

2022 SALARY SCHEDULE
FEDERATION OF SOCIAL WORKERS (FSW)
Before January 1, 2016 hires

GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
46	ANNUALIZED	25,868.31	26,655.38	28,524.04	30,097.82	31,671.41	33,343.66	34,010.15
	PAYROLL YEAR	25,769.20	26,553.25	28,414.75	29,982.50	31,550.06	33,215.91	33,879.85
	70 HOUR	14.1589	14.5897	15.6125	16.4739	17.3352	18.2505	18.6153
	75 HOUR	13.2150	13.6171	14.5717	15.3756	16.1795	17.0338	17.3743
	80 HOUR	12.3890	12.7660	13.6609	14.4147	15.1683	15.9692	16.2884
	BI-WEEKLY	991.12	1,021.28	1,092.88	1,153.17	1,213.46	1,277.54	1,303.07
49	ANNUALIZED	31,475.19	32,458.66	34,425.80	36,490.85	38,457.98	40,425.48	41,233.93
	PAYROLL YEAR	31,354.60	32,334.30	34,293.90	36,351.04	38,310.64	40,270.59	41,075.94
	70 HOUR	17.2278	17.7661	18.8428	19.9731	21.0498	22.1267	22.5692
	75 HOUR	16.0793	16.5817	17.5866	18.6416	19.6465	20.6516	21.0646
	80 HOUR	15.0743	15.5453	16.4875	17.4765	18.4186	19.3609	19.7481
	BI-WEEKLY	1,205.95	1,243.63	1,319.00	1,398.12	1,473.49	1,548.87	1,579.84
50	ANNUALIZED	33,441.96	34,425.80	36,589.33	38,655.12	40,819.02	42,982.73	43,842.34
	PAYROLL YEAR	33,313.83	34,293.90	36,449.14	38,507.01	40,662.62	42,818.05	43,674.36
	70 HOUR	18.3043	18.8428	20.0270	21.1577	22.3421	23.5264	23.9969
	75 HOUR	17.0840	17.5866	18.6919	19.7472	20.8526	21.9580	22.3971
	80 HOUR	16.0162	16.4874	17.5236	18.5130	19.5493	20.5856	20.9973
	BI-WEEKLY	1,281.30	1,319.00	1,401.89	1,481.04	1,563.95	1,646.85	1,679.78
51	ANNUALIZED	35,704.15	36,687.62	38,950.00	41,113.71	43,474.56	45,736.75	46,651.53
	PAYROLL YEAR	35,567.35	36,547.06	38,800.76	40,956.19	43,307.99	45,561.52	46,472.79
	70 HOUR	19.5425	20.0808	21.3191	22.5034	23.7956	25.0338	25.5345
	75 HOUR	18.2397	18.7421	19.8978	21.0032	22.2092	23.3649	23.8322
	80 HOUR	17.0997	17.5707	18.6543	19.6905	20.8212	21.9045	22.3427
	BI-WEEKLY	1,367.98	1,405.66	1,492.34	1,575.24	1,665.69	1,752.37	1,787.42
52	ANNUALIZED	37,966.52	39,048.65	41,605.72	43,966.39	46,425.17	48,982.60	49,961.87
	PAYROLL YEAR	37,821.06	38,899.04	41,446.31	43,797.94	46,247.29	48,794.93	49,770.45
	70 HOUR	20.7808	21.3731	22.7727	24.0648	25.4106	26.8104	27.3464
	75 HOUR	19.3954	19.9482	21.2546	22.4604	23.7166	25.0230	25.5234
	80 HOUR	18.1831	18.7015	19.9261	21.0567	22.2344	23.4591	23.9281
	BI-WEEKLY	1,454.66	1,496.12	1,594.09	1,684.54	1,778.74	1,876.73	1,914.25
53	ANNUALIZED	40,523.96	41,704.02	44,261.27	46,917.36	49,572.54	52,130.16	53,173.01
	PAYROLL YEAR	40,368.69	41,544.23	44,091.68	46,737.60	49,382.61	51,930.42	52,969.28
	70 HOUR	22.1806	22.8265	24.2262	25.6800	27.1333	28.5332	29.1040
	75 HOUR	20.7019	21.3047	22.6112	23.9681	25.3245	26.6310	27.1637
	80 HOUR	19.4081	19.9731	21.1979	22.4700	23.7416	24.9665	25.4659
	BI-WEEKLY	1,552.64	1,597.86	1,695.83	1,797.60	1,899.33	1,997.32	2,037.28

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54	ANNUALIZED	43,179.32	44,458.40	47,212.24	49,966.81	52,917.23	55,474.66	56,584.20
	PAYROLL YEAR	43,013.88	44,288.06	47,031.35	49,775.36	52,714.48	55,262.12	56,367.40
	70 HOUR	23.6340	24.3341	25.8414	27.3491	28.9640	30.3638	30.9711
	75 HOUR	22.0584	22.7118	24.1186	25.5258	27.0331	28.3395	28.9064
	80 HOUR	20.6798	21.2923	22.6112	23.9305	25.3435	26.5683	27.0997
	BI-WEEKLY	1,654.38	1,703.39	1,808.90	1,914.44	2,027.48	2,125.47	2,167.98
55	ANNUALIZED	46,228.58	47,605.59	50,556.56	53,507.53	56,654.90	59,211.97	60,396.24
	PAYROLL YEAR	46,051.46	47,423.19	50,362.86	53,302.52	56,437.84	58,985.11	60,164.83
	70 HOUR	25.3030	26.0567	27.6719	29.2871	31.0098	32.4094	33.0576
	75 HOUR	23.6162	24.3196	25.8271	27.3346	28.9425	30.2487	30.8538
	80 HOUR	22.1401	22.7997	24.2129	25.6262	27.1336	28.3582	28.9254
	BI-WEEKLY	1,771.21	1,823.97	1,937.03	2,050.10	2,170.69	2,268.66	2,314.03
56	ANNUALIZED	49,572.54	51,048.21	54,097.29	57,441.79	60,785.93	63,638.43	64,910.93
	PAYROLL YEAR	49,382.61	50,852.62	53,890.02	57,221.71	60,553.04	63,394.60	64,662.23
	70 HOUR	27.1333	27.9410	29.6099	31.4405	33.2709	34.8322	35.5287
	75 HOUR	25.3244	26.0783	27.6359	29.3445	31.0528	32.5101	33.1601
	80 HOUR	23.7416	24.4484	25.9087	27.5104	29.1120	30.4782	31.0876
	BI-WEEKLY	1,899.33	1,955.87	2,072.69	2,200.84	2,328.96	2,438.25	2,487.01
57	ANNUALIZED	53,605.82	55,277.89	58,720.15	62,064.65	65,605.38	68,949.52	70,328.72
	PAYROLL YEAR	53,400.44	55,066.10	58,495.16	61,826.86	65,354.02	68,685.34	70,059.26
	70 HOUR	29.3409	30.2561	32.1402	33.9708	35.9088	37.7392	38.4941
	75 HOUR	27.3848	28.2390	29.9975	31.7061	33.5149	35.2233	35.9278
	80 HOUR	25.6733	26.4741	28.1227	29.7245	31.4202	33.0218	33.6823
	BI-WEEKLY	2,053.86	2,117.93	2,249.81	2,377.96	2,513.62	2,641.74	2,694.59
58	ANNUALIZED	57,638.38	59,211.97	63,146.42	66,687.33	70,424.82	74,162.86	75,646.02
	PAYROLL YEAR	57,417.54	58,985.11	62,904.48	66,431.82	70,154.99	73,878.71	75,356.19
	70 HOUR	31.5481	32.4094	34.5629	36.5010	38.5467	40.5927	41.4045
	75 HOUR	29.4449	30.2488	32.2587	34.0676	35.9769	37.8865	38.6442
	80 HOUR	27.6046	28.3582	30.2425	31.9384	33.7284	35.5186	36.2289
	BI-WEEKLY	2,208.37	2,268.66	2,419.40	2,555.07	2,698.27	2,841.49	2,898.32