	48,679.54	49,653.06	50,645.69	51,658.70	52,691.73
	70 HOUR	22.8283	23.2848	23.7504	24.2254	24.7099	25.2041	25.7082	26.2225	26.7470	27.2819	27.8273	28.3839	28.9515
	75 HOUR	21.3064	21.7325	22.1670	22.6104	23.0626	23.5238	23.9943	24.4743	24.9639	25.4631	25.9721	26.4916	27.0214
	80 HOUR	19.9748	20.3742	20.7816	21.1972	21.6212	22.0536	22.4947	22.9447	23.4036	23.8717	24.3489	24.8359	25.3326
	BI-WEEKLY	1,597.98	1,629.94	1,662.53	1,695.78	1,729.69	1,764.29	1,799.57	1,835.58	1,872.29	1,909.73	1,947.91	1,986.87	2,026.61
55	ANNUALIZED	44,652.25	45,545.47	46,456.41	47,385.25	48,332.92	49,299.40	50,285.43	51,291.20	52,316.88	53,363.56	54,430.35	55,519.06	56,629.33
	PAYROLL YEAR	44,481.16	45,370.96	46,278.41	47,203.70	48,147.74	49,110.52	50,092.77	51,094.68	52,116.43	53,159.11	54,221.80	55,306.34	56,412.36
	70 HOUR	24.4402	24.9291	25.4277	25.9361	26.4548	26.9838	27.5235	28.0740	28.6354	29.2083	29.7922	30.3881	30.9958
	75 HOUR	22.8109	23.2672	23.7325	24.2070	24.6911	25.1849	25.6886	26.2024	26.7264	27.2611	27.8061	28.3622	28.9294
	80 HOUR	21.3852	21.8130	22.2492	22.6941	23.1480	23.6108	24.0831	24.5648	25.0560	25.5573	26.0682	26.5896	27.1213
	BI-WEEKLY	1,710.81	1,745.04	1,779.94	1,815.53	1,851.84	1,888.87	1,926.65	1,965.18	2,004.48	2,044.58	2,085.45	2,127.17	2,169.71
56	ANNUALIZED	47,882.56	48,840.46	49,817.17	50,813.44	51,829.61	52,866.25	53,923.54	55,002.20	56,102.05	57,224.38	58,369.00	59,536.45	60,726.92
	PAYROLL YEAR	47,699.11	48,653.33	49,626.30	50,618.75	51,631.03	52,663.70	53,716.94	54,791.46	55,887.10	57,005.13	58,145.36	59,308.34	60,494.25
	70 HOUR	26.2083	26.7326	27.2672	27.8125	28.3687	28.9361	29.5148	30.1052	30.7072	31.3215	31.9480	32.5870	33.2386
	75 HOUR	24.4611	24.9504	25.4494	25.9583	26.4775	27.0070	27.5471	28.0982	28.6601	29.2334	29.8181	30.4145	31.0227
	80 HOUR	22.9323	23.3910	23.8588	24.3359	24.8226	25.3191	25.8255	26.3421	26.8688	27.4063	27.9545	28.5136	29.0838
	BI-WEEKLY	1,834.58	1,871.28	1,908.70	1,946.88	1,985.81	2,025.53	2,066.04	2,107.36	2,149.50	2,192.51	2,236.36	2,281.09	2,326.70
57	ANNUALIZED	51,777.55	52,813.27	53,869.46	54,946.84	56,045.60	57,166.83	58,309.98	59,475.98	60,665.72	61,879.03	63,116.64	64,379.10	65,666.58
	PAYROLL YEAR	51,579.16	52,610.92	53,663.06	54,736.32	55,830.87	56,947.80	58,086.57	59,248.10	60,433.28	61,641.94	62,874.81	64,132.43	65,414.99
	70 HOUR	28.3402	28.9071	29.4852	30.0749	30.6763	31.2900	31.9157	32.5539	33.2051	33.8692	34.5466	35.2376	35.9423
	75 HOUR	26.4509	26.9800	27.5195	28.0699	28.6312	29.2040	29.7880	30.3836	30.9914	31.6113	32.2435	32.8884	33.5461
	80 HOUR	24.7977	25.2937	25.7996	26.3155	26.8418	27.3788	27.9262	28.4847	29.0545	29.6356	30.2283	30.8329	31.4495
	BI-WEEKLY	1,983.81	2,023.50	2,063.96	2,105.24	2,147.34	2,190.30	2,234.10	2,278.77	2,324.36	2,370.84	2,418.26	2,466.63	2,515.96
58	ANNUALIZED	55,672.89	56,786.45	57,922.29	59,080.61	60,262.32	61,467.41	62,696.98	63,950.66	65,229.93	66,534.59	67,865.38	69,222.65	70,606.97
	PAYROLL YEAR	55,459.59	56,568.88	57,700.37	58,854.25	60,031.43	61,231.90	62,456.76	63,705.64	64,980.01	66,279.67	67,605.36	68,957.43	70,336.45
	70 HOUR	30.4723	31.0818	31.7035	32.3375	32.9843	33.6439	34.3169	35.0031	35.7033	36.4174	37.1458	37.8887	38.6464
	75 HOUR	28.4408	29.0097	29.5899	30.1817	30.7853	31.4010	32.0291	32.6696	33.3231	33.9896	34.6694	35.3628	36.0700
	80 HOUR	26.6633	27.1966	27.7406	28.2953	28.8613	29.4384	30.0273	30.6277	31.2404	31.8652	32.5026	33.1526	33.8156
	BI-WEEKLY	2,133.06	2,175.73	2,219.25	2,263.63	2,308.90	2,355.07	2,402.18	2,450.22	2,499.23	2,549.22	2,600.21	2,652.21	2,705.25
59	ANNUALIZED	60,043.26	61,244.15	62,469.15	63,718.63	64,992.78	66,292.51	67,618.55	68,971.08	70,350.46	71,757.43	73,192.54	74,656.70	76,149.54
	PAYROLL YEAR	59,813.21	61,009.49	62,229.80	63,474.50	64,743.77	66,038.52	67,359.47	68,706.82	70,080.92	71,482.50	72,912.11	74,370.66	75,857.78
	70 HOUR	32.8644	33.5217	34.1922	34.8761	35.5735	36.2849	37.0107	37.7510	38.5060	39.2761	40.0616	40.8630	41.6801
	75 HOUR	30.6734	31.2869	31.9127	32.5510	33.2019	33.8659	34.5433	35.2343	35.9389	36.6577	37.3908	38.1388	38.9014
	80 HOUR	28.7564	29.3315	29.9182	30.5166	31.1268	31.7493	32.3844	33.0321	33.6928	34.3666	35.0539	35.7551	36.4701
	BI-WEEKLY	2,300.51	2,346.52	2,393.45	2,441.33	2,490.15	2,539.94	2,590.75	2,642.57	2,695.42	2,749.33	2,804.31	2,860.41	2,917.61