

**2022 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)
Post January 1, 2016 hires**

GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L
46	ANNUALIZED	25,486.10	25,995.65	26,515.80	27,045.99	27,587.15	28,138.91	28,701.80	29,275.67	29,861.04	30,458.28	31,067.59	31,689.13	32,322.55
	PAYROLL YEAR	25,388.45	25,896.05	26,414.21	26,942.37	27,481.45	28,031.09	28,591.84	29,163.50	29,746.63	30,341.58	30,948.55	31,567.72	32,198.71
	70 HOUR	13.9497	14.2286	14.5133	14.8035	15.0997	15.4017	15.7098	16.0239	16.3443	16.6712	17.0047	17.3449	17.6916
	75 HOUR	13.0197	13.2800	13.5457	13.8166	14.0931	14.3749	14.6625	14.9556	15.2547	15.5598	15.8711	16.1886	16.5122
	80 HOUR	12.2060	12.4500	12.6991	12.9531	13.2123	13.4764	13.7461	14.0209	14.3012	14.5873	14.8791	15.1768	15.4801
	BI-WEEKLY	976.48	996.00	1,015.93	1,036.25	1,056.98	1,078.12	1,099.69	1,121.67	1,144.10	1,166.98	1,190.33	1,214.14	1,238.41
	49	ANNUALIZED	31,009.85	31,629.94	32,262.26	32,907.56	33,565.64	34,237.07	34,922.01	35,620.11	36,332.45	37,059.23	37,800.45	38,556.46
PAYROLL YEAR	30,891.04	31,508.75	32,138.65	32,781.48	33,437.04	34,105.89	34,788.21	35,483.63	36,193.25	36,917.24	37,655.62	38,408.73	39,177.14	
70 HOUR	16.9731	17.3125	17.6586	18.0118	18.3720	18.7395	19.1144	19.4965	19.8864	20.2842	20.6899	21.1037	21.5259	
75 HOUR	15.8416	16.1583	16.4814	16.8110	17.1472	17.4902	17.8401	18.1967	18.5606	18.9319	19.3106	19.6968	20.0908	
80 HOUR	14.8515	15.1484	15.4514	15.7603	16.0755	16.3971	16.7251	17.0594	17.4006	17.7487	18.1037	18.4658	18.8351	
BI-WEEKLY	1,188.12	1,211.88	1,236.10	1,260.83	1,286.04	1,311.77	1,338.01	1,364.76	1,392.05	1,419.89	1,448.29	1,477.26	1,506.81	
50	ANNUALIZED	32,947.57	33,606.57	34,278.72	34,964.21	35,663.59	36,376.85	37,104.36	37,846.31	38,603.41	39,375.50	40,163.12	40,966.46	41,785.68
	PAYROLL YEAR	32,821.33	33,477.81	34,147.39	34,830.25	35,526.95	36,237.47	36,962.20	37,701.30	38,455.51	39,224.64	40,009.24	40,809.50	41,625.58
	70 HOUR	18.0337	18.3944	18.7623	19.1375	19.5203	19.9107	20.3089	20.7150	21.1294	21.5520	21.9831	22.4228	22.8712
	75 HOUR	16.8315	17.1681	17.5115	17.8617	18.2189	18.5833	18.9550	19.3340	19.7208	20.1152	20.5176	20.9279	21.3465
	80 HOUR	15.7795	16.0951	16.4170	16.7453	17.0802	17.4219	17.7703	18.1256	18.4882	18.8580	19.2353	19.6199	20.0123
	BI-WEEKLY	1,262.36	1,287.61	1,313.36	1,339.63	1,366.42	1,393.75	1,421.62	1,450.05	1,479.06	1,508.64	1,538.82	1,569.60	1,600.98
	51	ANNUALIZED	35,176.51	35,880.27	36,597.92	37,329.81	38,076.87	38,838.00	39,615.02	40,407.21	41,215.11	42,039.27	42,880.24	43,738.20
PAYROLL YEAR		35,041.73	35,742.80	36,457.69	37,186.79	37,930.98	38,689.20	39,463.24	40,252.39	41,057.20	41,878.20	42,715.95	43,570.62	44,441.85
70 HOUR		19.2537	19.6389	20.0317	20.4323	20.8412	21.2578	21.6831	22.1167	22.5589	23.0100	23.4703	23.9399	24.4186
75 HOUR		17.9701	18.3296	18.6963	19.0701	19.4518	19.8406	20.2376	20.6423	21.0550	21.4760	21.9056	22.3439	22.7907
80 HOUR		16.8470	17.1840	17.5277	17.8783	18.2360	18.6006	18.9727	19.3521	19.7390	20.1338	20.5365	20.9474	21.3662
BI-WEEKLY		1,347.76	1,374.72	1,402.22	1,430.26	1,458.88	1,488.05	1,517.82	1,548.17	1,579.12	1,610.70	1,642.92	1,675.79	1,709.30

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52	ANNUALIZED	37,405.45	38,153.61	38,916.74	39,694.86	40,488.70	41,298.42	42,124.59	42,967.02	43,826.62	44,703.04	45,597.17	46,509.03	47,439.33
	PAYROLL YEAR	37,262.13	38,007.42	38,767.64	39,542.78	40,333.57	41,140.19	41,963.19	42,802.40	43,658.71	44,531.76	45,422.47	46,330.83	47,257.57
	70 HOUR	20.4737	20.8832	21.3009	21.7268	22.1613	22.6045	23.0567	23.5178	23.9883	24.4680	24.9574	25.4565	25.9657
	75 HOUR	19.1088	19.4910	19.8808	20.2783	20.6839	21.0976	21.5196	21.9500	22.3890	22.8368	23.2935	23.7595	24.2347
	80 HOUR	17.9146	18.2728	18.6383	19.0110	19.3912	19.7789	20.1746	20.5781	20.9898	21.4095	21.8377	22.2745	22.7200
	BI-WEEKLY	1,433.16	1,461.82	1,491.06	1,520.88	1,551.29	1,582.32	1,613.97	1,646.25	1,679.18	1,712.76	1,747.02	1,781.96	1,817.60
	53	ANNUALIZED	39,924.88	40,723.28	41,537.94	42,368.50	43,216.04	44,080.39	44,962.10	45,860.99	46,778.51	47,714.11	48,668.36	49,641.78
PAYROLL YEAR	39,771.91	40,567.25	41,378.79	42,206.16	43,050.46	43,911.50	44,789.84	45,685.28	46,599.28	47,531.30	48,481.89	49,451.58	50,440.39	
70 HOUR	21.8527	22.2897	22.7356	23.1902	23.6541	24.1272	24.6098	25.1018	25.6040	26.1161	26.6384	27.1712	27.7145	
75 HOUR	20.3958	20.8037	21.2199	21.6442	22.0772	22.5187	22.9692	23.4284	23.8971	24.3750	24.8625	25.3598	25.8669	
80 HOUR	19.1211	19.5034	19.8937	20.2915	20.6973	21.1112	21.5336	21.9641	22.4036	22.8516	23.3086	23.7748	24.2502	
BI-WEEKLY	1,529.69	1,560.28	1,591.49	1,623.31	1,655.79	1,688.90	1,722.69	1,757.13	1,792.28	1,828.13	1,864.69	1,901.98	1,940.02	
54	ANNUALIZED	42,541.51	43,392.16	44,259.81	45,144.99	46,047.89	46,968.88	47,908.32	48,866.77	49,844.03	50,840.84	51,857.20	52,894.57	53,952.22
	PAYROLL YEAR	42,378.52	43,225.91	44,090.23	44,972.02	45,871.46	46,788.92	47,724.77	48,679.54	49,653.06	50,646.05	51,658.52	52,691.91	53,745.51
	70 HOUR	23.2849	23.7505	24.2254	24.7099	25.2041	25.7082	26.2224	26.7470	27.2819	27.8275	28.3838	28.9516	29.5305
	75 HOUR	21.7326	22.1671	22.6104	23.0626	23.5238	23.9943	24.4742	24.9639	25.4631	25.9723	26.4915	27.0215	27.5618
	80 HOUR	20.3743	20.7817	21.1972	21.6211	22.0536	22.4947	22.9446	23.4036	23.8717	24.3491	24.8359	25.3326	25.8393
	BI-WEEKLY	1,629.94	1,662.54	1,695.78	1,729.69	1,764.29	1,799.57	1,835.57	1,872.29	1,909.73	1,947.93	1,986.87	2,026.61	2,067.14
	55	ANNUALIZED	45,545.28	46,456.41	47,385.62	48,332.92	49,299.59	50,285.43	51,291.20	52,317.06	53,363.20	54,430.90	55,518.88	56,629.51
PAYROLL YEAR		45,370.78	46,278.41	47,204.07	48,147.74	49,110.70	50,092.77	51,094.68	52,116.61	53,158.74	54,222.35	55,306.16	56,412.54	57,540.57
70 HOUR		24.9290	25.4277	25.9363	26.4548	26.9839	27.5235	28.0740	28.6355	29.2081	29.7925	30.3880	30.9959	31.6157
75 HOUR		23.2671	23.7325	24.2072	24.6911	25.1849	25.6886	26.2024	26.7264	27.2609	27.8063	28.3622	28.9294	29.5080
80 HOUR		21.8129	22.2493	22.6942	23.1480	23.6110	24.0830	24.5648	25.0561	25.5571	26.0684	26.5896	27.1214	27.6637
BI-WEEKLY		1,745.03	1,779.94	1,815.54	1,851.84	1,888.87	1,926.65	1,965.18	2,004.49	2,044.57	2,085.48	2,127.16	2,169.71	2,213.10

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56	ANNUALIZED	48,840.28	49,817.36	50,813.44	51,829.80	52,866.25	53,923.54	55,002.02	56,102.24	57,224.02	58,368.81	59,536.45	60,727.10	61,941.51
	PAYROLL YEAR	48,653.15	49,626.49	50,618.75	51,631.22	52,663.70	53,716.94	54,791.28	55,887.29	57,004.77	58,145.18	59,308.34	60,494.43	61,704.19
	70 HOUR	26.7325	27.2673	27.8125	28.3688	28.9361	29.5148	30.1051	30.7073	31.3213	31.9479	32.5870	33.2387	33.9034
	75 HOUR	24.9503	25.4495	25.9583	26.4775	27.0070	27.5471	28.0981	28.6601	29.2332	29.8180	30.4145	31.0228	31.6432
	80 HOUR	23.3909	23.8588	24.3360	24.8226	25.3191	25.8255	26.3420	26.8689	27.4062	27.9544	28.5136	29.0839	29.6655
	BI-WEEKLY	1,871.28	1,908.71	1,946.88	1,985.82	2,025.53	2,066.04	2,107.36	2,149.51	2,192.49	2,236.35	2,281.09	2,326.71	2,373.24
	57	ANNUALIZED	52,813.09	53,869.46	54,946.84	56,045.78	57,166.46	58,310.17	59,476.16	60,665.54	61,879.03	63,116.64	64,378.91	65,666.76
PAYROLL YEAR	52,610.74	53,663.06	54,736.32	55,831.05	56,947.44	58,086.76	59,248.28	60,433.10	61,641.94	62,874.81	64,132.25	65,415.17	66,723.20	
70 HOUR	28.9070	29.4852	30.0749	30.6764	31.2898	31.9158	32.5540	33.2050	33.8692	34.5466	35.2375	35.9424	36.6611	
75 HOUR	26.9799	27.5195	28.0699	28.6313	29.2038	29.7881	30.3837	30.9913	31.6113	32.2435	32.8883	33.5462	34.2170	
80 HOUR	25.2936	25.7996	26.3156	26.8418	27.3786	27.9264	28.4847	29.0544	29.6356	30.2283	30.8329	31.4496	32.0785	
BI-WEEKLY	2,023.49	2,063.96	2,105.24	2,147.35	2,190.29	2,234.11	2,278.78	2,324.35	2,370.84	2,418.26	2,466.63	2,515.97	2,566.28	
58	ANNUALIZED	56,786.27	57,922.11	59,080.80	60,262.32	61,467.59	62,696.79	63,950.85	65,229.75	66,534.59	67,865.19	69,222.65	70,607.16	72,019.06
	PAYROLL YEAR	56,568.69	57,700.19	58,854.43	60,031.43	61,232.08	62,456.58	63,705.82	64,979.82	66,279.67	67,605.17	68,957.43	70,336.63	71,743.13
	70 HOUR	31.0817	31.7034	32.3376	32.9843	33.6440	34.3168	35.0032	35.7032	36.4174	37.1457	37.8887	38.6465	39.4193
	75 HOUR	29.0096	29.5898	30.1818	30.7853	31.4011	32.0290	32.6697	33.3230	33.9896	34.6693	35.3628	36.0701	36.7913
	80 HOUR	27.1966	27.7405	28.2954	28.8612	29.4385	30.0272	30.6278	31.2403	31.8652	32.5025	33.1527	33.8157	34.4919
	BI-WEEKLY	2,175.72	2,219.24	2,263.63	2,308.90	2,355.08	2,402.18	2,450.22	2,499.22	2,549.22	2,600.20	2,652.21	2,705.26	2,759.35
	59	ANNUALIZED	61,244.15	62,468.97	63,718.45	64,992.97	66,292.70	67,618.37	68,970.89	70,350.46	71,757.43	73,192.54	74,656.34	76,149.91
PAYROLL YEAR		61,009.49	62,229.62	63,474.32	64,743.95	66,038.70	67,359.29	68,706.64	70,080.92	71,482.50	72,912.11	74,370.30	75,858.15	77,374.93
70 HOUR		33.5217	34.1921	34.8760	35.5736	36.2850	37.0106	37.7509	38.5060	39.2761	40.0616	40.8628	41.6803	42.5137
75 HOUR		31.2869	31.9126	32.5509	33.2020	33.8660	34.5432	35.2342	35.9389	36.6577	37.3908	38.1386	38.9016	39.6795
80 HOUR		29.3315	29.9181	30.5166	31.1269	31.7493	32.3843	33.0321	33.6927	34.3667	35.0539	35.7550	36.4702	37.1995
BI-WEEKLY		2,346.52	2,393.45	2,441.32	2,490.15	2,539.95	2,590.74	2,642.56	2,695.42	2,749.33	2,804.31	2,860.40	2,917.62	2,975.96