

FSW Function Report

Name and Title: Michelle McGrain

Name and nature of event/function : IUE Steward Training and Bargaining

Location and Date(s) attended: 8/19/22-8/20/22

What was the purpose/goal of the function?

These trainings were introduction to Steward Duties and Bargaining.

What new things did you learn at the function?

Most of the was a refresher to me .

Some of the Stewards wanted to debrief after the training and I thought that was great!

They brought up some new and interesting things I had not thought of before.

How can you apply what you learned to your union role(s)?

Organizing, patience, unity and being unbiased are things we all need to work on sometimes. I know FSW preaches get involved, join a committee, do what you can. I need to get back to all of that!

How does your attendance at the function benefit members?

This was a great opportunity to remind me of some little things that are sometimes forgotten during the grievance process and bargaining. The things I learned will be very helpful during Investigtories and negotiations.

Would you recommend FSW attendance at this function in the future? Why or why not?

Steward Training is good for newly elected Stewards to show them the basic process of the grievance process. Filing, fact finding and possible resolutions.

Bargaining Training would be great for any member of a local . I am not saying we should send every member but possibly have an in house , brief training for members that are interested in the process especially since we will be negotiating in 2023.
