

**2025 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)**

GROUP		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
46	ANNUALIZED	28,469.88	29,608.62	30,793.04	32,024.70	33,305.69	34,638.09	35,330.79	36,037.58	36,758.20	37,493.43	38,243.29	39,008.02
	PAYROLL YEAR	28,360.80	29,495.18	30,675.06	31,902.00	33,178.08	34,505.38	35,195.42	35,899.50	36,617.36	37,349.78	38,096.76	38,858.56
	70 HOUR	15.5829	16.2061	16.8544	17.5286	18.2297	18.9590	19.3381	19.7250	20.1194	20.5219	20.9323	21.3509
	75 HOUR	14.5440	15.1258	15.7308	16.3600	17.0144	17.6951	18.0490	18.4100	18.7782	19.1538	19.5368	19.9275
	80 HOUR	13.6350	14.1804	14.7476	15.3375	15.9510	16.5891	16.9209	17.2594	17.6045	17.9566	18.3158	18.6820
	BI-WEEKLY	1,090.80	1,134.43	1,179.81	1,227.00	1,276.08	1,327.13	1,353.67	1,380.75	1,408.36	1,436.53	1,465.26	1,494.56
47	ANNUALIZED	30,462.62	31,681.22	32,948.38	34,266.43	35,636.94	37,062.26	37,803.76	38,559.88	39,331.13	40,117.53	40,919.84	41,738.34
	PAYROLL YEAR	30,345.90	31,559.84	32,822.14	34,135.14	35,500.40	36,920.26	37,658.92	38,412.14	39,180.44	39,963.82	40,763.06	41,578.42
	70 HOUR	16.6736	17.3406	18.0341	18.7556	19.5057	20.2859	20.6917	21.1056	21.5277	21.9581	22.3973	22.8453
	75 HOUR	15.5620	16.1845	16.8319	17.5052	18.2053	18.9335	19.3123	19.6985	20.0925	20.4943	20.9042	21.3223
	80 HOUR	14.5894	15.1730	15.7799	16.4111	17.0675	17.7501	18.1053	18.4674	18.8368	19.2134	19.5976	19.9896
	BI-WEEKLY	1,167.15	1,213.84	1,262.39	1,312.89	1,365.40	1,420.01	1,448.42	1,477.39	1,506.94	1,537.07	1,567.81	1,599.17
49	ANNUALIZED	34,640.70	36,026.09	37,467.33	38,966.00	40,524.69	42,145.76	42,988.79	43,848.52	44,725.48	45,620.19	46,532.39	47,463.11
	PAYROLL YEAR	34,507.98	35,888.06	37,323.78	38,816.70	40,369.42	41,984.28	42,824.08	43,680.52	44,554.12	45,445.40	46,354.10	47,281.26
	70 HOUR	18.9604	19.7187	20.5076	21.3279	22.1810	23.0683	23.5297	24.0003	24.4803	24.9700	25.4693	25.9787
	75 HOUR	17.6964	18.4042	19.1404	19.9060	20.7023	21.5304	21.9611	22.4003	22.8483	23.3053	23.7714	24.2468
	80 HOUR	16.5904	17.2539	17.9441	18.6619	19.4084	20.1848	20.5885	21.0003	21.4203	21.8488	22.2856	22.7314
	BI-WEEKLY	1,327.23	1,380.31	1,435.53	1,492.95	1,552.67	1,614.78	1,647.08	1,680.02	1,713.62	1,747.90	1,782.85	1,818.51
50	ANNUALIZED	36,805.18	38,277.22	39,808.24	41,400.60	43,056.91	44,778.99	45,674.48	46,587.98	47,520.01	48,470.31	49,439.93	50,428.59
	PAYROLL YEAR	36,664.16	38,130.56	39,655.72	41,241.98	42,891.94	44,607.42	45,499.48	46,409.48	47,337.94	48,284.60	49,250.50	50,235.38
	70 HOUR	20.1451	20.9509	21.7889	22.6604	23.5670	24.5096	24.9997	25.4997	26.0099	26.5300	27.0607	27.6019
	75 HOUR	18.8021	19.5542	20.3363	21.1498	21.9958	22.8756	23.3331	23.7998	24.2758	24.7614	25.2566	25.7618
	80 HOUR	17.6270	18.3320	19.0653	19.8279	20.6211	21.4459	21.8748	22.3123	22.7586	23.2138	23.6781	24.1516
	BI-WEEKLY	1,410.16	1,466.56	1,525.22	1,586.23	1,649.69	1,715.67	1,749.98	1,784.98	1,820.69	1,857.10	1,894.25	1,932.13
51	ANNUALIZED	39,294.86	40,866.86	42,501.24	44,201.39	45,969.41	47,808.15	48,764.46	49,739.81	50,734.49	51,749.25	52,784.12	53,839.86
	PAYROLL YEAR	39,144.30	40,710.28	42,338.40	44,032.04	45,793.28	47,624.98	48,577.62	49,549.24	50,540.10	51,550.98	52,581.88	53,633.58
	70 HOUR	21.5079	22.3683	23.2629	24.1934	25.1611	26.1676	26.6910	27.2249	27.7693	28.3247	28.8911	29.4690
	75 HOUR	20.0740	20.8770	21.7120	22.5805	23.4837	24.4231	24.9116	25.4098	25.9180	26.4364	26.9651	27.5044
	80 HOUR	18.8194	19.5723	20.3550	21.1693	22.0160	22.8966	23.3546	23.8218	24.2981	24.7841	25.2798	25.7854
	BI-WEEKLY	1,505.55	1,565.78	1,628.40	1,693.54	1,761.28	1,831.73	1,868.37	1,905.74	1,943.85	1,982.73	2,022.38	2,062.83

**2025 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)**

GROUP		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
52	ANNUALIZED	41,784.80	43,455.98	45,194.24	47,001.92	48,881.91	50,837.32	51,853.91	52,891.13	53,948.70	55,027.94	56,128.57	57,251.13
	PAYROLL YEAR	41,624.70	43,289.48	45,021.08	46,821.84	48,694.62	50,642.54	51,655.24	52,688.48	53,742.00	54,817.10	55,913.52	57,031.78
	70 HOUR	22.8707	23.7854	24.7369	25.7263	26.7553	27.8256	28.3820	28.9497	29.5286	30.1193	30.7217	31.3361
	75 HOUR	21.3459	22.1997	23.0877	24.0112	24.9717	25.9705	26.4899	27.0197	27.5600	28.1113	28.6736	29.2470
	80 HOUR	20.0119	20.8123	21.6448	22.5105	23.4109	24.3474	24.8343	25.3310	25.8375	26.3544	26.8815	27.4191
	BI-WEEKLY	1,600.95	1,664.98	1,731.58	1,800.84	1,872.87	1,947.79	1,986.74	2,026.48	2,067.00	2,108.35	2,150.52	2,193.53
53	ANNUALIZED	44,599.16	46,383.09	48,238.54	50,168.12	52,174.68	54,261.90	55,346.88	56,454.04	57,583.13	58,734.92	59,909.68	61,107.67
	PAYROLL YEAR	44,428.28	46,205.38	48,053.72	49,975.90	51,974.78	54,054.00	55,134.82	56,237.74	57,362.50	58,509.88	59,680.14	60,873.54
	70 HOUR	24.4111	25.3876	26.4031	27.4593	28.5576	29.7000	30.2939	30.8999	31.5179	32.1483	32.7913	33.4470
	75 HOUR	22.7838	23.6951	24.6429	25.6287	26.6538	27.7199	28.2743	28.8398	29.4167	30.0050	30.6052	31.2173
	80 HOUR	21.3598	22.2141	23.1028	24.0269	24.9879	25.9875	26.5071	27.0374	27.5781	28.1298	28.6924	29.2661
	BI-WEEKLY	1,708.78	1,777.13	1,848.22	1,922.15	1,999.03	2,079.00	2,120.57	2,162.99	2,206.25	2,250.38	2,295.39	2,341.29
54	ANNUALIZED	47,521.84	49,422.70	51,399.77	53,455.67	55,593.78	57,817.76	58,974.26	60,153.45	61,356.66	62,583.62	63,835.38	65,112.19
	PAYROLL YEAR	47,339.76	49,233.34	51,202.84	53,250.86	55,380.78	57,596.24	58,748.30	59,922.98	61,121.58	62,343.84	63,590.80	64,862.72
	70 HOUR	26.0109	27.0513	28.1334	29.2587	30.4290	31.6463	32.2793	32.9247	33.5833	34.2549	34.9400	35.6389
	75 HOUR	24.2768	25.2479	26.2578	27.3081	28.4005	29.5365	30.1273	30.7298	31.3444	31.9713	32.6107	33.2629
	80 HOUR	22.7595	23.6699	24.6168	25.6014	26.6254	27.6905	28.2444	28.8091	29.3854	29.9730	30.5725	31.1840
	BI-WEEKLY	1,820.76	1,893.59	1,969.34	2,048.11	2,130.03	2,215.24	2,259.55	2,304.73	2,350.83	2,397.84	2,445.80	2,494.72
55	ANNUALIZED	50,877.77	52,912.79	55,029.24	57,230.51	59,520.01	61,900.59	63,138.51	64,401.49	65,689.52	67,003.14	68,343.37	69,710.23
	PAYROLL YEAR	50,682.84	52,710.06	54,818.40	57,011.24	59,291.96	61,663.42	62,896.60	64,154.74	65,437.84	66,746.42	68,081.52	69,443.14
	70 HOUR	27.8477	28.9616	30.1200	31.3249	32.5780	33.8810	34.5586	35.2499	35.9549	36.6739	37.4074	38.1556
	75 HOUR	25.9912	27.0308	28.1120	29.2366	30.4061	31.6223	32.2547	32.8998	33.5578	34.2289	34.9136	35.6119
	80 HOUR	24.3668	25.3414	26.3550	27.4093	28.5058	29.6459	30.2388	30.8436	31.4605	32.0896	32.7315	33.3861
	BI-WEEKLY	1,949.34	2,027.31	2,108.40	2,192.74	2,280.46	2,371.67	2,419.10	2,467.49	2,516.84	2,567.17	2,618.52	2,670.89
56	ANNUALIZED	54,557.87	56,740.10	59,009.75	61,370.24	63,824.94	66,377.78	67,705.23	69,059.30	70,440.51	71,849.12	73,286.19	74,751.97
	PAYROLL YEAR	54,348.84	56,522.70	58,783.66	61,135.10	63,580.40	66,123.46	67,445.82	68,794.70	70,170.62	71,573.84	73,005.40	74,465.56
	70 HOUR	29.8620	31.0564	32.2987	33.5907	34.9343	36.3316	37.0581	37.7993	38.5553	39.3263	40.1129	40.9151
	75 HOUR	27.8712	28.9860	30.1455	31.3513	32.6053	33.9094	34.5876	35.2793	35.9849	36.7046	37.4387	38.1875
	80 HOUR	26.1293	27.1744	28.2614	29.3919	30.5675	31.7901	32.4259	33.0744	33.7359	34.4105	35.0988	35.8008
	BI-WEEKLY	2,090.34	2,173.95	2,260.91	2,351.35	2,445.40	2,543.21	2,594.07	2,645.95	2,698.87	2,752.84	2,807.90	2,864.06

**2025 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)**

GROUP		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
57	ANNUALIZED	58,996.70	61,356.66	63,810.85	66,363.43	69,017.80	71,778.65	73,214.15	74,678.63	76,172.07	77,695.52	79,249.52	80,834.31
	PAYROLL YEAR	58,770.66	61,121.58	63,566.36	66,109.16	68,753.36	71,503.64	72,933.64	74,392.50	75,880.22	77,397.84	78,945.88	80,524.60
	70 HOUR	32.2916	33.5833	34.9266	36.3237	37.7766	39.2877	40.0734	40.8750	41.6924	42.5263	43.3769	44.2443
	75 HOUR	30.1388	31.3444	32.5982	33.9021	35.2582	36.6685	37.4019	38.1500	38.9129	39.6912	40.4850	41.2947
	80 HOUR	28.2551	29.3854	30.5608	31.7833	33.0545	34.3768	35.0643	35.7656	36.4809	37.2105	37.9548	38.7138
	BI-WEEKLY	2,260.41	2,350.83	2,444.86	2,542.66	2,644.36	2,750.14	2,805.14	2,861.25	2,918.47	2,976.84	3,036.38	3,097.10
58	ANNUALIZED	63,435.01	65,972.45	68,611.42	71,355.83	74,210.13	77,178.48	78,722.04	80,296.39	81,902.32	83,540.10	85,211.02	86,915.35
	PAYROLL YEAR	63,191.96	65,719.68	68,348.54	71,082.44	73,925.80	76,882.78	78,420.42	79,988.74	81,588.52	83,220.02	84,884.54	86,582.34
	70 HOUR	34.7209	36.1097	37.5541	39.0563	40.6186	42.2433	43.0881	43.9499	44.8289	45.7253	46.6399	47.5727
	75 HOUR	32.4061	33.7024	35.0505	36.4525	37.9107	39.4271	40.2156	41.0199	41.8402	42.6770	43.5306	44.4012
	80 HOUR	30.3808	31.5960	32.8599	34.1743	35.5413	36.9629	37.7021	38.4561	39.2253	40.0096	40.8099	41.6261
	BI-WEEKLY	2,430.46	2,527.68	2,628.79	2,733.94	2,843.30	2,957.03	3,016.17	3,076.49	3,138.02	3,200.77	3,264.79	3,330.09
59	ANNUALIZED	68,414.36	71,150.95	73,996.89	76,956.89	80,035.13	83,236.55	84,901.21	86,599.28	88,331.01	90,097.72	91,899.67	93,737.63
	PAYROLL YEAR	68,152.24	70,878.34	73,713.38	76,662.04	79,728.48	82,917.64	84,575.92	86,267.48	87,992.58	89,752.52	91,547.56	93,378.48
	70 HOUR	37.4463	38.9441	40.5019	42.1220	43.8069	45.5591	46.4703	47.3997	48.3476	49.3146	50.3009	51.3069
	75 HOUR	34.9498	36.3479	37.8018	39.3139	40.8864	42.5218	43.3723	44.2397	45.1244	46.0269	46.9475	47.8864
	80 HOUR	32.7655	34.0761	35.4391	36.8568	38.3310	39.8643	40.6615	41.4748	42.3041	43.1503	44.0133	44.8935
	BI-WEEKLY	2,621.24	2,726.09	2,835.13	2,948.54	3,066.48	3,189.14	3,252.92	3,317.98	3,384.33	3,452.02	3,521.06	3,591.48