

Function Report

Location and date of the event: September 22-27, 2013 Pittsburg, PA Health & Safety conference,

What was the purpose of the event? The purpose of this conference was to gain new Health & Safety trainings to make FSW a stronger Health and Safety committee. SAFETY must be FIRST, above all!!!

What new things did you learn?

- 1) Goals, visions
- 2) Identify Hazard, duration of hazard, illness and injuries -symptoms of all workers/members, well document of it all, recommendations from member., PESH standards
- 3) Continuous Bargaining for Health & Safety

- a) What is the issue
 - impact on member .
 - impact on union
 - solidarity, unions less effective, less confidence, unions tied up, less unionization

- b) What proposals/Demands
 - PESH Logs
 - OSHA logs
 - Incident reports
 - Deadlines why not fix

- c) Survey members
 - 2 -3 questions?
 - What are your top 10 safety concerns?
 - Do you know how to report health and safety concern?
 - Will you be willing to be part of the solution?

- d) Slogans
 - "Information becomes ammunitions"
 - "safety is a priority"
 - "If it don't stink don't stir it"
 - "If you give us 100% We will give 100%"
 - Stop think, ask-- Don't ask don't assume"
 - "Don't trip over \$ to chase pennies"
 - "If it stinks, stir it"
 - "A Safe Workplace is a better workplace!"
 - "An injury to one is an injury to ALL "

CWA Caucus meeting

Labor Grants national institute environment health and science
10 million dollars 300k yearly to CWA Ends map March 2015 Creating new one by end of 2014
Wanting to have a regional both Evelyn and I signed up
to become Train the trainer 1 week training at Tony Mazzocchi center Dave L develops these grants

Topics

--- heat Stress, incident investigation, suicidal behaviors, effective health and safety committee

- e) NONDISCRIMINATION CAUSE Section 11c Worker have the right ...employers can't act must REPORT injuries

- f) Ergonomics. Fitting the job to the worker
 - WRMD Work Related Musculoskeletal Disorder
 - 3 risk factor
 - 2 changes

33% of all injuries and illness in 2011 were WMSD
38% cause miss work
1/4 Public Sector

- g) Breast Cancer information and union approach
Number 1 Killing cancer for women is Lung CA, 2nd Breast, 3rd Colon
Number 1 Killing cancer for men is Lung, prostate, colon, pancreas,
The Worker Health Protection
CATS can portable at a union office does all early detections for workers
1-866-CAT-SCAN

How can you apply what you have learned to your union role? Need to make health and Safety continuous bargaining, work on ergonomics for our members because Public sector is the high WRMD, Joint Safety must be made up of joint chairs and members with solutions. WE must get a stronger team for health and Safety. Work on ALL issues that impact the members

How did your attendance at the function benefit members?

It benefited our members in more ways than one- getting stronger team and on top of all member concerns and issues, knowing what steps to take for obtaining logs and PESH, and making safety a priority.

If applicable, what action steps could be put in place to ensure continued benefit from the function (for example, could we start a program or training for union reps or members)? Stronger team, grants for other trainings, CPR

What networking/contact value did this function have? I made several network contacts with many people from USW and CWA over 10. These contact are very useful for networking ideas and implementing ideas

Would you recommend FSW attendance at this function in the future? Why or why not? Yes this was very use for health and safety. And recommend sending others in the future to obtain the knowledge gained at this conference