



FEDERATION OF SOCIAL WORKERS IUE-CWA 81381

FSW FUNCTION REPORT

Person attending (Name & Title):

Tammy Beebe- Trustee

Name and nature of the event/function (i.e., Conference, Training, etc.)

CWA District 1, New Officer Training in Syracuse NY.

Dates attended:

January 22-24, 2024.

What was the purpose/goal of the function?

The purpose of the training was to give an overview of the duties and responsibilities of the local officers. The training also explored the resources that CWA National Organization can assist our local, to serve our members.

What did you learn and/or what significant information was shared at the function?

I now have a better understanding of all the responsibilities and duties of our officers. The resource manual from the training will be something that I will refer to many times in the future. It has a wealth of information about all aspects of leadership of the local.

How is what you learned relevant to FSW?

As a trustee for our local I now have a better understanding of the financial responsibilities of all our officers. This information will help me to perform my duties more effectively and assist me to educate our members about our financial reports.



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FSW FUNCTION REPORT

Person attending (Name & Title):

LaWanda Shipman Vice President

Name and nature of the event/function (i.e., Conference, Training, etc.)

CWA D1 New Officer Training

To train new and returning officers

Dates attended:

1/22-1/24/24

What was the purpose/goal of the function?

The goal of this training was to get newly elected and returning officers acclimated to their positions. The training also insured new officers are equipped with and know how to access resources to represent members effectively. The training was also geared to empower.

What did you learn and/or what significant information was shared at the function?

This training was very informative. Understanding the role of the members of Eboard helped me to understand how to support them. I found that the section on Workplace Stewards very informative. Although there was not a section on VP's, there was a lot of information that pertained to my role in FSW.

How is what you learned relevant to FSW?

The things I learned here helped me understand the relationship between the member, the board and CWA staff. The available resources that were provided is invaluable. Insuring that goals are set and made is crucial to building membership. I wish I attended the section on collective bargaining prior to negotiations, I might have been more confident in our 'asks'/proposals.



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FSW FUNCTION REPORT

Person attending (Name & Title):

Christina Christman – President

Name and nature of the event/function (i.e., Conference, Training, etc.)

CWA District 1 – Officer Training

Dates attended:

January 21st – 24th 2024

What was the purpose/goal of the function?

Train new and returning CWA Officers elected to leadership positions.

What did you learn and/or what significant information was shared at the function?

We reviewed the responsibilities of every leadership position within the locals, basic operating guidelines for locals, and the three sides of the CWA triangle: Organizing, Movement Building, and Representation. We were given a Resource Manual that is handy and convenient. We also reviewed other topics including Internal Organizing, External Organizing, Legislation & Politics, Human Rights, Occupational Health & Safety, Sexual Harassment, CWA NETT Academy, and Preventing Decertification.

How is what you learned relevant to FSW?

I plan to forward the relevant chapters of each leadership role to the person who holds that title in our own local so they can review them. Some of the areas I think our local should focus on include: developing a financial plan (including an operating budget), dedicating funds to external organizing, increasing our Communications to members, more comprehensive Steward Training, and reviewing the Union Operating Procedures Manual.