

2022 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)
Pre January 1, 2016 hires

GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
46	ANNUALIZED	25,361.14	26,132.68	27,964.79	29,507.69	31,050.41	32,689.78	33,343.30
	PAYROLL YEAR	25,263.97	26,032.55	27,857.65	29,394.64	30,931.45	32,564.53	33,215.55
	70 HOUR	13.8813	14.3036	15.3064	16.1509	16.9953	17.8926	18.2503
	75 HOUR	12.9559	13.3500	14.2860	15.0742	15.8623	16.6998	17.0336
	80 HOUR	12.1461	12.5157	13.3931	14.1320	14.8709	15.6560	15.9690
	BI-WEEKLY	971.69	1,001.25	1,071.45	1,130.56	1,189.67	1,252.48	1,277.52
49	ANNUALIZED	30,858.03	31,822.14	33,750.72	35,775.40	37,703.98	39,632.75	40,425.48
	PAYROLL YEAR	30,739.80	31,700.21	33,621.41	35,638.33	37,559.52	39,480.90	40,270.59
	70 HOUR	16.8900	17.4177	18.4733	19.5815	20.6371	21.6928	22.1267
	75 HOUR	15.7640	16.2565	17.2417	18.2761	19.2613	20.2466	20.6516
	80 HOUR	14.7788	15.2405	16.1641	17.1338	18.0575	18.9812	19.3609
	BI-WEEKLY	1,182.30	1,219.24	1,293.13	1,370.71	1,444.60	1,518.50	1,548.87
50	ANNUALIZED	32,786.25	33,750.72	35,871.87	37,897.10	40,018.61	42,139.94	42,982.73
	PAYROLL YEAR	32,660.63	33,621.41	35,734.43	37,751.90	39,865.28	41,978.48	42,818.05
	70 HOUR	17.9454	18.4733	19.6343	20.7428	21.9040	23.0651	23.5264
	75 HOUR	16.7490	17.2417	18.3253	19.3599	20.4437	21.5274	21.9580
	80 HOUR	15.7022	16.1641	17.1800	18.1500	19.1660	20.1820	20.5856
	BI-WEEKLY	1,256.18	1,293.13	1,374.40	1,452.00	1,533.28	1,614.56	1,646.85
51	ANNUALIZED	35,004.04	35,968.33	38,186.31	40,307.64	42,622.08	44,839.88	45,736.75
	PAYROLL YEAR	34,869.93	35,830.52	38,040.00	40,153.20	42,458.78	44,668.08	45,561.52
	70 HOUR	19.1593	19.6871	20.9011	22.0622	23.3290	24.5429	25.0338
	75 HOUR	17.8820	18.3746	19.5077	20.5914	21.7737	22.9067	23.3649
	80 HOUR	16.7644	17.2262	18.2885	19.3044	20.4129	21.4750	21.9046
	BI-WEEKLY	1,341.15	1,378.10	1,463.08	1,544.35	1,633.03	1,718.00	1,752.37
52	ANNUALIZED	37,222.02	38,282.96	40,789.97	43,104.23	45,514.95	48,022.15	48,982.24
	PAYROLL YEAR	37,079.41	38,136.28	40,633.68	42,939.08	45,340.57	47,838.15	48,794.56
	70 HOUR	20.3733	20.9540	22.3262	23.5929	24.9124	26.2847	26.8102
	75 HOUR	19.0151	19.5571	20.8378	22.0200	23.2516	24.5324	25.0229
	80 HOUR	17.8266	18.3348	19.5354	20.6438	21.7984	22.9991	23.4589
	BI-WEEKLY	1,426.13	1,466.78	1,562.83	1,651.50	1,743.87	1,839.93	1,876.71
53	ANNUALIZED	39,729.39	40,886.25	43,393.44	45,997.47	48,600.58	51,107.95	52,130.34
	PAYROLL YEAR	39,577.17	40,729.60	43,227.18	45,821.23	48,414.37	50,912.13	51,930.61
	70 HOUR	21.7457	22.3789	23.7512	25.1765	26.6013	27.9737	28.5333
	75 HOUR	20.2960	20.8870	22.1678	23.4981	24.8279	26.1088	26.6311
	80 HOUR	19.0275	19.5815	20.7823	22.0294	23.2761	24.4770	24.9666
	BI-WEEKLY	1,522.20	1,566.52	1,662.58	1,762.36	1,862.09	1,958.16	1,997.33

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54	ANNUALIZED	42,332.69	43,586.74	46,286.50	48,986.99	51,879.67	54,386.87	55,474.66
	PAYROLL YEAR	42,170.49	43,419.74	46,109.15	48,799.30	51,680.90	54,178.49	55,262.12
	70 HOUR	23.1706	23.8570	25.3347	26.8128	28.3961	29.7684	30.3638
	75 HOUR	21.6259	22.2665	23.6457	25.0253	26.5030	27.7838	28.3395
	80 HOUR	20.2743	20.8749	22.1679	23.4612	24.8466	26.0474	26.5683
	BI-WEEKLY	1,621.94	1,669.99	1,773.43	1,876.90	1,987.73	2,083.79	2,125.47
55	ANNUALIZED	45,322.21	46,672.18	49,565.23	52,458.29	55,544.09	58,050.92	59,211.97
	PAYROLL YEAR	45,148.56	46,493.36	49,375.33	52,257.30	55,331.28	57,828.50	58,985.11
	70 HOUR	24.8069	25.5458	27.1293	28.7128	30.4018	31.7739	32.4094
	75 HOUR	23.1531	23.8427	25.3207	26.7986	28.3750	29.6556	30.2488
	80 HOUR	21.7060	22.3526	23.7381	25.1237	26.6016	27.8022	28.3582
	BI-WEEKLY	1,736.48	1,788.21	1,899.05	2,009.90	2,128.13	2,224.17	2,268.66
56	ANNUALIZED	48,600.58	50,047.19	53,036.53	56,315.45	59,594.00	62,390.59	63,638.25
	PAYROLL YEAR	48,414.37	49,855.44	52,833.33	56,099.68	59,365.67	62,151.54	63,394.42
	70 HOUR	26.6013	27.3931	29.0293	30.8240	32.6185	34.1492	34.8321
	75 HOUR	24.8279	25.5669	27.0940	28.7691	30.4439	31.8726	32.5100
	80 HOUR	23.2761	23.9690	25.4006	26.9710	28.5412	29.8806	30.4781
	BI-WEEKLY	1,862.09	1,917.52	2,032.05	2,157.68	2,283.30	2,390.44	2,438.25
57	ANNUALIZED	52,554.75	54,193.94	57,568.77	60,847.69	64,318.99	67,597.54	68,949.70
	PAYROLL YEAR	52,353.39	53,986.30	57,348.20	60,614.55	64,072.55	67,338.54	68,685.53
	70 HOUR	28.7656	29.6628	31.5100	33.3047	35.2047	36.9992	37.7393
	75 HOUR	26.8479	27.6853	29.4093	31.0844	32.8577	34.5326	35.2233
	80 HOUR	25.1699	25.9550	27.5713	29.1416	30.8041	32.3743	33.0219
	BI-WEEKLY	2,013.59	2,076.40	2,205.70	2,331.33	2,464.33	2,589.94	2,641.75
58	ANNUALIZED	56,508.20	58,050.92	61,908.26	65,379.74	69,043.97	72,708.75	74,162.68
	PAYROLL YEAR	56,291.69	57,828.50	61,671.06	65,129.25	68,779.44	72,430.18	73,878.53
	70 HOUR	30.9295	31.7739	33.8852	35.7853	37.7909	39.7968	40.5926
	75 HOUR	28.8675	29.6556	31.6262	33.3996	35.2715	37.1437	37.8864
	80 HOUR	27.0633	27.8022	29.6496	31.3121	33.0670	34.8222	35.5185
	BI-WEEKLY	2,165.07	2,224.17	2,371.96	2,504.97	2,645.36	2,785.78	2,841.48
59	ANNUALIZED	60,943.97	62,679.62	66,729.71	70,779.99	75,312.23	78,590.41	80,162.18
	PAYROLL YEAR	60,710.47	62,439.47	66,474.04	70,508.80	75,023.68	78,289.30	79,855.05
	70 HOUR	33.3574	34.3074	36.5242	38.7411	41.2218	43.0161	43.8764
	75 HOUR	31.1336	32.0202	34.0893	36.1584	38.4737	40.1484	40.9513
	80 HOUR	29.1877	30.0190	31.9587	33.8985	36.0691	37.6391	38.3919
	BI-WEEKLY	2,335.02	2,401.52	2,556.69	2,711.88	2,885.53	3,011.13	3,071.35