

2023 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)
Pre January 1, 2016 hires

GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
46	ANNUALIZED	26,385.72	27,188.50	29,094.61	30,699.81	32,304.83	34,010.52	34,690.35
	PAYROLL YEAR	26,284.62	27,084.33	28,983.14	30,582.19	32,181.06	33,880.21	34,557.43
	70 HOUR	14.4421	14.8815	15.9248	16.8034	17.6819	18.6155	18.9876
	75 HOUR	13.4793	13.8894	14.8631	15.6832	16.5031	17.3745	17.7218
	80 HOUR	12.6368	13.0213	13.9342	14.7030	15.4717	16.2886	16.6142
	BI-WEEKLY	1,010.95	1,041.71	1,114.74	1,176.24	1,237.73	1,303.09	1,329.13
47	ANNUALIZED	28,232.63	29,091.69	31,131.17	32,848.73	34,566.11	36,391.28	37,118.61
	PAYROLL YEAR	28,124.46	28,980.22	31,011.89	32,722.87	34,433.67	36,251.85	36,976.39
	70 HOUR	15.4530	15.9232	17.0395	17.9796	18.9196	19.9186	20.3167
	75 HOUR	14.4228	14.8617	15.9035	16.7810	17.6583	18.5907	18.9623
	80 HOUR	13.5214	13.9328	14.9096	15.7322	16.5547	17.4288	17.7771
	BI-WEEKLY	1,081.71	1,114.62	1,192.77	1,258.57	1,324.37	1,394.30	1,422.17
49	ANNUALIZED	32,104.77	33,107.80	35,114.39	37,220.74	39,227.15	41,233.93	42,058.64
	PAYROLL YEAR	31,981.77	32,980.95	34,979.85	37,078.13	39,076.86	41,075.94	41,897.49
	70 HOUR	17.5724	18.1214	19.2197	20.3726	21.4708	22.5692	23.0206
	75 HOUR	16.4009	16.9133	17.9384	19.0144	20.0394	21.0646	21.4859
	80 HOUR	15.3759	15.8562	16.8172	17.8260	18.7870	19.7481	20.1430
	BI-WEEKLY	1,230.07	1,268.50	1,345.38	1,426.08	1,502.96	1,579.84	1,611.44
50	ANNUALIZED	34,110.82	35,114.39	37,321.04	39,428.30	41,635.32	43,842.34	44,719.11
	PAYROLL YEAR	33,980.13	34,979.85	37,178.05	39,277.24	41,475.80	43,674.36	44,547.78
	70 HOUR	18.6704	19.2197	20.4275	21.5809	22.7889	23.9969	24.4768
	75 HOUR	17.4257	17.9384	19.0657	20.1422	21.2696	22.3971	22.8450
	80 HOUR	16.3366	16.8172	17.8741	18.8833	19.9403	20.9973	21.4172
	BI-WEEKLY	1,306.93	1,345.38	1,429.93	1,510.66	1,595.22	1,679.78	1,713.38
51	ANNUALIZED	36,418.32	37,421.34	39,729.03	41,936.04	44,344.03	46,651.53	47,584.58
	PAYROLL YEAR	36,278.79	37,277.97	39,576.81	41,775.37	44,174.13	46,472.79	47,402.26
	70 HOUR	19.9334	20.4824	21.7455	22.9535	24.2715	25.5345	26.0452
	75 HOUR	18.6045	19.1169	20.2958	21.4233	22.6534	23.8322	24.3089
	80 HOUR	17.4417	17.9221	19.0273	20.0843	21.2376	22.3427	22.7896
	BI-WEEKLY	1,395.34	1,433.77	1,522.19	1,606.75	1,699.01	1,787.42	1,823.16
52	ANNUALIZED	38,725.82	39,829.70	42,437.92	44,845.72	47,353.65	49,962.24	50,961.06
	PAYROLL YEAR	38,577.45	39,677.09	42,275.32	44,673.90	47,172.22	49,770.81	50,765.81
	70 HOUR	21.1964	21.8006	23.2282	24.5461	25.9188	27.3466	27.8933
	75 HOUR	19.7833	20.3472	21.6797	22.9097	24.1909	25.5235	26.0337
	80 HOUR	18.5469	19.0755	20.3247	21.4778	22.6790	23.9283	24.4066
	BI-WEEKLY	1,483.75	1,526.04	1,625.97	1,718.23	1,814.32	1,914.26	1,952.53
53	ANNUALIZED	41,334.41	42,538.04	45,146.45	47,855.71	50,564.05	53,172.83	54,236.50
	PAYROLL YEAR	41,176.04	42,375.06	44,973.47	47,672.35	50,370.32	52,969.10	54,028.70
	70 HOUR	22.6242	23.2830	24.7107	26.1936	27.6760	29.1039	29.6861
	75 HOUR	21.1159	21.7308	23.0633	24.4474	25.8309	27.1636	27.7070
	80 HOUR	19.7962	20.3726	21.6219	22.9194	24.2165	25.4659	25.9753
	BI-WEEKLY	1,583.69	1,629.81	1,729.75	1,833.55	1,937.32	2,037.27	2,078.03

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GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
54	ANNUALIZED	44,042.94	45,347.60	48,156.43	50,966.17	53,975.61	56,584.20	57,715.84
	PAYROLL YEAR	43,874.19	45,173.86	47,971.92	50,770.90	53,768.81	56,367.40	57,494.71
	70 HOUR	24.1067	24.8208	26.3582	27.8961	29.5433	30.9711	31.5905
	75 HOUR	22.4996	23.1661	24.6010	26.0364	27.5737	28.9064	29.4845
	80 HOUR	21.0934	21.7182	23.0634	24.4091	25.8504	27.0997	27.6417
	BI-WEEKLY	1,687.47	1,737.46	1,845.07	1,952.73	2,068.03	2,167.98	2,211.34
55	ANNUALIZED	47,153.23	48,557.64	51,567.62	54,577.61	57,788.01	60,396.24	61,604.25
	PAYROLL YEAR	46,972.56	48,371.60	51,370.05	54,368.50	57,566.60	60,164.83	61,368.22
	70 HOUR	25.8091	26.5778	28.2253	29.8728	31.6300	33.0576	33.7188
	75 HOUR	24.0885	24.8059	26.3436	27.8813	29.5213	30.8538	31.4709
	80 HOUR	22.5830	23.2556	24.6971	26.1387	27.6763	28.9254	29.5040
	BI-WEEKLY	1,806.64	1,860.45	1,975.77	2,091.10	2,214.10	2,314.03	2,360.32
56	ANNUALIZED	50,564.05	52,069.13	55,179.24	58,590.61	62,001.62	64,911.12	66,209.20
	PAYROLL YEAR	50,370.32	51,869.64	54,967.82	58,366.13	61,764.07	64,662.42	65,955.53
	70 HOUR	27.6760	28.4998	30.2021	32.0693	33.9363	35.5288	36.2393
	75 HOUR	25.8309	26.5998	28.1886	29.9313	31.6739	33.1602	33.8233
	80 HOUR	24.2165	24.9373	26.4268	28.0606	29.6943	31.0877	31.7094
	BI-WEEKLY	1,937.32	1,994.99	2,114.15	2,244.85	2,375.54	2,487.02	2,536.75
57	ANNUALIZED	54,677.91	56,383.41	59,894.54	63,305.92	66,917.53	70,328.54	71,735.33
	PAYROLL YEAR	54,468.41	56,167.38	59,665.06	63,063.36	66,661.14	70,059.08	71,460.48
	70 HOUR	29.9277	30.8612	32.7830	34.6502	36.6270	38.4940	39.2640
	75 HOUR	27.9325	28.8038	30.5975	32.3402	34.1852	35.9277	36.6464
	80 HOUR	26.1867	27.0036	28.6851	30.3189	32.0486	33.6823	34.3560
	BI-WEEKLY	2,094.94	2,160.28	2,294.81	2,425.51	2,563.89	2,694.58	2,748.48
58	ANNUALIZED	58,791.22	60,396.24	64,409.42	68,021.04	71,833.26	75,646.20	77,158.96
	PAYROLL YEAR	58,565.96	60,164.83	64,162.64	67,760.42	71,558.03	75,356.37	76,863.33
	70 HOUR	32.1791	33.0576	35.2542	37.2310	39.3176	41.4046	42.2326
	75 HOUR	30.0338	30.8538	32.9039	34.7489	36.6964	38.6443	39.4171
	80 HOUR	28.1567	28.9254	30.8474	32.5771	34.4029	36.2290	36.9535
	BI-WEEKLY	2,252.54	2,314.03	2,467.79	2,606.17	2,752.23	2,898.32	2,956.28
59	ANNUALIZED	63,406.04	65,211.84	69,425.63	73,639.43	78,354.73	81,765.38	83,400.72
	PAYROLL YEAR	63,163.10	64,961.99	69,159.64	73,357.28	78,054.52	81,452.10	83,081.18
	70 HOUR	34.7050	35.6934	37.9998	40.3062	42.8871	44.7539	45.6490
	75 HOUR	32.3913	33.3138	35.4665	37.6191	40.0280	41.7703	42.6057
	80 HOUR	30.3669	31.2317	33.2498	35.2679	37.5262	39.1597	39.9429
	BI-WEEKLY	2,429.35	2,498.54	2,659.99	2,821.43	3,002.10	3,132.77	3,195.43