

2023 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)
Post January 1, 2016 hires

GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
46	ANNUALIZED	25,995.83	26,515.62	27,046.18	27,586.97	28,138.91	28,701.62	29,275.85	29,861.22	30,458.28	31,067.40	31,688.95	32,322.92	32,968.95
	PAYROLL YEAR	25,896.23	26,414.02	26,942.55	27,481.27	28,031.09	28,591.65	29,163.68	29,746.81	30,341.58	30,948.37	31,567.54	32,199.08	32,842.63
	70 HOUR	14.2287	14.5132	14.8036	15.0996	15.4017	15.7097	16.0240	16.3444	16.6712	17.0046	17.3448	17.6918	18.0454
	75 HOUR	13.2801	13.5457	13.8167	14.0930	14.3749	14.6624	14.9557	15.2548	15.5598	15.8710	16.1885	16.5123	16.8424
	80 HOUR	12.4501	12.6991	12.9532	13.2122	13.4765	13.7460	14.0210	14.3014	14.5873	14.8790	15.1767	15.4803	15.7897
	BI-WEEKLY	996.01	1,015.92	1,036.25	1,056.97	1,078.12	1,099.68	1,121.68	1,144.11	1,166.98	1,190.32	1,214.14	1,238.43	1,263.18
47	ANNUALIZED	27,815.53	28,371.67	28,939.31	29,517.93	30,108.59	30,710.77	31,325.19	31,951.49	32,590.39	33,242.27	33,907.11	34,585.48	35,276.81
	PAYROLL YEAR	27,708.95	28,262.96	28,828.44	29,404.83	29,993.24	30,593.11	31,205.17	31,829.07	32,465.52	33,114.90	33,777.20	34,452.96	35,141.65
	70 HOUR	15.2247	15.5291	15.8398	16.1565	16.4798	16.8094	17.1457	17.4885	17.8382	18.1950	18.5589	18.9302	19.3086
	75 HOUR	14.2097	14.4938	14.7838	15.0794	15.3811	15.6888	16.0027	16.3226	16.6490	16.9820	17.3216	17.6682	18.0214
	80 HOUR	13.3216	13.5880	13.8598	14.1369	14.4198	14.7082	15.0025	15.3024	15.6084	15.9206	16.2390	16.5639	16.8950
	BI-WEEKLY	1065.73	1087.04	1108.79	1130.96	1153.59	1176.66	1200.20	1224.20	1248.67	1273.65	1299.12	1325.11	1351.60
49	ANNUALIZED	31,630.12	32,262.63	32,907.56	33,565.64	34,236.88	34,921.83	35,620.47	36,332.45	37,059.05	37,800.45	38,556.46	39,327.64	40,114.34
	PAYROLL YEAR	31,508.93	32,139.02	32,781.48	33,437.04	34,105.71	34,788.03	35,483.99	36,193.25	36,917.06	37,655.62	38,408.73	39,176.96	39,960.65
	70 HOUR	17.3126	17.6588	18.0118	18.3720	18.7394	19.1143	19.4967	19.8864	20.2841	20.6899	21.1037	21.5258	21.9564
	75 HOUR	16.1584	16.4815	16.8110	17.1472	17.4901	17.8400	18.1969	18.5606	18.9318	19.3106	19.6968	20.0907	20.4926
	80 HOUR	15.1485	15.4515	15.7603	16.0755	16.3970	16.7250	17.0596	17.4006	17.7486	18.1037	18.4657	18.8351	19.2119
	BI-WEEKLY	1,211.88	1,236.12	1,260.83	1,286.04	1,311.76	1,338.00	1,364.77	1,392.05	1,419.89	1,448.29	1,477.26	1,506.81	1,536.95
50	ANNUALIZED	33,606.57	34,278.72	34,964.21	35,663.59	36,376.85	37,104.36	37,846.49	38,603.23	39,375.50	40,162.94	40,966.46	41,785.87	42,621.35
	PAYROLL YEAR	33,477.81	34,147.39	34,830.25	35,526.95	36,237.47	36,962.20	37,701.48	38,455.33	39,224.64	40,009.06	40,809.50	41,625.77	42,458.05
	70 HOUR	18.3944	18.7623	19.1375	19.5203	19.9107	20.3089	20.7151	21.1293	21.5520	21.9830	22.4228	22.8713	23.3286
	75 HOUR	17.1681	17.5115	17.8617	18.2189	18.5833	18.9550	19.3341	19.7207	20.1152	20.5175	20.9279	21.3465	21.7734
	80 HOUR	16.0951	16.4170	16.7453	17.0803	17.4219	17.7703	18.1257	18.4881	18.8580	19.2351	19.6200	20.0124	20.4125
	BI-WEEKLY	1,287.61	1,313.36	1,339.63	1,366.42	1,393.75	1,421.62	1,450.06	1,479.05	1,508.64	1,538.81	1,569.60	1,600.99	1,633.00
51	ANNUALIZED	35,880.09	36,597.92	37,329.81	38,076.32	38,838.37	39,614.84	40,407.39	41,215.29	42,039.45	42,880.06	43,737.83	44,612.96	45,505.09
	PAYROLL YEAR	35,742.62	36,457.69	37,186.79	37,930.44	38,689.56	39,463.06	40,252.58	41,057.38	41,878.38	42,715.76	43,570.25	44,442.03	45,330.74
	70 HOUR	19.6388	20.0317	20.4323	20.8409	21.2580	21.6830	22.1168	22.5590	23.0101	23.4702	23.9397	24.4187	24.9070
	75 HOUR	18.3295	18.6963	19.0701	19.4515	19.8408	20.2375	20.6423	21.0551	21.4761	21.9055	22.3437	22.7908	23.2465
	80 HOUR	17.1840	17.5277	17.8783	18.2358	18.6008	18.9726	19.3522	19.7391	20.1338	20.5364	20.9472	21.3664	21.7936
	BI-WEEKLY	1,374.72	1,402.22	1,430.26	1,458.86	1,488.06	1,517.81	1,548.18	1,579.13	1,610.71	1,642.91	1,675.78	1,709.31	1,743.49

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52	ANNUALIZED	38,153.61	38,916.74	39,695.05	40,488.70	41,298.42	42,124.41	42,967.02	43,826.44	44,703.22	45,597.17	46,509.03	47,439.15	48,388.10
	PAYROLL YEAR	38,007.42	38,767.64	39,542.96	40,333.57	41,140.19	41,963.01	42,802.40	43,658.52	44,531.94	45,422.47	46,330.83	47,257.39	48,202.70
	70 HOUR	20.8832	21.3009	21.7269	22.1613	22.6045	23.0566	23.5178	23.9882	24.4681	24.9574	25.4565	25.9656	26.4850
	75 HOUR	19.4910	19.8808	20.2784	20.6839	21.0975	21.5195	21.9499	22.3890	22.8369	23.2936	23.7594	24.2346	24.7193
	80 HOUR	18.2728	18.6383	19.0110	19.3911	19.7789	20.1745	20.5781	20.9897	21.4096	21.8377	22.2744	22.7199	23.1744
	BI-WEEKLY	1,461.82	1,491.06	1,520.88	1,551.29	1,582.32	1,613.96	1,646.25	1,679.17	1,712.77	1,747.02	1,781.96	1,817.59	1,853.95
53	ANNUALIZED	40,723.46	41,537.76	42,368.68	43,215.86	44,080.39	44,961.92	45,861.35	46,778.14	47,714.11	48,668.36	49,641.78	50,634.57	51,647.10
	PAYROLL YEAR	40,567.44	41,378.61	42,206.35	43,050.28	43,911.50	44,789.65	45,685.64	46,598.92	47,531.30	48,481.89	49,451.58	50,440.57	51,449.22
	70 HOUR	22.2898	22.7355	23.1903	23.6540	24.1272	24.6097	25.1020	25.6038	26.1161	26.6384	27.1712	27.7146	28.2688
	75 HOUR	20.8038	21.2198	21.6443	22.0771	22.5187	22.9691	23.4285	23.8969	24.3750	24.8625	25.3598	25.8670	26.3842
	80 HOUR	19.5036	19.8936	20.2915	20.6973	21.1113	21.5335	21.9643	22.4033	22.8516	23.3086	23.7748	24.2503	24.7352
	BI-WEEKLY	1,560.29	1,591.49	1,623.32	1,655.78	1,688.90	1,722.68	1,757.14	1,792.27	1,828.13	1,864.69	1,901.98	1,940.02	1,978.82
54	ANNUALIZED	43,392.35	44,259.99	45,144.99	46,047.89	46,968.88	47,908.32	48,866.40	49,844.03	50,840.84	51,857.75	52,894.39	53,952.41	55,031.25
	PAYROLL YEAR	43,226.09	44,090.41	44,972.02	45,871.46	46,788.92	47,724.77	48,679.18	49,653.06	50,646.05	51,659.06	52,691.73	53,745.69	54,820.40
	70 HOUR	23.7506	24.2255	24.7099	25.2041	25.7082	26.2224	26.7468	27.2819	27.8275	28.3841	28.9515	29.5306	30.1211
	75 HOUR	22.1672	22.6105	23.0626	23.5238	23.9943	24.4742	24.9637	25.4631	25.9723	26.4918	27.0214	27.5619	28.1130
	80 HOUR	20.7818	21.1973	21.6212	22.0536	22.4947	22.9446	23.4035	23.8717	24.3491	24.8361	25.3326	25.8393	26.3560
	BI-WEEKLY	1,662.54	1,695.79	1,729.69	1,764.29	1,799.57	1,835.57	1,872.28	1,909.73	1,947.93	1,986.89	2,026.61	2,067.14	2,108.48
55	ANNUALIZED	46,456.23	47,385.62	48,333.29	49,299.59	50,285.62	51,291.20	52,317.06	53,363.38	54,430.53	55,519.61	56,629.33	57,762.07	58,917.10
	PAYROLL YEAR	46,278.23	47,204.07	48,148.10	49,110.70	50,092.95	51,094.68	52,116.61	53,158.92	54,221.99	55,306.89	56,412.36	57,540.76	58,691.36
	70 HOUR	25.4276	25.9363	26.4550	26.9839	27.5236	28.0740	28.6355	29.2082	29.7923	30.3884	30.9958	31.6158	32.2480
	75 HOUR	23.7324	24.2072	24.6913	25.1850	25.6887	26.2024	26.7265	27.2610	27.8061	28.3625	28.9294	29.5081	30.0981
	80 HOUR	22.2492	22.6943	23.1481	23.6109	24.0832	24.5648	25.0561	25.5572	26.0683	26.5899	27.1213	27.6638	28.2170
	BI-WEEKLY	1,779.93	1,815.54	1,851.85	1,888.87	1,926.65	1,965.18	2,004.49	2,044.57	2,085.46	2,127.19	2,169.71	2,213.11	2,257.36
56	ANNUALIZED	49,817.17	50,813.62	51,829.80	52,866.44	53,923.54	55,002.02	56,102.05	57,224.20	58,368.45	59,536.27	60,727.10	61,941.69	63,180.40
	PAYROLL YEAR	49,626.30	50,618.93	51,631.22	52,663.88	53,716.94	54,791.28	55,887.10	57,004.95	58,144.81	59,308.16	60,494.43	61,704.37	62,938.33
	70 HOUR	27.2672	27.8126	28.3688	28.9362	29.5148	30.1051	30.7072	31.3214	31.9477	32.5869	33.2387	33.9035	34.5815
	75 HOUR	25.4494	25.9584	26.4775	27.0071	27.5471	28.0981	28.6601	29.2333	29.8179	30.4144	31.0228	31.6433	32.2761
	80 HOUR	23.8588	24.3360	24.8227	25.3192	25.8255	26.3420	26.8688	27.4062	27.9542	28.5135	29.0839	29.6656	30.2588
	BI-WEEKLY	1,908.70	1,946.88	1,985.82	2,025.53	2,066.04	2,107.36	2,149.50	2,192.50	2,236.34	2,281.08	2,326.71	2,373.25	2,420.71

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57	ANNUALIZED	53,869.28	54,946.84	56,045.78	57,166.65	58,309.80	59,476.34	60,665.72	61,878.85	63,116.64	64,378.91	65,666.58	66,980.01	68,319.39
	PAYROLL YEAR	53,662.88	54,736.32	55,831.05	56,947.62	58,086.39	59,248.46	60,433.28	61,641.76	62,874.81	64,132.25	65,414.99	66,723.38	68,057.63
	70 HOUR	29.4851	30.0749	30.6764	31.2899	31.9156	32.5541	33.2051	33.8691	34.5466	35.2375	35.9423	36.6612	37.3943
	75 HOUR	27.5194	28.0699	28.6313	29.2039	29.7879	30.3838	30.9914	31.6112	32.2435	32.8883	33.5461	34.2171	34.9013
	80 HOUR	25.7995	26.3155	26.8419	27.3787	27.9262	28.4848	29.0545	29.6355	30.2283	30.8328	31.4495	32.0786	32.7200
	BI-WEEKLY	2,063.96	2,105.24	2,147.35	2,190.29	2,234.09	2,278.79	2,324.36	2,370.84	2,418.26	2,466.63	2,515.96	2,566.28	2,617.60
58	ANNUALIZED	57,921.93	59,080.61	60,262.50	61,467.59	62,696.98	63,950.66	65,229.93	66,534.41	67,865.19	69,222.47	70,607.16	72,019.24	73,459.47
	PAYROLL YEAR	57,700.01	58,854.25	60,031.61	61,232.08	62,456.76	63,705.64	64,980.01	66,279.49	67,605.17	68,957.25	70,336.63	71,743.31	73,178.01
	70 HOUR	31.7033	32.3375	32.9844	33.6440	34.3169	35.0031	35.7033	36.4173	37.1457	37.8886	38.6465	39.4194	40.2077
	75 HOUR	29.5897	30.1817	30.7854	31.4011	32.0291	32.6696	33.3231	33.9895	34.6693	35.3627	36.0701	36.7914	37.5272
	80 HOUR	27.7404	28.2953	28.8614	29.4385	30.0273	30.6277	31.2404	31.8651	32.5025	33.1525	33.8157	34.4920	35.1817
	BI-WEEKLY	2,219.23	2,263.63	2,308.91	2,355.08	2,402.18	2,450.22	2,499.23	2,549.21	2,600.20	2,652.20	2,705.26	2,759.36	2,814.54
59	ANNUALIZED	62,468.97	63,718.27	64,992.78	66,292.88	67,618.55	68,970.71	70,350.28	71,757.43	73,192.54	74,656.34	76,149.54	77,672.90	79,226.03
	PAYROLL YEAR	62,229.62	63,474.14	64,743.77	66,038.88	67,359.47	68,706.46	70,080.74	71,482.50	72,912.11	74,370.30	75,857.78	77,375.30	78,922.48
	70 HOUR	34.1921	34.8759	35.5735	36.2851	37.0107	37.7508	38.5059	39.2761	40.0616	40.8628	41.6801	42.5139	43.3640
	75 HOUR	31.9126	32.5508	33.2019	33.8661	34.5433	35.2341	35.9388	36.6577	37.3908	38.1386	38.9014	39.6796	40.4731
	80 HOUR	29.9181	30.5164	31.1268	31.7495	32.3844	33.0320	33.6927	34.3666	35.0539	35.7550	36.4701	37.1997	37.9435
	BI-WEEKLY	2,393.45	2,441.31	2,490.15	2,539.96	2,590.75	2,642.56	2,695.41	2,749.33	2,804.31	2,860.40	2,917.61	2,975.97	3,035.48